



LAKEWOOD CITY COUNCIL STUDY SESSION AGENDA

Monday, March 28, 2022

7:00 P.M.

City of Lakewood

Council Chambers

6000 Main Street SW

Lakewood, WA 98499

Residents can virtually attend City Council meetings by watching them live on the city's YouTube channel:

<https://www.youtube.com/user/cityoflakewoodwa>

Those who do not have access to YouTube can call in to listen by telephone via Zoom: Dial +1(253) 215-8782 and enter meeting ID: 868 7263 2373

Page No.

CALL TO ORDER

ITEMS FOR DISCUSSION:

- (3) 1. Fort Steilacoom Park Turf Infield Project Expansion. – (Memorandum)
- (19) 2. Review of 4th Quarter (2021) Police Report and 2021 Annual Police Report. – (Memorandum)

ITEMS TENTATIVELY SCHEDULED FOR THE APRIL 4, 2022 REGULAR CITY COUNCIL MEETING:

- 1. South Sound 911 Overview. – *Deborah Grady, Executive Director and Julie Door, Board Chair*
- 2. Youth Council Report.
- 3. Clover Park School District Report.
- 4. Authorizing the execution of a collective bargaining agreement with AFSCME. – (Motion – Consent Agenda)
- 5. Appointing Mark Hayes to serve on the Landmarks and Heritage Advisory Board through December 31, 2024. – (Motion – Consent Agenda)
- 6. Resolution authorizing and approving participation in the Public Employees' Retirement System (PERS). – (Resolution – Regular Agenda)

Persons requesting special accommodations or language interpreters should contact the City Clerk, 253-983-7705, as soon as possible in advance of the Council meeting so that an attempt to provide the special accommodations can be made.

7. Adopt a Street Program and Graffiti Removal Program Update.
– (Reports by the City Manager – Regular Agenda)
8. Review of Facility Renaming Resolution. – (Reports by the City Manager – Regular Agenda)
9. Review of Cluster Mailbox Policy. – (Reports by the City Manager – Regular Agenda)

REPORTS BY THE CITY MANAGER

CITY COUNCIL COMMENTS

ADJOURNMENT

Persons requesting special accommodations or language interpreters should contact the City Clerk, 253-983-7705, as soon as possible in advance of the Council meeting so that an attempt to provide the special accommodations can be made.



TO: Mayor and City Council

FROM: Mary Dodsworth, Parks, Recreation and Community Services Director

THROUGH: John Caulfield, City Manager *John F. Caulfield*

DATE: March 28th, 2022

SUBJECT: Fort Steilacoom Park Turf Infield Project Scope Expansion

ATTACHMENTS: Summary Chart of original and expanded scope and project costs
PowerPoint presentation of added site amenities

Summary: The City of Lakewood, in coordination with Pierce College, is in the preliminary design phase of the ballfield improvement project at Fort Steilacoom Park (FSP) which will replace four dirt infields with synthetic turf material and develop one field as a “home field” for the Pierce College Raiders baseball program. While reviewing estimated construction costs related to the anticipated college home field expansion, the overall cost of the home field site improvements exceeded the initial funding commitment of \$1.6M from Pierce College. Pierce College is dedicated to meet their baseball program’s long-term facility goals and has committed to increase the funding needed to meet the estimated home field site improvement costs. They appreciate the efficiency of completing the improvements in one phase and with the currently planned and funded infield improvements.

Background: The City received \$1.6 million in funding to replace four native soil dirt infields with turf material at FSP. Pierce College approached the City to participate and expand this project and secured \$1.6 million in funding to build a home baseball field to meet the needs of the college and the field requirements of a Northwest Athletic Conference (NWAC) college baseball team. The City and the college executed an interlocal agreement (ILA) in January, 2021 to memorialize this partnership to build the Pierce College home field at FSP. A second ILA, to allocate the proportion of contributions from the City and Pierce College, was approved on October 18, 2021. As noted in ILA #2, the City will cover 75% of the costs to design and build the infield portion of the project and the college will cover the rest of the costs to include all of the home field improvement costs.

