



Lakewood Civil Service Commission

Thursday, March 7, 2019

9:30 a.m.

Lakewood City Hall

1st Floor Steilacoom Lake Room

6000 Main Street SW

Lakewood, WA 98499

Present: Chair Eileen Bisson, Commissioner David Boyd, Commissioner Dennis Roden, Civil Service Secretary-Chief Examiner Mary Pandrea, Assistant City Attorney Kymm Cox, Sergeant Jeremy Prater

MINUTES

Call to Order

The meeting was called to order by Chair Bisson at 9:30 a.m.

Amendments to Agenda

None

Approval of Minutes

It was moved and seconded to approve the minutes for the January 3, 2019 meeting. The motion carried unanimously.

Old Business

None

New Business

Certification of Entry Level Police Officer Eligibility List

Eight candidates were added to the eligibility list. Three candidates received additional points for both veterans' scoring preference and education, two received veterans' scoring preference points only, and one received points for education only.

Entry and Lateral Police Officer oral board interviews are scheduled for two days in March.

It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Kyle Drake 3-7-20
2. Dietrich Fenske 8-2-19
3. Jarrod Bailey 3-7-20
4. Rafael Rivera 3-7-20
5. Michael Drum 3-7-20

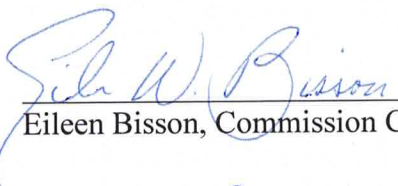
6. Kevin Hanley 8-2-19
7. Kays-Erdmann, Owen 8-2-19
8. Sabrina Anderson 8-2-19
9. Cody Hankins 3-7-20
10. Ginger Richardson 8-2-19
11. J. Steven Derringer 3-7-20
12. Michael Kosiej 8-2-19
13. Tanner Bunch 3-7-20
14. Christopher Calloway 3-7-20

Chief Examiner's Report

- There is approval to fill a total of four positions, two at the entry level and two at the lateral level.
- Turnover includes the retirement of Officer Gumm and the termination of Officer Bell.
- The police department is reviewing alternatives to using Public Safety Testing for administering entry level police officer written exams and physical ability testing. *Sergeant Prater joined the meeting.* Sgt. Prater spoke about the LPD's interest in testing alternatives. If administering the tests ourselves, the physical ability testing and hiring could occur in a tighter time frame so there would be less likelihood of having a situation where a candidate fails to pass the physical ability test because there isn't the potential for an extended delay from the time an applicant tests to when they are hired and then engage in the physical ability testing prior to starting at the academy. Therefore, it is more likely that the new hire has maintained their physical condition and they are able to pass the testing to enter the academy. Overall, the quality of candidates we are getting is lower. Many candidates wash out during the background process. A benefit of doing our own testing is getting applicants who are specifically interested in Lakewood. National Testing Network is the vendor under consideration. They are web based with satellite testing facilities.

The meeting was adjourned at 10:29 a.m.

Approved by:



Eileen Bisson, Commission Chair

4-4-19

Date



Mary Pandrea, Secretary-Chief Examiner

4/4/19

Date

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