



Lakewood Civil Service Commission

Thursday, November 4, 2021

9:30 a.m.

Lakewood City Hall
6000 Main Street SW
Lakewood, WA 98499

Present: Chair David Boyd, Commissioner Eileen Bisson, Commissioner Dennis Roden, Civil Service Secretary-Chief Examiner Mary Pandrea, City Attorney Heidi Wachter, Lt. Chris Lawler, Sgt. Jeremy Prater, HR Technician Tracey Freeman

MINUTES

Call to Order

Chair Boyd called the meeting to order at 9:36 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the July 29, 2021 meeting. The motion carried unanimously.

New Business

Cancellation of Eligibility

It was moved and seconded to approve removal Christopher Backus from the Lateral Level Police Officer eligibility list. The motion carried unanimously.

It was moved and seconded to approve removal of Sanjay Prasad from the Lateral Level Police Officer eligibility list. The motion carried unanimously.

It was moved and seconded to approve removal of Rodney Brown from the Court Compliance Officer eligibility list. The motion carried unanimously.

It was moved and seconded to approve removal of Adrian Leyba from the Entry Level Police Officer eligibility list. The motion carried unanimously.

It was moved and seconded to approve removal of Brandon Martin from the Entry Level Police Officer eligibility list. The motion carried unanimously.

It was moved and seconded to approve removal of the following candidates from the Entry Level Police Officer eligibility list: Chelsea Kennedy, Daniel Stepanov, Justin Hoover, Kristopher White, Justin Pierce-Powell, Princess Wortham, Brandon Jones, and Cody Bishop. The motion carried unanimously.

Certification of Entry Level Police Officer Eligibility List

It was moved and seconded to approve the Entry Level Police Officer Eligibility List with the name of Cody Bishop removed. The motion carried unanimously.

**ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission**

1. **Silivelio, Robert 7-1-22**
2. **Wilson, Steven 11-4-22**
3. **Cerniauskas, Michael 11-4-22**

4. Garrett, Jaryd 11-4-22
5. Crochet, Shawn 11-4-22
6. Beauchamp, Jarrod 11-4-22
7. Martin, Lawrence 11-4-22
8. Kirkham, Dustin 11-4-22
9. Wabinga, Julia 11-4-22
10. Acevedo, Joshua 7-1-22
11. Minero, Ashley 11-4-22
12. Rodriguez, Jose 11-4-22
13. Yoshikawa, Molly 11-4-22
14. Chell, Christopher 11-4-22
15. Lents, Thomas 7-1-22
16. Dawson, Linda 11-4-22
17. Lira, Oscar 11-4-22
18. Mahaffey, Maximillian 11-4-22
19. Wick, Nathan 7-29-22

Fifteen candidates are added to the list. The demographics of all candidates on the list:

- 15 males: 8 White, 4 Hispanic, 1 Pacific Islander, 1 – 2 or more races, 1 not identified
- 4 females: 1 White, 1 Hispanic, 1 Asian, 1 – 2 or more races.

Certification of Lateral Level Police Officer Eligibility List

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

LATERAL POLICE OFFICER ELIGIBILITY LIST Lakewood Civil Service Commission Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Zimmerman, Kyle 11-4-22
2. Feleppa, Gregory 1-7-22
3. Cockle, Connor 11-4-22
4. Olmstead, Matthew 11-4-22

Three candidates are added to the list. Demographics for all candidates on the list:

- 4 males: 4 White.

Workforce Demographics

Demographics for the department's commissioned officers were provided. The total number decreased by one for each quarter. The March 30 total was 94 officers, June 30 was 93, and September 30 was 92.

Examiner's Report

- Currently, there are active job postings for Lieutenant, Entry Police Officer, and Lateral Police Officer.
- The Lieutenant posting closes on November 8. This process includes an assessment center which will be held in mid-January.
- The Entry Police Officer job posting closes on December 31. Testing will be on January 15.
- Staffing changes since the July 29 meeting include the retirements of Detective Bryan Johnson on December 1, Detective Ryan Larson on August 20, Officer Dave Butts on November 30, Officer Darrin Latimer on July 31, and Officer Paul Osness on October 31.
- Officers Travis Elisara, Zachary Schueller, and Melody Wright resigned in November.

- New hires are Officers Grant Boere, Rader Cockle, and Cole Craner.
- Currently, we have approval to fill nine Police Officer positions. A conditional offer was made to David Dougherty. An additional three conditional offers will be made after this meeting.
- Heidi Wachter reported that there are no applicants for the position of Commissioner. Chairman Boyd said he will serve on an interim basis until a new Commissioner is appointed.

The meeting was adjourned at 10:03 a.m.

Approved by:



David Boyd, Commission Chair

Date



Mary Pandrea, Secretary-Chief Examiner

12/2/21

Date

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