



**LAKWOOD CIVIL SERVICE COMMISSION
MEETING AGENDA**
Thursday, November 4, 2021
9:30 a.m.
City Hall
6000 Main Street SW
Lakewood, WA 98499

MEMBERS

David Boyd,
Commission Chair

Eileen Bisson,
Commissioner

Dennis Roden,
Commissioner

STAFF

Mary Pandrea,
Secretary-Chief Examiner

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<https://www.youtube.com/user/cityoflakewoodwa>

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Call to Order

Approval of Minutes

July 29, 2021

New Business

Cancellation of Eligibility
Certification of Entry Police Officer Eligibility List
Certification of Lateral Police Officer Eligibility List
Workforce Demographics

Chief Examiner's Report

Adjourn



Lakewood Civil Service Commission

Thursday, July 29, 2021
9:30 a.m.
Lakewood City Hall
6000 Main Street SW
Lakewood, WA 98499

Present: Chair David Boyd, Commissioner Eileen Bisson, Commissioner Dennis Roden, Civil Service Secretary-Chief Examiner Mary Pandrea, City Attorney Heidi Wachter, Lt. Chris Lawler

MINUTES

Call to Order

Chair Boyd called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the July 1, 2021 meeting. The motion carried unanimously.

Old Business

Rule Revision - 9.6 Cancellation of Eligibility

The original language provides that if an eligible is passed over five times after being referred for hire, the eligible's name is removed from the eligibility list. The proposed language provides for removal after three pass overs. Inquiries to four cities found that Federal Way refers a name only once, Olympia and Puyallup refer a name three times, and one agency was nonresponsive.

9.6.8 ~~Upon being passed over five (5)~~ **If not selected from three (3) referrals** times for original appointment during the life of an eligibility register.

It was moved and seconded to approve the proposed rule revision. The motion carried unanimously.

New Business

Certification of Entry Level Police Officer Eligibility List

It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.

**ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission**

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Silivelio, Robert 7-1-22
2. Brown, Tyler 7-1-22
3. Stepanov, Daniel 7-1-22
4. Jones, Brandon 7-29-22
5. Zieber, Natalie 7-1-22
6. Craner, Cole 7-1-22
7. Zueger, Jordan 7-1-22
8. Leyba, Adrian 7-29-22

9. Pierce-Powell, Justin 7-29-22
10. White, Kristopher 7-1-22
11. Dougherty, David 7-1-22
12. Acevedo, Joshua 7-1-22
13. Kennedy, Chelsea 7-1-22
14. Mooney, Brian 7-29-22
15. Wortham, Princess 7-1-22
16. Martin, Brandon 7-1-22
17. Lents, Thomas 7-1-22
18. Hoover, Justin 7-1-22
19. Tallman-Hoff, Jordan 7-29-22
20. Wick, Nathan 7-29-22

Six candidates are added to the list. The demographics of the six candidates are 4 White, 1 Hispanic, 1 - 2 or more races.

Certification of Lateral Level Police Officer Eligibility List

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

LATERAL POLICE OFFICER ELIGIBILITY LIST Lakewood Civil Service Commission Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Boere, Grant 7-1-22
2. Cockle, Rader 7-1-22
3. Urckfitz, Sean 7-29-22
4. Prasad, Sanjay 7-1-22
5. Feleppa, Gregory 1-7-22
6. Backus, Christopher 7-29-22
7. Cartwright, Sarah 7-1-22

Two candidates are added to the list. There is a correction to the list approved at the last meeting. Sean Carr was mistakenly included on that list, and he has been removed from this list. The two candidates added are White males. Demographics for all candidates on the list:

- 6 males: 5 White, 1 Pacific Islander
- 1 White female.

Examiner's Report

- The Police Sergeant eligibility list is extended at the Chief's request for the final six month period, from August 6 to February 6.
- Officer Mike Russell retires August 31.
- The current Entry Police Officer job posting closes on September 1. Testing is on September 18 and October 2.
- Lt. Lawler reported that the Chief and City Manager are discussing offering an incentive to Lateral hires to include 80 hours of leave at hire and another 80 hours upon completion of training.
- There are currently 12 vacancies.

The meeting was adjourned at 9:46 a.m.

Approved by:

David Boyd, Commission Chair

Date

Mary Pandrea, Secretary-Chief Examiner

Date

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