



2016 ANNUAL REPORT

"Making a Difference"

I choose to believe.

"I believe in the power of a calling. I believe in honor and sacrifice, in courage through the danger and strength through the struggle. I believe in hope. I believe in the power of will, in justice, in a new day, and in making a difference.

I will never stop believing no matter what comes my way. Some may hate, while others turn a blind eye. There will be burdens and risks. Loss of brothers and sisters and the challenge to keep going.

No matter what confronts me, no matter the danger, I will keep my faith, my hope, and my courage. I am a defender and a peacekeeper. I am a sheepdog."

-Unknown

LETTER FROM THE CHIEF

As you will see throughout this report, 2016 was a very busy year for our department. With responding to calls for service, conducting criminal investigations, developing community partnerships, and hiring new personnel it was an eventful but productive year.

2016 was a year for hiring at the Lakewood Police Department. We were able to hire ten officers, one animal control officer, and one evidence custodian. This is no small feat when you consider the process for each position involves testing, interviewing, and extensive background investigations. Once the applicants made it through the hiring process and were hired, they had department training to go through. Four of our new officers were brand new to law enforcement and also had to attend the Washington State Basic Law Enforcement Academy. They all graduated with flying colors and are progressing well in their training. The hiring we did in the last year was not adding new positions to the department, but rather filling vacancies that had been on the books and resulting from recent retirements and promotions.



While 2016 was filled with successes, I was saddened by tragedies that occurred with officers killed in the line of duty around the country. We not only saw these tragedies occur on a national stage, but in our own backyard when our neighbors in Tacoma lost Officer Jake Gutierrez on November 30th. I count ourselves lucky that we did not have any officers seriously injured or worse given that our own officers were actually shot at on three different occasions. I am grateful and equally impressed with the measured and courageous response by our officers in each of these situations.

In recounting 2016 I also cannot say enough about the support we continue to receive from our community here in Lakewood. Whether it's in response to a critical incident, at our annual Fallen Officer Food Drive, or just in our day to day interactions, the Lakewood community goes above and beyond in showing their support for the men and women of the Lakewood Police Department. We are truly grateful for your support and encouragement. Throughout the year we also received 103 formal letters or emails of praise for our employees. That's 103 instances where a citizen took the time to write the department to either thank a specific officer for their work or praise the entire department. This directly reflects the professionalism and dedication of the men and women of the Lakewood Police Department and I am proud to be their Chief.

I look forward to the year ahead with anticipation of more successes, acts of courage, and innovation by the men and women of the Lakewood Police Department.

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ABOUT LPD

Lakewood's 21st Century department staff members commissioned three Community Service Officers, three Court Compliance Officers, two Animal Control Officers and eight civilian support staff. The Lakewood Police Department is one of the largest departments in the State of Washington. To successfully counter crime challenges, the Department operates a large array of programs and employs modern technology to expand its reach and efficiency.

Lakewood offers all of the services and opportunities of "big" departments while maintaining focus on employee development and commitment to citizens. The result is a department that is flexible and efficient and best able to meet the needs of Lakewood, a diverse community of nearly 60,000 people with all of the public safety challenges of larger, urban communities.

Our Mission:

- Protect life and property
- Reduce crime
- Build better communities
- Respect and protect individual rights
- Enforce the laws of Lakewood and the State of Washington to achieve the greatest gains from limited resources.

Our Core Values:

- Integrity
- Dedication
- Teamwork
- Courage
- Competence
- Respect





The first two "homes" of the Lakewood Police Department were the old Pierce County Sheriff's Office on 112th Street (top) and some rooms on the first and second floor of the Lakewood City Hall (bottom).

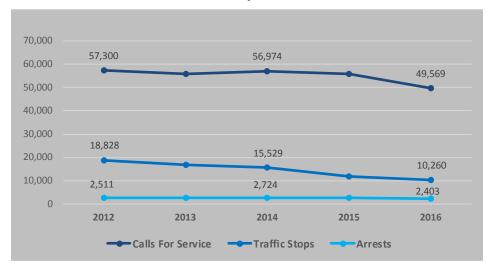


PATROL OPERATIONS

The Patrol Division is the uniformed division of the Police Department. Uniformed police officers are responsible for responding to emergency calls, calls for service, conducting investigations, traffic enforcement, to proactively fight crime and to solve problems in the community.

The division is commanded by the Patrol Lieutenant, along with six patrol sergeants that lead the individual squads. The Patrol Division is authorized to have 48 sworn personnel. The six squads are made up of a sergeant and seven patrol officers. The squads are divided into two sides (Side A and Side B) with a dayshift squad, a swing shift squad and a graveyard squad on each side.

