



Lakewood Civil Service Commission

Thursday, January 3, 2019

9:30 a.m.

Lakewood City Hall

1st Floor American Lake Room

6000 Main Street SW

Lakewood, WA 98499

Present: Chair Eileen Bisson, Commissioner David Boyd, Commissioner Dennis Roden, Civil Service Secretary-Chief Examiner Mary Pandrea, Assistant City Attorney Kymm Cox, Sergeant Jeremy Prater, Officer Mike Russell

MINUTES

Call to Order

The meeting was called to order by Chair Boyd at 9:31 a.m.

Election of 2019 Civil Service Commission Chair

Commissioner Roden nominated Commissioner Eileen Bisson to serve as Commission Chair in 2019. It was seconded and the motion carried unanimously.

Amendments to Agenda

None

Approval of Minutes

It was moved and seconded to approve the minutes for the December 6, 2018 meeting. The motion carried unanimously.

Old Business

None

New Business

Certification of Court Compliance Officer Eligibility List

It was moved and seconded to approve the Court Compliance Officer Eligibility List. The motion carried unanimously.

COURT COMPLIANCE OFFICER ELIGIBILITY LIST

The following is a true and certified list of the final standing of those candidates who qualified for the position of Court Compliance Officer:

1. Brian Grossman 1-3-20
2. Brian Strong 1-3-20
3. Robert Brown 6-6-19
4. Alexander Mahan 1-3-20

Three candidates were added to the eligibility list. Two candidates received 5% veterans' scoring preference.

Assistant City Attorney Kymm Cox joined the meeting at 9:33 a.m.

Workforce Profile

EEO data for the category of Sworn Officers was provided for the last two quarters of 2018. The overall total increased from 94 to 96. Sergeants increased by one Black male. Detectives increased by one White female and decreased by one White male. Officers increased by two White males, one Black female, and one male of Two or More Races. Officers decreased by one White female, one Black male, and one Hispanic male. Promotions included a Black male Officer promoting to Sergeant, and a White female Officer promoting to Detective.

Chief Examiner's Report

- Sergeant Prater is the recently assigned Sergeant in the Professional Standards Section.
- Currently, there are two vacancies due to Brandon Smith and Angel Figueroa terminating employment.
- Officer Russell reported that recent hires, Savannah Brown and Travis Elisara are doing very well at the academy.

The meeting was adjourned at 9:45 a.m.

Approved by:



Eileen Bisson, Commission Chair

3-7-19

Date



Mary Pandrea, Secretary-Chief Examiner

3/7/19

Date

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