

**City of Lakewood
2019 Annual Salaries & Wages**

* FTE is regular -full time employee. "-" indicates the intern/temporary employee.

** Rate of Pay is defined as either annual salary or hourly rate of pay. This is the current 2020 rate

*** Gross Pay includes salary, wages, overtime, extra duty contract pay, premium pay, cash in lieu of medical insurance benefit, clothing allowance and mileage reimbursements for standby/on-call pay.

Position #	Last Name	First Name	Title	Department	FTE*	Rate of Pay**	Gross***
0930 /001	Bainville	Jessica	Hr Technician	Administrative Services	1.00	\$ 56,220.00	\$ 54,719.00
0423 /001	Cristobal	Emmanuel	Finance Supervisor	Administrative Services	1.00	\$ 97,008.00	\$ 6,938.77
0480 /004	Dove	Tammi	Finance Technician	Administrative Services	1.00	\$ 67,872.00	\$ 67,389.71
0460 /001	Dunn	Randy	Finance Analyst	Administrative Services	1.00	\$ 72,036.00	\$ 71,057.62
0475 /002	Everitt	Jaime	It Specialist	Administrative Services	1.00	\$ 76,836.00	\$ 76,836.00
0423 /002	Kapla	Dana	Finance Supervisor	Administrative Services	1.00	\$ 93,720.00	\$ 91,860.00
0423 /001	Koester	Radonda	Finance Supervisor	Administrative Services	1.00	\$ 89,484.00	\$ 79,644.52
0400 /001	Kraus	Tho	Assistant City Manager	Administrative Services	1.00	\$ 157,596.00	\$ 155,283.00
0910 /001	McDougal	Mary	Human Resources Director	Administrative Services	1.00	\$ 131,652.00	\$ 130,869.00
0481 /002	Nguessan	Rosalind	Finance Technician	Administrative Services	1.00	\$ 67,872.00	\$ 70,629.32
0920 /001	Pandrea	Mary	Human Resources Analyst	Administrative Services	1.00	\$ 83,136.00	\$ 82,879.28
0470 /001	Schlepp	Troy	Gis Analyst	Administrative Services	1.00	\$ 86,520.00	\$ 86,520.00
0480 /001	Short	Catherine	Finance Technician	Administrative Services	1.00	\$ 70,956.00	\$ 79,259.03
0920 /003	St. Pierre	Katherine	Human Resources Analyst	Administrative Services	1.00	\$ 82,704.00	\$ 83,219.88
0430 /001	Wells	John	It Administrator	Administrative Services	1.00	\$ 99,420.00	\$ 99,438.00
0460 /003	Whipple	Carolyn	Finance Analyst	Administrative Services	1.00	\$ 86,520.00	\$ 86,520.00
0440 /001	White	Kenneth	Chief Information Officer	Administrative Services	1.00	\$ 131,760.00	\$ 121,118.62
0100 /006	Anderson	Donald	Mayor	City Council	1.00	\$ 19,200.00	\$ 19,600.00
0100 /001	Barth	Marie	City Council Member	City Council	1.00	\$ 16,800.00	\$ 15,200.00
0100 /007	Bocchi	Paul	City Council Member	City Council	1.00	\$ 16,800.00	\$ 15,200.00
0100 /004	Brandstetter	Michael	City Council Member	City Council	1.00	\$ 16,800.00	\$ 15,200.00
0100 /003	Moss	Mary	City Council Member	City Council	1.00	\$ 16,800.00	\$ 15,200.00
0100 /005	Simpson	John	City Council Member	City Council	1.00	\$ 16,800.00	\$ 15,200.00
0100 /002	Whalen	Jason	Deputy Mayor	City Council	1.00	\$ 18,000.00	\$ 16,400.00
0300 /002	Caulfield	John	City Manager	City Manager	1.00	\$ 185,000.16	\$ 191,000.16
0330 /001	Graham	Brynn	Communications Manager	City Manager	1.00	\$ 79,380.00	\$ 79,065.00
0340 /001	Kelley-Fong	Shannon	Sr. Policy Analyst	City Manager	1.00	\$ 98,808.00	\$ 100,220.96
0761 /002	Aalona	Gay	Permit Technician	Community & Economic Development	1.00	\$ 59,100.00	\$ 74,290.86
0730 /003	Adamson	William	Program Manager	Community & Economic Development	1.00	\$ 102,276.00	\$ 105,275.25
0790 /001	Almeida	Tiara	Office Assistant	Community & Economic Development	1.00	\$ 50,472.00	\$ 7,426.40
0731 /003	Baer	Ronald	Plans Examiner	Community & Economic Development	1.00	\$ 84,408.00	\$ 7,432.83
0741 /004	Basnight	Robert	Building Inspector Apprenticeship	Community & Economic Development	0.50	\$ 31,986.00	\$ 15,500.00
0761 /001	Beavers	Danielle	Permit Technician	Community & Economic Development	1.00	\$ 54,600.00	\$ 54,269.51
0740 /002	Bell	Andrea	Associate Planner	Community & Economic Development	1.00	\$ 69,216.00	\$ 68,273.67
0730 /001	Brunell	Courtney	Planning Manager	Community & Economic Development	1.00	\$ 99,384.00	\$ 98,250.00
0701 /001	Bugher	Michael	Assistant City Manager	Community & Economic Development	1.00	\$ 157,596.00	\$ 156,439.94
0741 /002	Cole	Michael	Building Inspector	Community & Economic Development	1.00	\$ 69,252.00	\$ 68,560.08

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*** Gross Pay includes salary, wages, overtime, extra duty contract pay, premium pay, cash in lieu of medical insurance benefit, clothing allowance and mileage reimbursements for standby/on-call pay.