Calls For Service, Traffic Stops, and Arrests 2012-2016



^{*}Calls for service include dispatched and officer initiated activities. This number does not include formatted calls that were canceled prior to an officer being dispatched.

PATROL OPERATIONS DIVISION



Lieutenant Jeff Alwine















PATROL SPECIALTY

The Lakewood Patrol Specialty Division is comprised of several units that work in cooperation to ensure public safety beyond patrol response. Patrol Specialty includes the Neighborhood Patrol Officers, Community Safety Resource Team, Animal Control, SWAT, Marine Services, Evidence/Property, Civil Disturbance Team, K9, the Mental Health Behavioral Contact Team and the Traffic Unit.

The division is commanded by the Patrol Specialty Lieutenant, along with two sergeants that lead the two specialty units and the Evidence Supervisor who manages the Property Room. Part of the Patrol Specialty Division includes the Front Desk of the Police Station, where people can call and/or come in to file police reports, apply for DV Protection Orders at the DV Kiosk (located in our lobby), and a myriad of other paperwork related inquiries and tasks.

In 2016, the Front Desk took 766 reports and received 14,403 phone calls and 8,694 walk ins for assistance.



PATROL SPECIALTY DIVISION













COMMUNITY ORIENTED POLICING

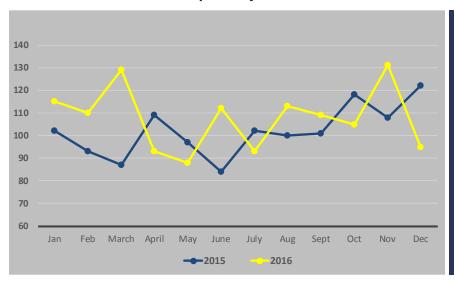
The Community Safety Resource Team (CSRT) consists of one sergeant, five Neighborhood Police Officers (NPOs), two Community Service Officers (CSOs) and two Code Enforcement Officers (CEOs). Each member of the team is assigned to designated areas of the city where they work together to tackle not only full-blown neighborhood problems, but the root conditions that contribute to them. This includes, but is not limited to, criminal activity, nuisance properties, dangerous buildings, and unlawful business practices. The team forms personal and lasting relationships with other city departments, community leaders, community members, regional resources and absentee property owners, to accomplish their mission.



TRAFFIC UNIT

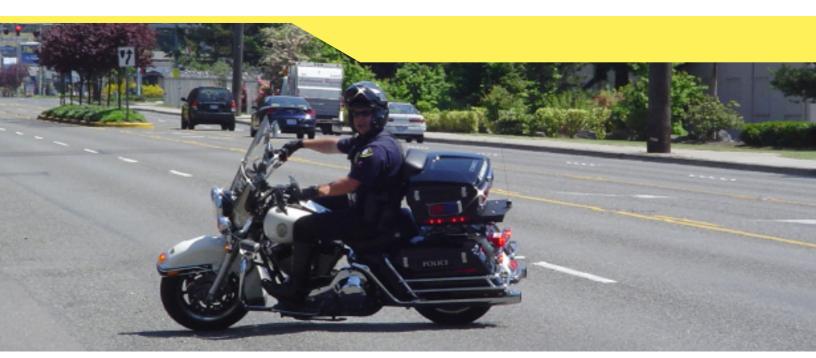
The Lakewood PD Traffic Unit, which consists of one sergeant, five officers and one community service officer, aims to increase public safety on the roadways. This goal is accomplished through Enforcement, Engineering and Education. The unit uses a variety of selective enforcement measures along with emphasis patrols in areas like Impaired Driving, School Zones and high traffic areas. They also attend community events to reach younger drivers in an effort to instill safe driving habits.

Total Accidents (Reports) by Month 2015-2016



YTD Totals
2015: 1,223
2016: 1,293

Percent Change
2015 - 2016
+5.72%
2014 - 2015
+ 2.77%





ANIMAL CONTROL

Animal Control is staffed by two full time officers who work with the communities of Lakewood, Steilacoom and DuPont. They work with citizens to promote responsible pet ownership, control pet disease and public safety through education, service and enforcement.

BEHAVIORAL HEALTH CONTACT TEAM

The Behavioral Health Contact Team (BCT) is a collaborative effort with the Greater Lakes Mental Health facility. It is comprised of a full time police officer and a mental health professional. The team contacts and works with some of the most chronic mental health subjects that the police department comes into contact with, finding a way to get them the proper help and assistance they need rather than simply placing them in the jail system, which was the only solution at times prior to the creation of this team. Their efforts help people with mental health issues get streamlined mental and medical care along with finding housing and solutions to personal needs.