The City executed a contract with D.A. Hogan to design the project. The original project budget was \$3.21 million. The estimated construction cost for the expanded project scope is \$4,337,385 plus additional design, permitting, sales tax and construction contingencies for an overall project total estimated to be \$6,082,339. A balance of \$2,872,339 would be needed to do all of the improvements. A letter of commitment for the additional funds has been provided by Pierce College. See attached summary chart for a breakdown of project costs.

Next Steps: If the project expansion is approved by Council, an amendment to the original professional services design contract with DA Hogan would be forwarded to Council for approval. Pierce College would be responsible for all of the expanded project scope to include design, permitting and construction fees. An updated ILA to address shared use and future maintenance and operations will be presented at a future meeting.

Ft. Steilacoom Infield Improvements 301.0031

Original Scope		
Revenues	Total	
YAF (RCO)	\$350,000.00	
Dept of Commerce	\$994,700.00	
Pierce College Funds	\$1,600,000.00	
General	\$15,300.00	
REET	\$250,000.00	
Total Revenue	\$3,210,000.00	50% PC/ 50% City
Expenses	Total	Agency Funds
Design & Engineering	\$320,000.00	
*Construction Cost	\$2,354,085.00	
Contingencies	\$255,715.00	
Permits	\$44,800.00	
WSST 10%	\$235,400.00	
Total Project Cost	\$3,210,000.00	50% PC/ 50% City
* Construction Summary	Construction Cost	
Fields 1-4 infield turf	\$1,418,000.00	
fencing/ grading	\$412,335.00	
base electrical improvements	\$165,000.00	
scoreboard 10 inning display	\$70,000.00	
dugouts masonry w/ storage	\$215,000.00	
bleachers 9 row/ 250 capacity	\$73,750.00	
*Total Sum Construction Costs	\$2,354,085.00	
Project Timeline	Period	Completion Target Date
Site inventory	6 weeks	11/30/2021
Design	13 weeks	2/18/2022
Permitting	13 weeks	5/16/2022
Bidding	5 weeks	4/14/2022
Council Approval		4/2/2022
Contracting Construction	6 weeks	5/26/2022
Construction	24 weeks	11/30/2022
Closeout	3 weeks	12/16/2022

Expanded Proposed Scope		
Revenues	Total	
YAF (RCO)	\$350,000.00	
Dept of Commerce	\$994,700.00	
Pierce College Funds	\$4,472,339.00	
General	\$15,300.00	
REET	\$250,000.00	
Total Revenue	\$6,082,339.00	74% PC/ 26% City
Expenses	Total	Agency Funds
Design & Engineering	\$433,738.00	
*Construction Cost	\$4,337,385.00	
Contingencies	\$660,609.00	
Permits & Const. Mgt.	\$216,869.00	
WSST 10%	\$433,738.00	
Total Project Cost	\$6,082,339.00	74% PC/ 26% City
Construction Summary	Construction Cost	
Fields 1-4 infield turf	\$1,418,000.00	
fencing/ grading	\$412,335.00	
base electrical improvements	\$165,000.00	
scoreboard 10 inning display w/ name	\$100,000.00	
dugouts masonry w/ storage	\$215,000.00	
bleachers 250 cap. & press box	\$240,000.00	
outfield turf field 3	\$892,050.00	
batting facility/ storage	\$325,000.00	
field 3 lighting	\$570,000.00	
*Total Sum Construction Costs	\$4,337,385.00	
Project Timeline	Period	Completion Target Date
Site inventory	6 weeks	11/30/2021
Design	50 weeks	10/28/2022
Council Review Expanded Design		3/28/2022
Permitting	20 weeks	2/10/2023
Bidding	4 weeks	3/24/2023
Council Approval Construction		4/3/2023
Contracting Construction	6 weeks	5/22/2023
Construction	25 weeks	11/28/2023
Closeout	4 weeks	12/29/2023



Ft Steilacoom Park

Turf Infield Improvements

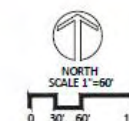
Expanded Scope Summary



EXHIBIT 1

FORT STEILACOOM PARK

CONCEPTUAL SITE PLAN
PREPARED FOR: CITY OF LAKEWOOD
AUGUST 25, 2021





Initial Scope



- Fields 1-4 turf infields
- Field 3 improvements
Pierce College Home Field
- \$3.2 M overall budget
- 50% PC & 50% City funds