Position #	Last Name	First Name	Title	Department	FTE*	Rate of Pay**	Gross***
0721 /001	Craig	Nancy	Building Official	Community & Economic Development	1.00	\$ 100,812.00	\$ 43,089.60
0721 /001	Gindy	Rafik	Building Official	Community & Economic Development	1.00	\$ 111,744.00	\$ 55,872.00
0520 /001	Gumm	Jeffry	Program Manager - Housing Division	Community & Economic Development	1.00	\$ 104,808.00	\$ 106,056.00
0760 /001	Hines	Lauren	Permit Coordinator	Community & Economic Development	1.00	\$ 72,048.00	\$ 72,307.80
0747 /001	Holverstott	Heather	Program Assistant- Rental Housing	Community & Economic Development	1.00	\$ 59,112.00	\$ 63,964.47
0745 /002	Larkin	Martha	Program Coordinator	Community & Economic Development	1.00	\$ 83,124.00	\$ 83,257.12
0731 /001	Lawrence	Peter	Plans Examiner	Community & Economic Development	1.00	\$ 67,526.40	\$ 55,965.49
0745 /001	Luna	Sarah	Program Coordinator	Community & Economic Development	1.00	\$ 83,124.00	\$ 86,601.80
0745 /003	Maloney	Samuel	Program Coordinator	Community & Economic Development	1.00	\$ 66,528.00	\$ 41,068.47
0320 /001	Newton	Rebecca	Economic Development Manager	Community & Economic Development	1.00	\$ 101,520.00	\$ 97,847.50
0750 /001	Rodriguez	Ramon	Assistant Planner	Community & Economic Development	1.00	\$ 61,476.00	\$ 65,172.64
0741 /001	Simmons	Roy	Building Inspector	Community & Economic Development	1.00	\$ 70,632.00	\$ 72,281.80
0730 /004	Speir	Tiffany	Planning Manager- Long Range/ Strategic Planning	Community & Economic Development	1.00	\$ 102,912.00	\$ 98,791.00
0790 /001	Tobin	Maria	Office Assistant	Community & Economic Development	1.00	\$ 46,632.00	\$ 11,981.36
0610 /002	Cox	Kimberly	Assistant City Attorney	Legal/City Clerk	1.00	\$ 114,144.00	\$ 102,471.04
0590 /010	Hagel	Vicky	Office Assistant	Legal/City Clerk	1.00	\$ 56,844.00	\$ 56,419.12
0590 /001	Holmes	Aranka	Office Assistant	Legal/City Clerk	1.00	\$ 47,568.00	\$ 31,562.47
0699 /001	Hutchinson	Tessa	Office Assistant	Legal/City Clerk	1.00	\$ 46,632.00	\$ 7,558.93
0590 /011	Johnson	Shauna	Office Assistant	Legal/City Clerk	1.00	\$ 46,632.00	\$ 9,441.21
0610 /003	Mckain	Eileen	Assistant City Attorney	Legal/City Clerk	1.00	\$ 109,188.00	\$ 106,640.00
0585 /001	O Flaherty	Alicia	Public Records & Legal Specialist	Legal/City Clerk	1.00	\$ 56,784.00	\$ 59,102.22
0590 /011	Perrussel	Melody	Office Assistant	Legal/City Clerk	1.00	\$ 56,844.00	\$ 66,225.37
0620 /001	Quijas	Nicholas	Associate City Attorney	Legal/City Clerk	1.00	\$ 78,024.00	\$ 32,510.00
0500 /001	Schumacher	Briana	City Clerk	Legal/City Clerk	1.00	\$ 84,408.00	\$ 82,923.00
0600 /001	Wachter	Heidi	City Attorney	Legal/City Clerk	1.00	\$ 155,856.00	\$ 155,289.00
0590 /001	Wichmann	Angela	Office Assistant	Legal/City Clerk	1.00	\$ 46,632.00	\$ 33,390.64
0210 /001	Adams-Provost	Susan	Municipal Court Judge	Municipal Court	1.00	\$ 154,548.00	\$ 154,548.00
0290 /001	Atkins	Josefina	Office Assistant	Municipal Court	0.50	\$ 23,316.00	\$ 14,295.60
0211 /001	Berry	Wendy	Protém Judge	Municipal Court	-	\$ 50.00	\$ 3,900.00
0211 /001	Blair	Mark	Protém Judge	Municipal Court	-	\$ 50.00	\$ 1,575.00
0249 /002	Clark	Suzanne	Court Clerk	Municipal Court	1.00	\$ 58,260.00	\$ 61,260.00
0211 /005	Daniels	Joanna	Protém Judge	Municipal Court	-	\$ 50.00	\$ 1,850.00