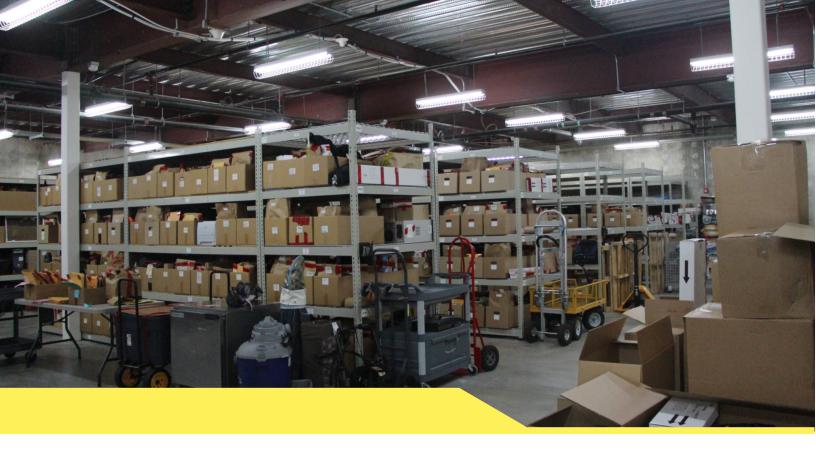


K9 UNIT

The Lakewood Police Department's K9 Unit consists of three K9 teams. The Lakewood K9 unit is part of the Pierce County Metro K9 Team. We have K9 units trained specifically for patrol work and drug detection. The K9 patrol teams responds to calls for service county wide to assist in safely tracking wanted subjects, pursuing fleeing subjects, building searches and assist in evidence recovery. Our drug K9 assists in the detection and seizure of illegal drugs and contraband and is assigned to the Special Operations Unit.







PROPERTY/EVIDENCE ROOM

The Property/Evidence Room is an imperative part of the police department and consists of one Evidence Supervisor, one Evidence Technician and one Evidence Custodian. They hold, preserve and document all of the evidence that is collected from crime scenes and took in 7,525 pieces of evidence in 2016 alone. They provide the evidence to courts when it is needed for trial. They also assist in finding the rightful owners of property that is recovered from solved crimes such as burglaries, car prowls, etc. and making sure it gets back to them.

METRO SWAT

Lakewood PD is a member of the Metro SWAT team. SWAT uses a variety of tactics, specialty equipment and highly trained officers to give a high risk situation the greatest opportunity at succeeding to preserve life and public safety.



MARINE SERVICES UNIT

The Marine Services Unit (MSU) provides services to the area lakes. They patrol and provide rescue/recovery services to numerous waterfront homes, businesses, beaches, marinas and parks that are used by thousands of visitors and residents alike all year long. They are also part of the Metro Dive Team.

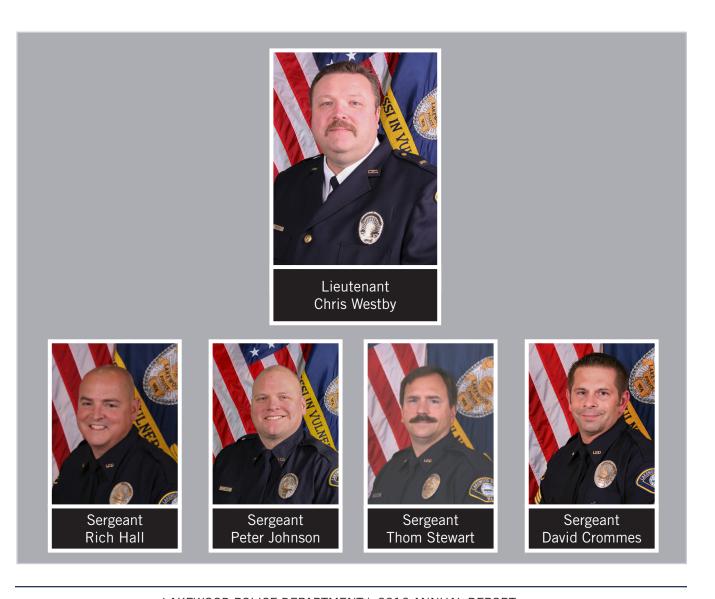


METRO CIVIL DISTURBANCE TEAM

Lakewood PD is part of the Metro CDT that cooperates with several other cities within Pierce County. The MCDT is trained to preserve the public peace, prevent crime, arrest offenders, protect life, protect property, and to protect the rights of citizens during mass demonstrations and civil disobedience in our cities.

