

INDEPENDENT SALARY COMMISSION (ISC)
MEETING MINUTES
TUESDAY, July 21, 2015
City Hall Conference Room 1A
6000 Main Street SW
Lakewood, WA 98499-5027

#### CALL TO ORDER

The meeting was called to order at 9:30 a.m.

### **ATTENDANCE**

<u>Members Present:</u> Connie Coleman-Lacadie, Fae Crabill, Helen McGovern-Pilant, John Fuller, and Steve Mazoff

Staff Present: Tho Kraus, Assistant City Manager – Administrative Services

### **AMENDMENTS TO AGENDA**

ACM Kraus requested to add the following item: Independent Salary Commission Decision – Memo to the City Council.

# **PUBLIC COMMENTS**

None

#### **COMMISSION BUSINESS**

#### Role Call:

Chair Mazoff requested ACM Kraus to take an official roll call. All members were present and accounted for.

#### **Approval Minutes:**

ACM Kraus suggested that a change be made to paragraph 5 of page 3 of the minutes: replace "adoption" with "approval by the ISC" and add "by the City Council" at the end of the last sentence.

The July 1, 2015 minutes as revised were approved unanimously.

# **Approval of Salary Revisions:**

Chair Mazoff entertained a motion to approve the salary revisions as noted in the minutes of the July 1, 2015 meeting. It was so moved Vice-Chair McGovern-Pilant and seconded by Commissioner Crabill and unanimously approved.

## **Independent Salary Commission Decision – Memo to the City Council:**

The ISC reviewed the draft memo by Chair Mazoff. Commissioner Coleman-Lacadie suggested adding "Independent Salary Commission" in the first line of the memo before the acronym.

Commissioner Coleman-Lacadie made the motion for approval of the letter and Commissioner Crabil seconded the motion. The letter was approved unanimously.

### **Commission Disbands:**

Chair Mazoff entertained the motion to disband the commission. It was so moved by Vice-Chair McGovern-Pilant and seconded by Commissioner Fuller and unanimously approved.

Chair Mazoff thanked City staff for what they have done and requested that the minutes reflect that ACM Kraus and Human Resources Director Young have done an excellent job.

# **ADJOURNMENT**

Meeting adjourned at 9:45 am.

THE INDEPENDENT SALARY COMMMISSION WAS DISBANDED ON 7/21/15.