0211 /009	Graham	Raymond	Protém Judge	Municipal Court	-	\$ 50.00	\$ 475.00
0223 /002	Guiberson	Windy	Lead Court Clerk	Municipal Court	1.00	\$ 70,956.00	\$ 74,179.85
0211 /004	Helmberger	Peter	Protém Judge	Municipal Court	-	\$ 50.00	\$ 575.00
0250 /005	Hidalgo-Bunton	Elizabeth	Court Clerk	Municipal Court	1.00	\$ 58,260.00	\$ 64,295.38
0280 /001	Himes	Cameron	Court Compliance Officer	Municipal Court	1.00	\$ 73,848.00	\$ 77,294.36

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0290 /002	Knoedler	Darrell	Court Clerk	Municipal Court	1.00	\$ 56,844.00	\$ 56,286.00
0280 /002	Lobzov	Aleksey	Court Compliance Officer	Municipal Court	1.00	\$ 60,288.00	\$ 63,467.92
0230 /001	Pearson	Chanel	Court Clerk	Municipal Court	1.00	\$ 58,260.00	\$ 58,767.49
0280 /004	Sloan	Derek	Court Compliance Officer	Municipal Court	1.00	\$ 60,288.00	\$ 63,194.94
0211 /003	Straub	Heather	Protém Judge	Municipal Court	-	\$ 50.00	\$ 7,550.00
0200 /002	Wright	Deana	Court Administrator	Municipal Court	1.00	\$ 99,108.00	\$ 99,108.00
1286 /001	Aguon	June	Office Assistant	Parks, Recreation & Community Svcs	1.00	\$ 58,260.00	\$ 60,018.28
1131 /001	Anderson	Jay	Lead Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 73,848.00	\$ 76,550.05
1170 /004	Anderson	Nicole	Senior Lifeguard	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 7,074.38
1171 /002	Barnes	Curtis	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 4,511.00
1140 /003	Bird	Steve	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 56,820.00	\$ 41,133.40
1152 /005	Bowen	Jessica	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 2,757.00
1152 /003	Briones	Leilani	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 2,532.00
1251 /008	Colvin	Terrance	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 68,232.00	\$ 71,218.81
1152 /001	Cook	Christopher	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.50	\$ 193.75
1251 /003	Cota	Jeffrey	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 56,820.00	\$ 65,726.41
1251 /002	Cummins	Thomas	Lead Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 73,848.00	\$ 92,688.73
1100 /001	Dodsworth	Mary	Parks, Recreation, And Community Services Director	Parks, Recreation & Community Svcs	1.00	\$ 145,584.00	\$ 144,156.00
1149 /009	Embodiy	Quinten	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 6,212.25
1120 /001	Fairfield	Cameron	Recreation Coordinator	Parks, Recreation & Community Svcs	1.00	\$ 61,500.00	\$ 62,652.28
9882 /001	Fermahin	Sherwin	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 67,908.00	\$ 71,563.50
1141 /001	Fors	Jeffrey	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 57,960.00	\$ 63,444.15
1189 /001	Fraser	Douglas	Capital Project Asst. - Temp	Parks, Recreation & Community Svcs	-	\$ 30.00	\$ 24,660.00
1149 /005	Fulton	Elijah	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 7,986.00
1171 /012	Garnica	Jocelynn	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 5,554.25
1152 /015	Gaspar-Dominguez	Nicole	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.50	\$ 3,450.00
1151 /003	Green	Andrew	Recreation Leader	Parks, Recreation & Community Svcs	-	\$ 14.00	\$ 2,037.00
1149 /002	Hall	Sean	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 16,801.14