THE CRIMINAL INVESTIGATIONS UNIT

The Criminal Investigations Unit (CIU) is a plainclothes unit comprised of one lieutenant, four sergeants, eleven permanent detectives and eleven rotational investigators. The five divisions of CIU are the Forensic Services Unit, Major Crimes Unit, Special Operations Unit, Special Assault Unit and the Property Proac Unit.



SPECIAL ASSAULT UNIT

The Special Assault Unit (SAU) consists of four detectives, an investigator and a supervising sergeant. The unit is tasked with the investigation of crimes of violence and neglect against children and elders, sex-related crimes, and domestic violence crimes. In addition, the unit investigates juvenile runaway cases and maintains oversight of Registered Sex Offenders living within the City of Lakewood. Members of the unit work closely with Child Protective Services, the Pierce County Child Advocacy Center, Adult Protective Services, the Sexual Assault Center for Pierce County and the Pierce County Sheriff's Department Sex Offender Unit. The unit also participates in the Internet Crimes Against Children (ICAC) Washington State Task Force which investigates cases of child pornography and sexual exploitation of minors.

In 2016:

- Took on 439 assigned criminal cases, resulting in 336 cleared cases and generated 674 written reports.
- CPS made 303 written referrals to the SAU.
- Adult Protective Services referred 127 requests for investigation to the SAU.
- Made 317 verification checks on registered sex offenders.
- The Unit also assigned an Investigator who is participating in the Pierce County Elder Abuse Coordinated Community Response Team in coordination with the Pierce County Prosecutor's Office. This team is focused on bringing together a multi-disciplinary team involving law enforcement, prosecutors and elder services to assist our elderly citizens when they have been victimized.



MAJOR CRIMES UNIT

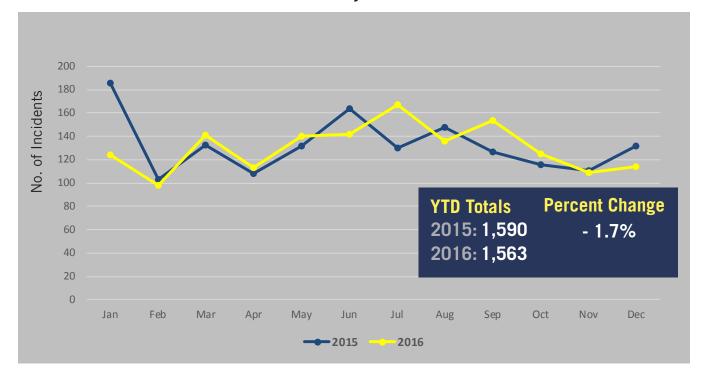
Major Crimes is one of five sections within the Criminal Investigations Unit. Homicide, suicide, suspicious or untimely death, missing persons, felony assault, arson, shootings, and felony threats are amongst the cases assigned to the Major Crimes Unit (MCU) for investigation. The Major Crimes Unit is currently staffed with a sergeant, three commissioned detectives, and an investigator whose primary assignment is Western State Hospital.

Sergeant Hall, Detective Bunton, Detective Punzalan, and Detective Jordan are members of the cooperative cities Crime Response Unit (CRU). In 2016, CRU / LPD led five Officer Involved Shooting / Use of Lethal Force Investigations.

In 2016:

- 1,110 cases were routed to Major Crimes for review, triage, and assignment. Among the 1,110 cases were:
 - 375 aggravated/felony assaults
 - 50 missing persons
 - 36 fire investigations
- A total of 232 cases were assigned out to members of the unit for further investigation.
- Detective Punzalan created the CJTC certified, 40 hour Basic Homicide Investigation Course for new homicide Detectives.
- Sergeant Hall and Detective Punzalan are founders and advisory board members for the Washington Homicide Investigator's Association (WHIA). A number of MCU Detectives have presented at the annual WHIA Training Conference.
- All MCU members are also members of Pierce County's nationally certified Child Abduction Response Team (CART). CART is a multi-jurisdictional team trained in responding to missing and abducted children throughout Pierce County.





NIBRS* Person Crimes by Month 2015 and 2016

^{*}National Incident-Based Reporting System (NIBRS) is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state and federal agencies generate NIBRS data from their records management systems.