Proposed Expanded Scope



- Fields 1-4 turf infields
- Field 3 field expansion
- Increased Pierce College commitment of \$2.87M
- \$6.08 M overall budget



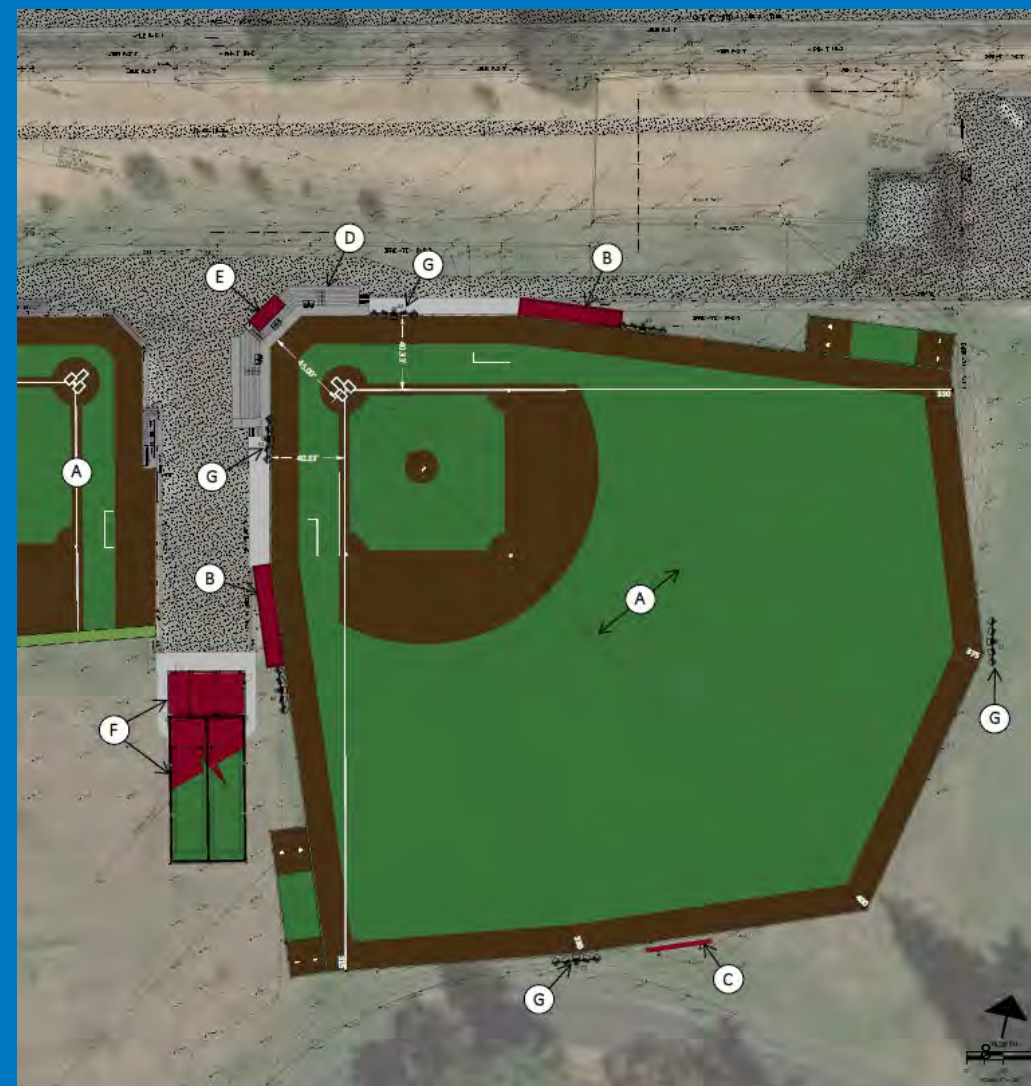


Field 3 Expansion

Pierce College Program Goals



- Artificial turf infield + outfield
- Field safety fencing
- Utility improvements
- Scoreboard w/ College Name
- Dugouts w/ storage
- Bleacher seating for 250 spectators
- ADA access
- Batting facility & storage
- Field lighting
- Press box
- Flagpole