1171 /008	Hamer	Lara	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 5,892.25
1149 /003	Harris	Kenneth	Maintenance Assistant	Parks, Recreation & Community Svcs	0.75	\$ 30,429.00	\$ 33,951.48
1149 /005	Harris	Isaiah	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 4,705.80
1152 /003	Hesketh	Zachary	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 120.00
1149 /007	Higgins	Thomas	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 15,996.75
1140 /001	Hinkle	Brian	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 68,232.00	\$ 72,969.04
1152 /008	Holmes	Robyn	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 468.00
1171 /001	Hrebenyak	Elizabeth	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 5,921.50
0560 /001	Humphreys	Brian	Human Services Coordinator	Parks, Recreation & Community Svcs	0.75	\$ 47,016.00	\$ 35,296.95

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Position #	Last Name	First Name	Title	Department	FTE*	Rate of Pay**	Gross***
1171 /003	Jameson	Jamari	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 5,882.50
1250 /005	Jones	Bradley	Traffic Signal Technician	Parks, Recreation & Community Svcs	1.00	\$ 77,976.00	\$ 48,259.26
1171 /004	Kilduff	Julia	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 2,840.50
1151 /001	Kragel	Miko	Recreation Leader	Parks, Recreation & Community Svcs	-	\$ 14.22	\$ 5,339.68
1250 /006	Logan	Jeremy	Traffic Signal Technician	Parks, Recreation & Community Svcs	1.00	\$ 88,236.00	\$ 57,793.32
1120 /002	Martinez	Sally	Recreation Coordinator	Parks, Recreation & Community Svcs	1.00	\$ 70,632.00	\$ 71,905.50
1171 /005	Martinez	Dominic	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 2,847.00
1170 /002	Merritt	Aryana	Senior Lifeguard	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 6,138.01
1171 /006	Mims	Nathan	Lifeguard	Parks, Recreation & Community Svcs	-	\$ 13.00	\$ 1,872.00
1251 /007	Moreno	Orlando	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 54,612.00	\$ 55,473.53
1251 /010	Morrow	George	Maintenance Worker	Parks, Recreation & Community Svcs	0.50	\$ 56,820.00	\$ 53,027.58
0441 /003	Morrow	George	It Engineer	Parks, Recreation & Community Svcs	0.50	\$ 32,004.00	\$ 8,376.00
1152 /001	Moss	Carmesha	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 1,152.00
1251 /005	Nebeker	Michael	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 56,820.00	\$ 59,251.40
1152 /007	Newman	Thomas	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 1,086.00
1251 /006	Pierce-Powell	Justin	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 56,820.00	\$ 67,071.16
1149 /006	Potoa'E	Sione	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 6,946.50
1149 /008	Real	Jesus	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 11,583.00
1149 /001	Schaler	Gerald	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 12,862.25
1120 /003	Scheid	Elizabeth	Recreation Coordinator	Parks, Recreation & Community Svcs	1.00	\$ 73,848.00	\$ 75,427.54
1152 /010	Siler	Tami	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 3,330.00
1170 /001	Stubbs	Makenzie	Senior Lifeguard	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 6,443.25
1251 /004	Toy	Robert	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 57,960.00	\$ 60,774.03