PROPERTY CRIMES/ ROBBERY UNIT

The Lakewood Police Property Crimes/Robbery Unit investigates all crimes related to residential and commercial burglary, robbery, fraud, counterfeiting, possession and trafficking of stolen property, financial elder abuse and all theft investigations to include auto theft, vehicle prowls, ID theft, shoplifting and organized retail theft (ORT). The unit consists of one detective, four investigators and a sergeant.

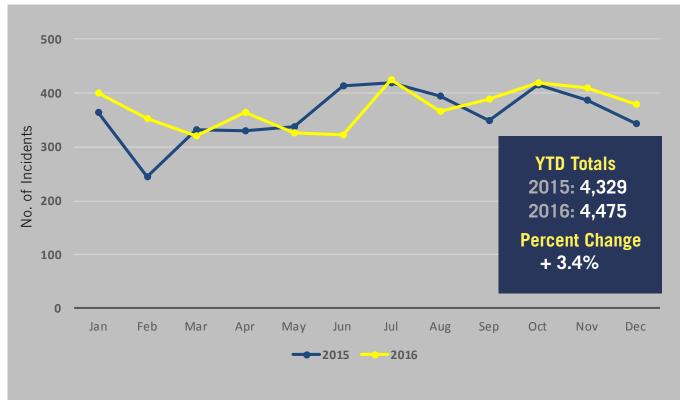
We currently partner with the Pierce County Auto Theft Task Force, the Tacoma Regional Fraud Group, the Pierce County Elder Abuse Project, the Washington State Retail Crime Association and the Pierce County Robbery Investigators Group.

We continuously deploy our bait program in varied forms and locations depending on theft trends which utilizes GPS, remote camera and RF technology to track high value items owned by the city. Historically, we have a 100% success for capture and prosecution when suspects steal the city's property used in these operations.

In 2016:

- Unit Investigators were assigned 286 cases for follow-up,
- Cleared 322 cases and
- Submitted 1,144 individual case reports.
- Revised the Lakewood Municipal Code governing second hand transactions to require a higher level of Identification and accountability from these businesses
- Shut down a large scale Organized Retail Theft (ORT) operation within the city. This illegal business was paying suspects to shoplift items from local stores and would then sell the items over the internet. Shutting down this one enterprise dramatically reduced shoplifts in the city.

NIBRS Property Crimes by Month 2015 and 2016



The NIBRS definition of a Crime Against Property is a crime committed to obtain money, property, or some other benefit. (robbery, bribery, burglary).





SPECIAL OPERATIONS UNIT

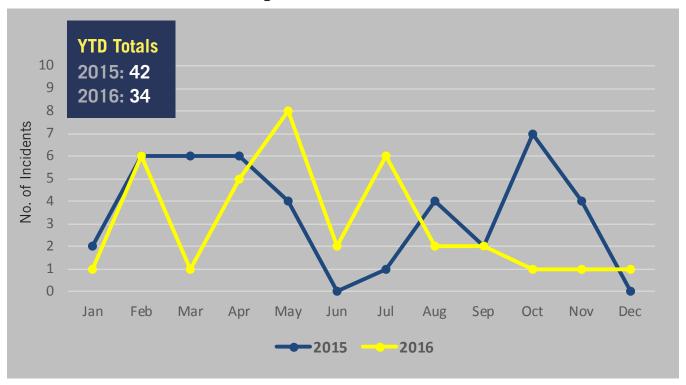
The role of the Special Operations Unit is to investigate narcotics, vice, gang, organized crime, and any other crimes assigned by the Police Chief. Special Operations utilizes traditional and non-traditional investigative techniques to investigate and solve these types of crimes. They also routinely support other investigative units with specialized tactics and investigative techniques.

The Unit is comprised of a sergeant, two detectives and five investigators. The Lakewood Police Department contributes two detectives from this unit to regional task forces on a part-time basis to the FBI's South Sound Violent Crime Task Force and the Innocence Lost Juvenile Trafficking Task Force.

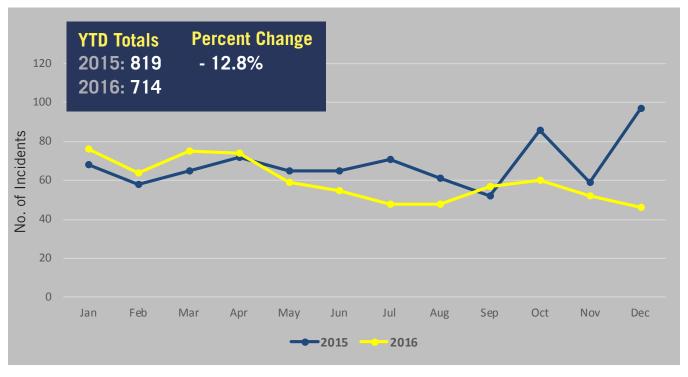
In 2016 the Special Operations Unit:

- Made 109 narcotics related investigative contacts.
- Served 34 search warrants on residences and 31 search warrants on vehicles.
- Made 74 felony arrests.
- Made 35 misdemeanor arrests.
- Seized 69 firearms, over \$275,000 in cash and 8 vehicles.
- Served a search warrant and recovered 43 firearms, approximately 1 1/4 pounds of methamphetamine, pills, psilocybin mushrooms, and \$3,000 in cash. Eight of the guns were reported stolen.
- After a long investigation into two massage parlors suspected of sex trafficking, we arrested the owner and obtained a guilty plea for Promoting Prostitution. Over \$200,000 in cash and property were seized from the owner.

Gang Arrests in 2015 and 2016



Society Crimes* in 2015 and 2016



^{*}Society Crimes include Drugs, Prostitution, Pornography and Weapon Law Violations.



FORENSICS SERVICES

LPD Forensic Services is one of the five sections of the Criminal Investigation Unit (CIU) and supports CIU as well as the Patrol Unit and Specialty Unit in addition to serving as a resource to the Cooperative Cities Metro Crime Response Unit for major crime and officer involved shooting investigations. Forensic Services' primary mission is Crime Scene Investigation, Follow-up evidence processing, and coordination of outside lab work.

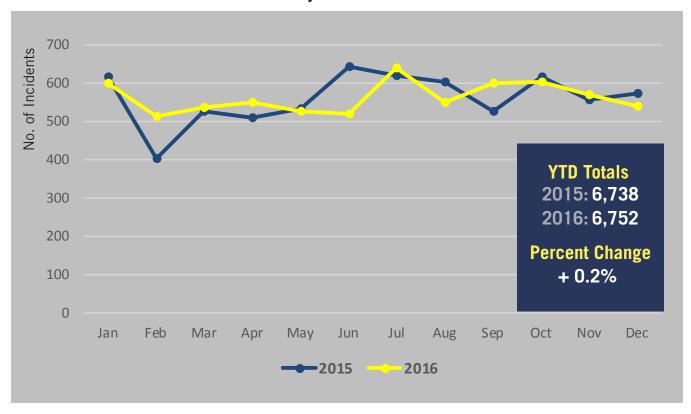
The Forensic Services Section (FSS) is currently staffed by commissioned Detectives with specialized education, training and experience in Forensic Investigation. The FSS is managed/supervised by a full-time Forensic Services Manager/Detective and two collateral duty Forensic Detectives.



2016 Highlights

- Forensic Services were requested / performed on 360 "cases" in 2016 with 353 cases completed by year end.
- Instituted expedited submission of recovered cartridge cases to the National Integrated Ballistic Information Network (NIBIN) and ATF e-Trace.
- 86 firearms were extensively examined, tested and/or cartridge cases submitted to NIBIN.
- This resulted in 30 Lakewood PD cases being connected to other firearms crimes in Pierce and King Counties via IBIS/NIBIN "hits" and 79 crime guns being traced through ATF.
- Submitted evidence from 182 cases to outside laboratories (primarily the WSPCL) for additional scientific analysis.
- As part of the lab screenings, 31 Sexual Assault Examination Kits were reviewed and/or submitted in accordance with HB 1068 which took effect in 2015.
- Submitted a final batch of sexual assault kits to the National Institute of Justice/FBI SA Kit Partnership Program. We now no longer have any backlog of untested Sexual Assault Exam Kits that meet submission guidelines.
- Conducted one of the largest Officer Involved Shooting (OIC)
 Crime Scene investigations that our area has seen in decades.

Total Crime by Month: 2015 and 2016





PROFESSIONAL STANDARDS SECTION

The Professional Standards Section consists of one lieutenant, one sergeant, one training officer and one administrative assistant and receives citizen complaints, conducts internal, hiring and background investigations, oversees training and department administrative functions. They also periodically evaluate the operation of the department for changes in policy, training, and equipment, and maintain the Department Manual of Standards.

Several programs utilized by the Professional Standards Section assist us in creating administrative reports used in the evaluation of Use of Force, Pursuits, Collisions, Awards, Citizen Praise, etc. Two of these programs are Blue Team and IAPro.

Officers complete an internal, administrative report for a Use of Force, Firearms Discharge, Pursuit, or Vehicle Collision. The completed report is forwarded through the Chain of Command and reviewed to determine if the Officer's actions were within policy. These reports are also periodically analyzed for trends and improvements in training and equipment.