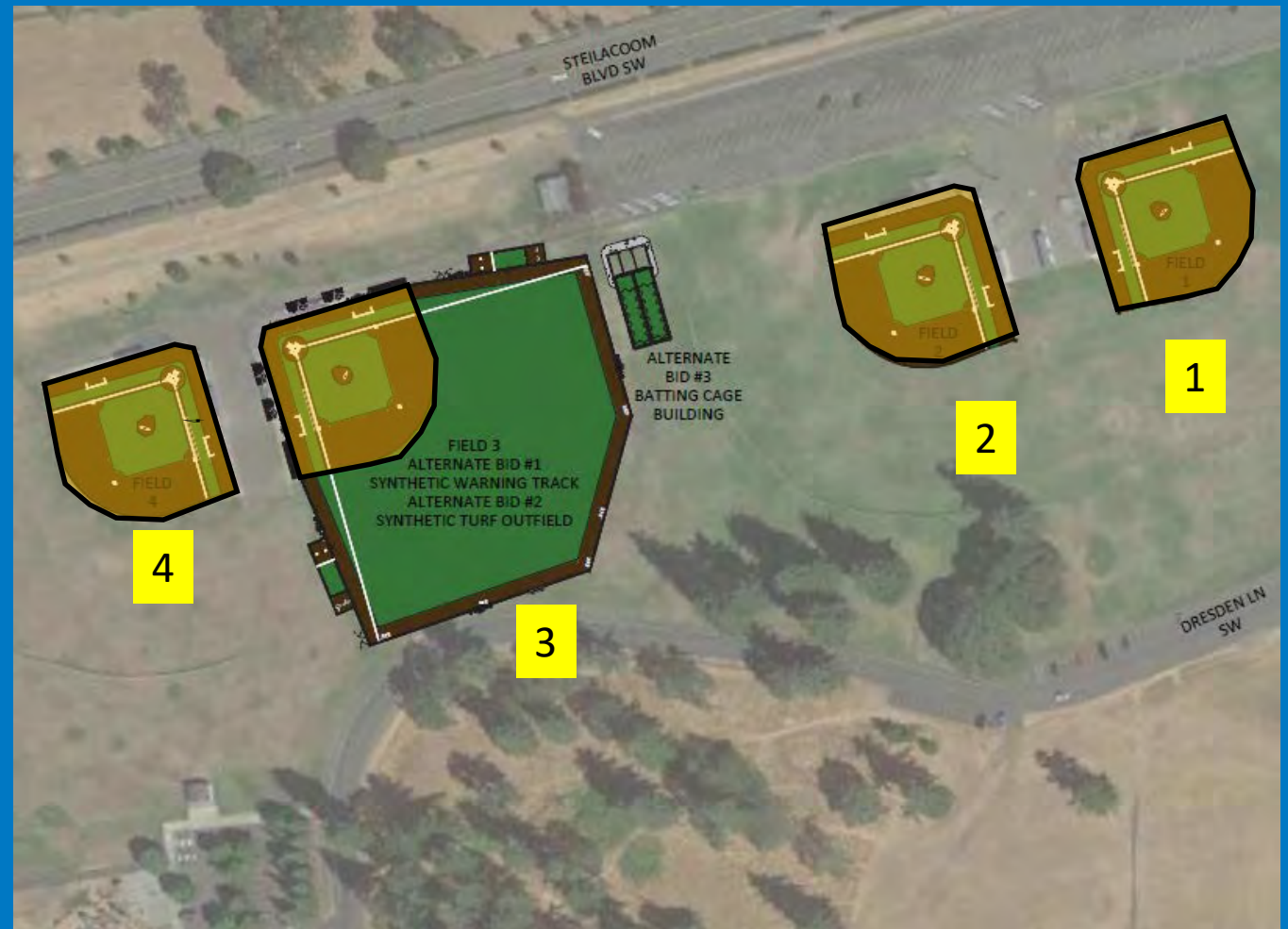




Infield Improvements Synthetic Turf



- Infield Turf w/rubber and sand infill
- Includes Drainage
- Fields 1,2,4 = All ages/leagues