1152 /012	Trenchard	Kalani	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.00	\$ 3,756.00
1152 /011	Trenchard	Heather	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.50	\$ 3,510.00
1140 /002	Turner	Scott	Maintenance Worker	Parks, Recreation & Community Svcs	1.00	\$ 60,300.00	\$ 65,833.38
1170 /003	Wakefield	Lucy	Senior Lifeguard	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 5,478.00
1180 /003	Washburn	Debbie	Office Assistant	Parks, Recreation & Community Svcs	0.75	\$ 25,740.00	\$ 31,276.53
1152 /009	Wearn	Colin	Recreation Assistant	Parks, Recreation & Community Svcs	-	\$ 12.50	\$ 3,891.50
1151 /004	West-Thomas	Amanda	Recreation Leader	Parks, Recreation & Community Svcs	-	\$ 14.00	\$ 2,877.00
1149 /004	White	Kristopher	Maintenance Assistant	Parks, Recreation & Community Svcs	-	\$ 16.50	\$ 13,464.00
1150 /001	White	Sabrina	Aquatics Coordinator	Parks, Recreation & Community Svcs	-	\$ 18.00	\$ 12,735.00
1130 /001	Williams	Scott	Operations Superintendent	Parks, Recreation & Community Svcs	1.00	\$ 104,910.72	\$ 101,885.38
1180 /004	York	Nicolette	Office Assistant	Parks, Recreation & Community Svcs	1.00	\$ 48,516.00	\$ 51,376.15
1550 /032	Alexander	Christopher	Police Officer	Police	1.00	\$ 93,360.00	\$ 68,778.01
1563 /001	Allen	Dallas	Evidence Technician	Police	1.00	\$ 66,576.00	\$ 67,025.82
1520 /001	Alwine	Jeffrey	Lieutenant	Police	1.00	\$ 131,160.00	\$ 169,186.01

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1550 /027	Anderson	Jonathan	Police Officer	Police	1.00	\$ 89,772.00	\$ 124,056.66
1550 /034	Arbiol	Joseph	Police Officer	Police	1.00	\$ 77,868.00	\$ 85,128.72
1550 /063	Babcock	John	Police Officer	Police	1.00	\$ 89,772.00	\$ 108,601.88
1590 /003	Badgley	Dorothy	Office Assistant	Police	1.00	\$ 58,260.00	\$ 30,348.59
1540 /008	Barnard	Richard	Detective	Police	1.00	\$ 95,160.00	\$ 174,002.32
1550 /065	Beard	Jonathon	Police Officer	Police	1.00	\$ 77,868.00	\$ 94,721.54
1563 /002	Beard	Anastacia	Evidence Technician	Police	1.00	\$ 59,112.00	\$ 61,648.17
1550 /056	Beauchamp	Joshua	Police Officer	Police	1.00	\$ 85,920.00	\$ 96,922.87
1550 /018	Bell	Eric	Police Officer	Police	1.00	\$ 89,772.00	\$ 39,676.62
1550 /069	Boere	Grant	Police Officer	Police	1.00	\$ 93,360.00	\$ 116,867.56
1550 /910	Borchardt	Timothy	Police Officer	Police	1.00	\$ 89,772.00	\$ 139,117.40
1540 /004	Bowl	Christopher	Detective	Police	1.00	\$ 95,160.00	\$ 127,296.22
1550 /036	Brown	Savannah	Police Officer	Police	1.00	\$ 72,708.00	\$ 71,273.71
1551 /008	Browne	Martha	Community Service Officer	Police	1.00	\$ 62,364.00	\$ 54,819.58
1550 /013	Bucat	Anthony	Police Officer	Police	1.00	\$ 89,772.00	\$ 106,443.09
1570 /001	Buck	Correne	Animal Control Officer	Police	1.00	\$ 66,864.00	\$ 84,413.90
1540 /009	Bunton	Leslie	Detective	Police	1.00	\$ 95,160.00	\$ 113,253.85
1550 /057	Butts	David	Police Officer	Police	1.00	\$ 89,772.00	\$ 111,150.30
1550 /075	Cannon	Jason	Police Officer	Police	1.00	\$ 93,360.00	\$ 118,057.53
1530 /015	Carroll	Jeffrey	Sergeant	Police	1.00	\$ 107,724.00	\$ 143,027.27
1550 /071	Casas	Roberto	Police Officer	Police	1.00	\$ 74,868.00	\$ 104,734.22
1530 /009	Catlett	Jason	Sergeant	Police	1.00	\$ 101,448.00	\$ 158,580.63
1550 /030	Clark	Kevin	Police Officer	Police	1.00	\$ 89,772.00	\$ 125,793.63