Citizen Praise and Award Recommendations are also processed using the same system. If a letter or email of praise is received for a member of the department, the letter can be scanned into a report and forwarded through the Chain of Command. Similarly, recommending someone for an award can also be done in this system.



Lieutenant Chris Lawler



Sergeant Scott Novasky

2016 USE OF FORCE

The threshold for a Use of Force Report is:

- Any use of physical strength, skill, or pain compliance techniques that result in a visible injury or complaint of injury.
- Any use of physical strikes.
- Any use of a less lethal weapon as described in Standard 1.3.4 (e.g. Taser, baton, pepper spray, etc.).
- Any discharge of a firearm—except during departmental training or off-duty recreation.
- Any time multiple officers are required to overcome resistance.
- One complaint of Excessive Force was received by the Department and all officers were exonerated.

To put this number in perspective, last year we had 49,569 Calls For Service and 2,403 arrests. This means that a Use Of Force occurred in **only 0.18%** of all calls we responded to and **1.32% of all arrests** made.

Use of Force Reports 2012 - 2016

Year	2012	2013	2014	2015	2016	% Change from 2015
Total	109	90	107	89	87	-2.2%

2016 FIREARMS DISCHARGES

We had five (5) Firearm incidents in 2016:

- 4 Firearm Discharge incidents to euthanize injured animals. Two
 incidents involved one shot each, two involved two shots each. All
 shootings to euthanize animals were found to be within policy.
- 2 Firearm Discharge incidents involving shooting at suspects.
 - One incident involved six officers firing at a wanted murder suspect who was actively shooting at police during and following a pursuit.
 - The shootings involving suspects were deemed justified by the Pierce County Prosecutor's Office (in the shooting resulting in death of the suspect), and within policy by an internal Shooting Review Board.



2016 INTERNAL INVESTIGATIONS

- 14 Investigations (10 PSS investigations, 4 Chain of Command)
 - 17 Officers involved
 - 28 total allegations were ruled:
 - 9 sustained: Obey All Laws, Insubordination, Personal Conduct, Attention to Duty (x2), Use of Epithets, Reports and Records, Respect, Courtesy to Department Members
 - 5 not sustained
 - 4 Unfounded
 - 4 Exonerated
 - 6 Suspended

Term Definitions:

- **Exonerated:** The incident did occur but the conduct or performance of the employee was found to be lawful and proper.
- Sustained: The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred.
- **Not Sustained:** There is insufficient evidence to either prove or disprove the allegation(s).
- Unfounded: The investigation revealed that the incident or allegation(s) did not occur.
- Standards Failure: The standards were followed, but resulted in undesired results. A finding of Standards Failure should result in a reassessment of the Standard by the Chain of Command Staff, with consideration given to changing the Standard or modifying or expanding training.

2016 TRAINING HOURS

Over the course of last year, each Officer received an average of 97 hours of in-service and additional training. This is over two weeks of training spread out over the year.

2016 OFFICER INVOLVED COLLISIONS

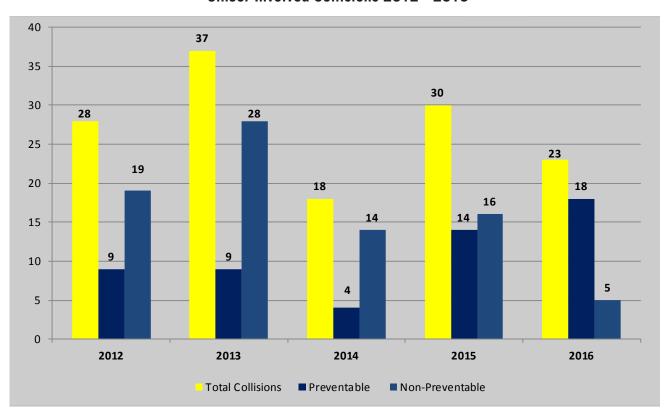
There were 18 Preventable and 5 Non-Preventable Collisions in 2016.

- Of the preventable collisions, two occurred during pursuit or high speed priority driving.
- Of the 23 collisions, 17 were Category 1 and 6 were Category 2.

Term Definitions:

- Category 1: Are those collisions that generally occur on private property. (i.e. hitting a pole or backing into a car in a parking lot.)
- Category 2: Are those collisions that generally occur on the public roadway. (i.e. rear-ending a car in traffic.)