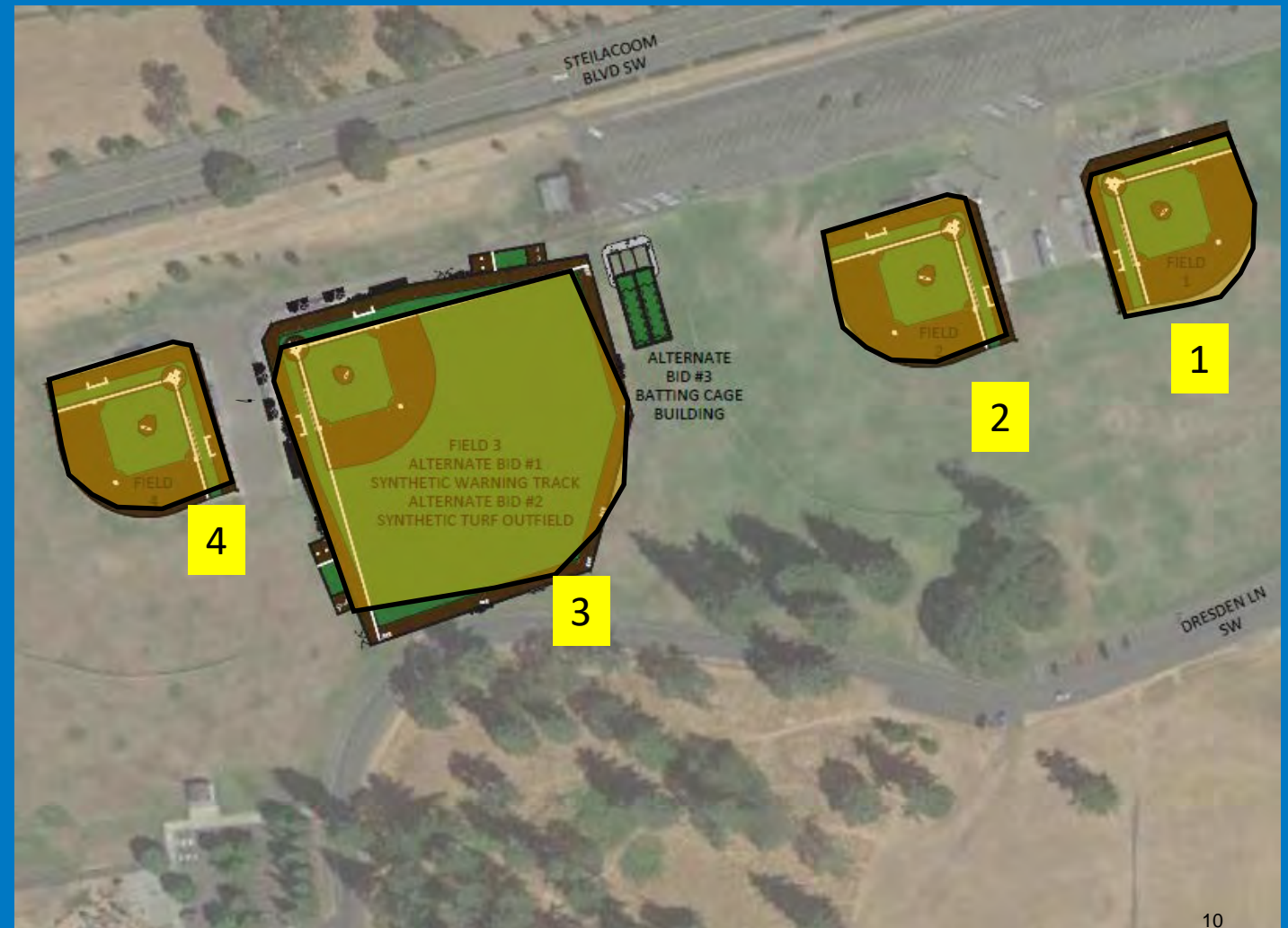




Infield Improvements Synthetic Turf



- Outfield Turf w/ Sand/ rubber infill
- Includes Drainage
- Field 3: Age group TBD