1551 /850	Conelly	Gail	Community Service Officer	Police	1.00	\$ 62,364.00	\$ 71,118.28
1530 /011	Conlon	Sean	Sergeant	Police	1.00	\$ 105,492.00	\$ 195,342.80
1550 /052	Criss	Maxwell	Police Officer	Police	1.00	\$ 89,772.00	\$ 114,434.97
1530 /012	Crommes	David	Sergeant	Police	1.00	\$ 107,724.00	\$ 188,073.76
1550 /073	Czuleger	Keith	Police Officer	Police	1.00	\$ 89,772.00	\$ 114,179.04
1550 /039	Danley	Brian	Police Officer	Police	1.00	\$ 89,772.00	\$ 114,312.21
1530 /004	Devaney	Kenneth	Sergeant	Police	1.00	\$ 107,724.00	\$ 132,071.54
1550 /024	Dier	Noah	Police Officer	Police	1.00	\$ 89,772.00	\$ 103,072.20
1550 /045	Dobson	Jamin	Police Officer	Police	1.00	\$ 93,360.00	\$ 130,194.83
0751 /002	Dunn	Sean	Code Enforcement Officer	Police	1.00	\$ 76,416.00	\$ 79,645.36
1530 /006	Eakes	Mark	Sergeant	Police	1.00	\$ 107,724.00	\$ 189,673.34
1540 /005	Eggleston	Brent	Detective	Police	1.00	\$ 95,160.00	\$ 104,402.34
1550 /009	Elisara	Travis	Police Officer	Police	1.00	\$ 72,708.00	\$ 77,426.17
1530 /009	Evans	Ralph	Sergeant	Police	1.00	\$ 107,724.00	\$ 71,175.77

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Position #	Last Name	First Name	Title	Department	FTE*	Rate of Pay**	Gross***
1550 /047	Feldman	Jordan	Police Officer	Police	1.00	\$ 89,772.00	\$ 107,446.69
1550 /051	Fitzgerald	Jessica	Police Officer	Police	1.00	\$ 89,772.00	\$ 109,609.84
1530 /008	Fraser	John	Sergeant	Police	1.00	\$ 107,724.00	\$ 261,729.74
1520 /003	Gildehaus	Andrew	Lieutenant	Police	1.00	\$ 131,160.00	\$ 166,100.62
1550 /004	Gumm	Cherilyn	Police Officer	Police	1.00	\$ 89,772.00	\$ 8,773.79
1530 /002	Hall	Richard	Sergeant	Police	1.00	\$ 107,724.00	\$ 146,929.59
1550 /064	Hall	Andrew	Police Officer	Police	1.00	\$ 89,772.00	\$ 119,456.87
1550 /063	Hall	Jeffery	Police Officer	Police	1.00	\$ 89,772.00	\$ 61,458.09
1550 /053	Hamilton	Ryan	Police Officer	Police	1.00	\$ 89,772.00	\$ 156,335.82
1550 /021	Harvey	Dennis	Police Officer	Police	1.00	\$ 93,360.00	\$ 100,370.48
1550 /068	Henson	Kenneth	Police Officer	Police	1.00	\$ 89,772.00	\$ 130,602.87
1540 /006	Hunt	Michelle	Detective	Police	1.00	\$ 95,160.00	\$ 107,987.27
1550 /007	James	Jeremy	Police Officer	Police	1.00	\$ 89,772.00	\$ 156,546.36
1590 /004	James	Christina	Office Assistant	Police	1.00	\$ 58,260.00	\$ 58,627.69
1530 /010	Johnson	Peter	Sergeant	Police	1.00	\$ 107,724.00	\$ 150,516.68
1550 /049	Johnson	Michael	Police Officer	Police	1.00	\$ 89,772.00	\$ 149,253.91
1540 /016	Johnson	Bryan	Detective	Police	1.00	\$ 98,964.00	\$ 122,272.86
1540 /007	Jordan	Todd	Detective	Police	1.00	\$ 95,160.00	\$ 112,252.68
1550 /055	Keisler	Jeremy	Police Officer	Police	1.00	\$ 83,028.00	\$ 93,989.23
1540 /002	Larson	Ryan	Detective Sexual Assault	Police	1.00	\$ 95,160.00	\$ 165,252.82
1540 /011	Latimer	Karen	Detective	Police	1.00	\$ 95,160.00	\$ 127,741.74
1550 /050	Latimer	Darrin	Police Officer	Police	1.00	\$ 89,772.00	\$ 112,539.05
1520 /005	Lawler	Christopher	Lieutenant	Police	1.00	\$ 131,160.00	\$ 137,037.00
1550 /048	Lee	Austin	Police Officer	Police	1.00	\$ 93,360.00	\$ 195,205.97
1550 /043	Leitgeb	Matthew	Police Officer	Police	1.00	\$ 89,772.00	\$ 96,261.58
1550 /015	Lofland	James	Police Officer	Police	1.00	\$ 89,772.00	\$ 105,865.18
1550 /002	Luttrull	Brian	Police Officer	Police	1.00	\$ 72,336.00	\$ 85,671.79