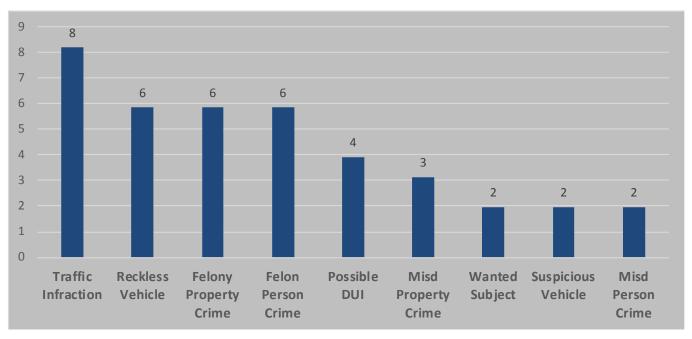
Officer Involved Collisions 2012 - 2016



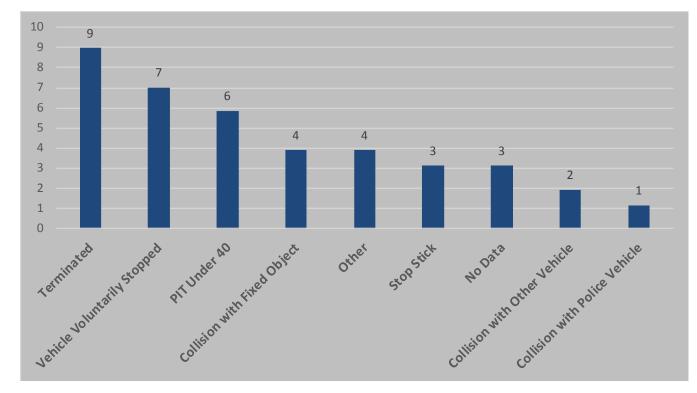
PURSUITS IN 2016

There were a total of 39 pursuits during 2016, which is 3 less than the previous year.

Pursuits in 2016



Event that Concluded the Pursuit





NEW HIRES, PROMOTIONS AND RETIREMENTS

In 2016 we welcomed 12 new employees and promoted 9 well-deserving individuals. We also said farewell to one of our Lieutenants, Heidi Hoffman, who retired in August of 2016 and has been traveling abroad ever since!



Thank you and congratulations to everyone!

New Hires	Promotions
Evidence Custodian Donna O'Dell	Evidence Technician Dallas Allen
Animal Control Officer Rebecca Sexton	Detective Jeff Martin
Officer Joseph Arbiol	Sergeant Brian Markert
Officer Roberto Casas	Sergeant Jeff Paynter
Officer Zachary Schueller	Sergeant Peter Johnson
Officer Jonathon Beard	Sergeant Ken Devaney
Officer Robert Taylor	Sergeant Jeremy Prater
Officer Grant Boere	Lieutenant Chris Westby
Officer Joel Pettit	Lieutenant Andrew Gildehaus
Officer Nile Teclemariam	
Officer David Maulen	
Officer Kimberly Rodriguez	



EMERGENCY MANAGEMENT

The City of Lakewood's Emergency Management Department resides within the Police Department. The purpose of the EM Department is to lead and coordinate our four mission areas: mitigation, preparedness, response and recovery. The goal of this program is to minimize the impact of disasters and emergencies on the people, property, environment and economy.

- We accomplish this mission by:
 - Analyzing our threats and hazards,
 - Educating all of our constituents on how to prepare themselves for an emergency,
 - Developing, training and exercising emergency plans,
 - Developing partnerships with the whole community,
 - Activating our Emergency Operations Center to coordinate city operations,
 - And ensuring all of our employees are prepared to respond to work in order to provide a fast, effective, and coordinated response to large emergencies.

Useful Websites:

- www.Ready.Gov FEMA's emergency preparedness website
- www.Emergency.CDC.Gov Center for Disease Control and Prevention
- www.Weather.Gov National Weather Service



COMMUNITY & MEDIA RELATIONS

Public Information Officer: Lieutenant Chris Lawler

The Public Information Officer (PIO) for the Lakewood Police Department is not a full time position. The PIO assignment is an additional duty to the Patrol Operations Lieutenant.

The PIO works closely with the Chief of Police to disseminate information to the public and the media on behalf of the Lakewood Police Department. The PIO helps to educate the general public and media about the department's programs, projects, events, and services.

The Lakewood Police Department uses Facebook and Twitter to communicate general information and emergency notifications to the public. The Lakewood PD Facebook page has over 7,000 likes and followers.

- Facebook page https://www.facebook.com/LakewoodPD/
- Twitter https://twitter.com/LakewoodPD



LAKEWOOD POLICE DEPARTMENT

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