1530 /014	Markert	Brian	Sergeant	Police	1.00	\$ 107,724.00	\$ 123,765.97
1550 /022	Martin	Russell	Police Officer	Police	1.00	\$ 89,772.00	\$ 130,793.13
1540 /014	Martin	Jeffrey	Detective	Police	1.00	\$ 95,160.00	\$ 112,998.05
0751 /001	Mathies	William	Code Enforcement Officer	Police	1.00	\$ 76,416.00	\$ 78,647.07
1550 /008	Maulen	David	Police Officer	Police	1.00	\$ 85,920.00	\$ 119,475.53
1550 /029	McClelland	Nicholas	Police Officer	Police	1.00	\$ 89,772.00	\$ 178,453.00
1551 /006	Mcclure	Kevin	Community Service Officer	Police	1.00	\$ 62,364.00	\$ 68,334.77
1550 /023	Mcgettigan	Michael	Police Officer	Police	1.00	\$ 89,772.00	\$ 104,939.76
1561 /001	Meeks	Erica	Evidence Supervisor	Police	1.00	\$ 73,404.00	\$ 77,208.11
1550 /031	Merrill	Michael	Police Officer	Police	1.00	\$ 83,028.00	\$ 112,950.58

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1551 /853	Miller	Michael	Community Service Officer	Police	1.00	\$ 62,364.00	\$ 66,409.29
1550 /060	Moffitt	Stephen	Police Officer	Police	1.00	\$ 70,236.00	\$ 36,019.20
1550 /005	Moody	Ryan	Police Officer	Police	1.00	\$ 89,772.00	\$ 123,944.00
1580 /001	Nichols	Joanna	Administrative Assistant	Police	1.00	\$ 66,864.00	\$ 86,052.79
1550 /004	Noble	Shawn	Police Officer	Police	1.00	\$ 93,360.00	\$ 144,549.86
1550 /067	Northcutt	Joshua	Police Officer	Police	1.00	\$ 86,352.00	\$ 132,662.04
1550 /014	Novasky	Scott	Police Officer	Police	1.00	\$ 89,772.00	\$ 125,853.14
1550 /076	Osness	Paul	Police Officer	Police	1.00	\$ 89,772.00	\$ 113,169.13
1530 /001	Paynter	Jeffrey	Sergeant	Police	1.00	\$ 112,032.00	\$ 137,884.89
1550 /018	Pettit	Joel	Police Officer	Police	1.00	\$ 77,496.00	\$ 95,071.41
1550 /035	Pingul	Jared	Police Officer	Police	1.00	\$ 80,592.00	\$ 44,743.08
1590 /001	Pitts	Svea	Administrative Assistant	Police	1.00	\$ 66,864.00	\$ 77,438.45
1530 /013	Porche	Charles	Sergeant	Police	1.00	\$ 107,724.00	\$ 149,581.15
1530 /003	Prater	Jeremy	Sergeant	Police	1.00	\$ 107,724.00	\$ 155,888.86
1550 /026	Pyon	Daniel	Police Officer	Police	1.00	\$ 72,708.00	\$ 91,001.56
1550 /033	Repp	Joshua	Police Officer	Police	1.00	\$ 89,772.00	\$ 144,978.65
1550 /041	Rocco	Ralph	Police Officer	Police	1.00	\$ 89,772.00	\$ 103,414.83
1550 /006	Rodriguez	Kimberly	Police Officer	Police	1.00	\$ 89,352.00	\$ 98,999.47
1550 /003	Russell	Michael	Police Officer	Police	1.00	\$ 89,772.00	\$ 109,257.74
1540 /012	Sale	Darin	Detective	Police	1.00	\$ 95,160.00	\$ 112,188.02
1550 /011	Schueller	Zachary	Police Officer	Police	1.00	\$ 74,868.00	\$ 112,355.58
1570 /002	Sexton	Rebecca	Animal Control Officer	Police	1.00	\$ 56,784.00	\$ 61,757.19
1550 /010	Sivankeo	Viengsavanh	Police Officer	Police	1.00	\$ 89,772.00	\$ 157,663.85
1530 /005	Stewart	Thomas	Sergeant	Police	1.00	\$ 107,724.00	\$ 120,979.55
1562 /001	Strand	Douglas	Crime Analyst	Police	1.00	\$ 78,324.00	\$ 78,324.00
1530 /007	Suver	Andrew	Sergeant	Police	1.00	\$ 107,724.00	\$ 168,672.45
1550 /017	Syler	James	Police Officer	Police	1.00	\$ 89,772.00	\$ 115,541.52
1550 /046	Taylor	Robert	Police Officer	Police	1.00	\$ 72,336.00	\$ 29,151.40
1550 /046	Teclerariam	Nile	Police Officer	Police	1.00	\$ 83,424.00	\$ 142,608.04
1550 /019	Tenney	Daniel	Police Officer	Police	1.00	\$ 89,772.00	\$ 117,757.10
1510 /001	Unfred	John	Assistant Police Chief	Police	1.00	\$ 142,728.00	\$ 143,108.30
1550 /059	Vahle	Jeremy	Police Officer	Police	1.00	\$ 89,772.00	\$ 137,412.12
1550 /025	Veenker	Jacob	Police Officer	Police	1.00	\$ 80,220.00	\$ 47,918.29
1590 /003	Wear	Lexcie	Office Assistant	Police	1.00	\$ 50,472.00	\$ 12,618.00
1550 /061	Weekes	Brian	Police Officer	Police	1.00	\$ 89,772.00	\$ 102,450.24
1550 /062	Wellman	Joseph	Police Officer	Police	1.00	\$ 72,336.00	\$ 84,162.39
1520 /002	Westby	Christian	Lieutenant	Police	1.00	\$ 131,160.00	\$ 146,347.33

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1550 /074	White	John	Police Officer	Police	1.00	\$ 72,336.00	\$ 100,182.24
1550 /028	Wiley	Michael	Police Officer	Police	1.00	\$ 89,772.00	\$ 126,870.97
1550 /016	Wright	Melody	Police Officer	Police	1.00	\$ 69,912.00	\$ 92,287.84
1550 /037	Wright-Curley	Jasmine	Police Officer	Police	1.00	\$ 67,536.00	\$ 38,015.58
1500 /001	Zaro	Michael	Police Chief	Police	1.00	\$ 157,596.00	\$ 155,154.50
1230 /001	Barron	Omar	Civil Engineer	Public Works / Engineering	1.00	\$ 93,168.00	\$ 94,573.89
1271 /001	Bohannon	Rachel	Engineering Technician	Public Works / Engineering	1.00	\$ 60,276.00	\$ 60,923.20
2100/003	Buchanan	Angelito	Civil Engineer	Public Works / Engineering	1.00	\$ 95,028.00	\$ 93,421.63
1200 /001	Bucich	Paul	Public Works Engineering Director	Public Works / Engineering	1.00	\$ 144,900.00	\$ 142,887.50
1230 /001	Candler	Paul	Civil Engineer	Public Works / Engineering	1.00	\$ 104,928.00	\$ 13,476.73
1250 /002	Cummings	Brent	Construction Inspector	Public Works / Engineering	1.00	\$ 72,012.00	\$ 73,472.79
1250 /001	Davis	Scott	Construction Inspector	Public Works / Engineering	1.00	\$ 78,324.00	\$ 78,574.00
1280 /001	Devereaux	Karen	Administrative Assistant	Public Works / Engineering	1.00	\$ 66,864.00	\$ 73,277.56
1270 /004	Dobrovidova	Alla	Engineering Technician	Public Works / Engineering	1.00	\$ 73,476.00	\$ 74,633.92
1241 /003	Dominguez	Christopher	Assistant Civil Engineer	Public Works / Engineering	1.00	\$ 70,620.00	\$ 69,033.76
1260 /001	Halar	Diana	Compliance Inspector	Public Works / Engineering	1.00	\$ 78,324.00	\$ 80,141.36
1240 /005	Howe	Jon	Associate Civil Engineer	Public Works / Engineering	1.00	\$ 95,520.00	\$ 95,653.12
1240 /004	Motoh	Timothy	Associate Civil Engineer	Public Works / Engineering	1.00	\$ 76,452.00	\$ 75,716.00
1271 /001	Nash	Timothy	Engineering Technician	Public Works / Engineering	1.00	\$ 70,980.00	\$ 22,138.00
1221 /001	Ott	Weston	Capital Projects Division Manager	Public Works / Engineering	1.00	\$ 114,780.00	\$ 119,364.96
1250 /007	Phippen	Chris	Construction Inspector	Public Works / Engineering	1.00	\$ 74,916.00	\$ 75,697.75
1230 /003	Pokswinski	Troy	Civil Engineer	Public Works / Engineering	1.00	\$ 107,544.00	\$ 107,544.00
1240 /003	Sawatzki	Francis	Associate Civil Engineer	Public Works / Engineering	1.00	\$ 86,100.00	\$ 85,043.38
1230 /002	Swanstrom	Eric	Civil Engineer	Public Works / Engineering	1.00	\$ 107,544.00	\$ 107,544.00
9906 /001	Tao	Mengde	Engineering Intern	Public Works / Engineering	-	\$ 16.00	\$ 7,824.00
1220 /001	Vigoren	Greg	Engineering Services Division Manager	Public Works / Engineering	1.00	\$ 114,780.00	\$ 114,438.00
9912 /001	Zaks	David	Engineering Intern	Public Works / Engineering	-	\$ 16.00	\$ 7,680.00
Total							\$ 21,959,562.58