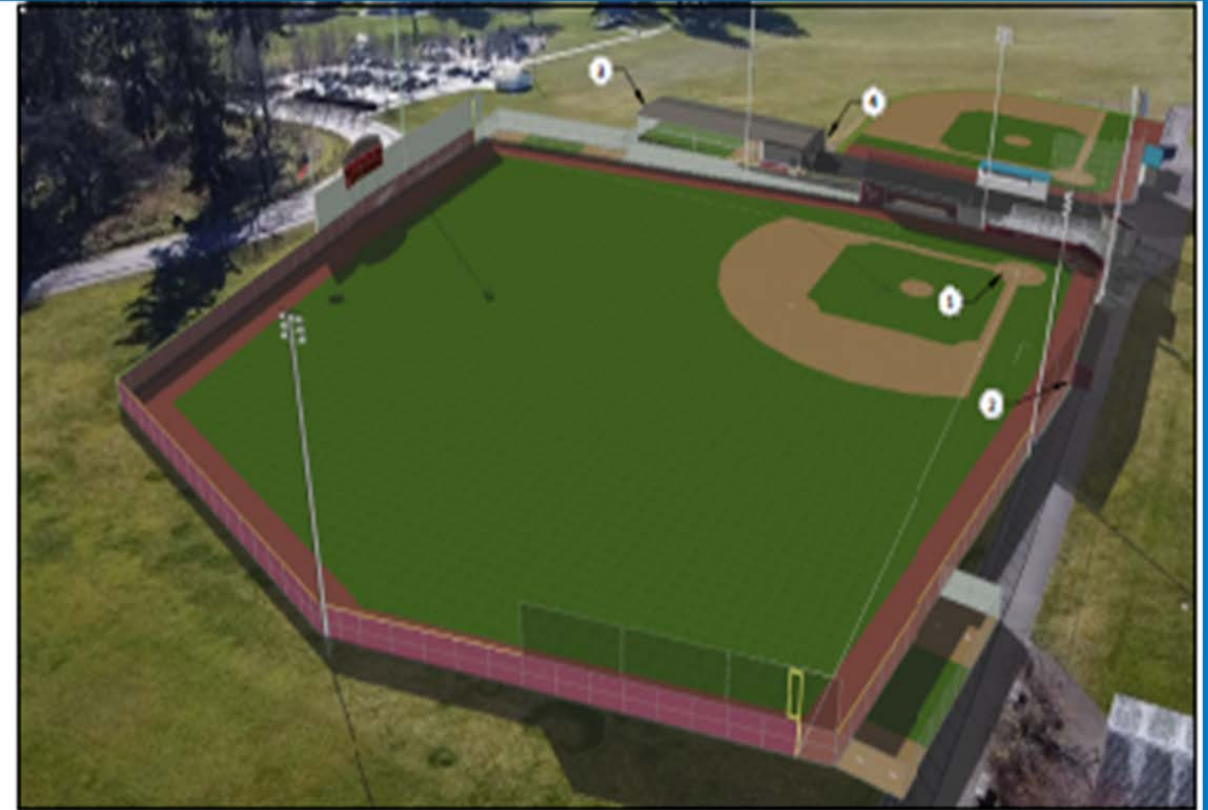




Field 3 Fencing + Safety



- Existing backstop to remain
- 25' High baseline foul territory fencing
- 10' outfield perimeter fencing
- Additional Seasonal Windscreen & Safety Netting in strategic locations





Field 3

Utility Improvements



- Overhead Field Lighting
- Security Lighting
- Scoreboard
- Utilities
 - Batting Cage
 - Dugout
 - Pressbox

Final Lighting Design to conform to City of Lakewood code(s)





Field 3 Improvements Player Dugouts



- 8 x 40 Player Area w/seating
- Storage
- Masonry construction
- Wood Framed Metal Roof
- Field Safety Screening
- Maroon Color Scheme
(Pierce College Raiders)

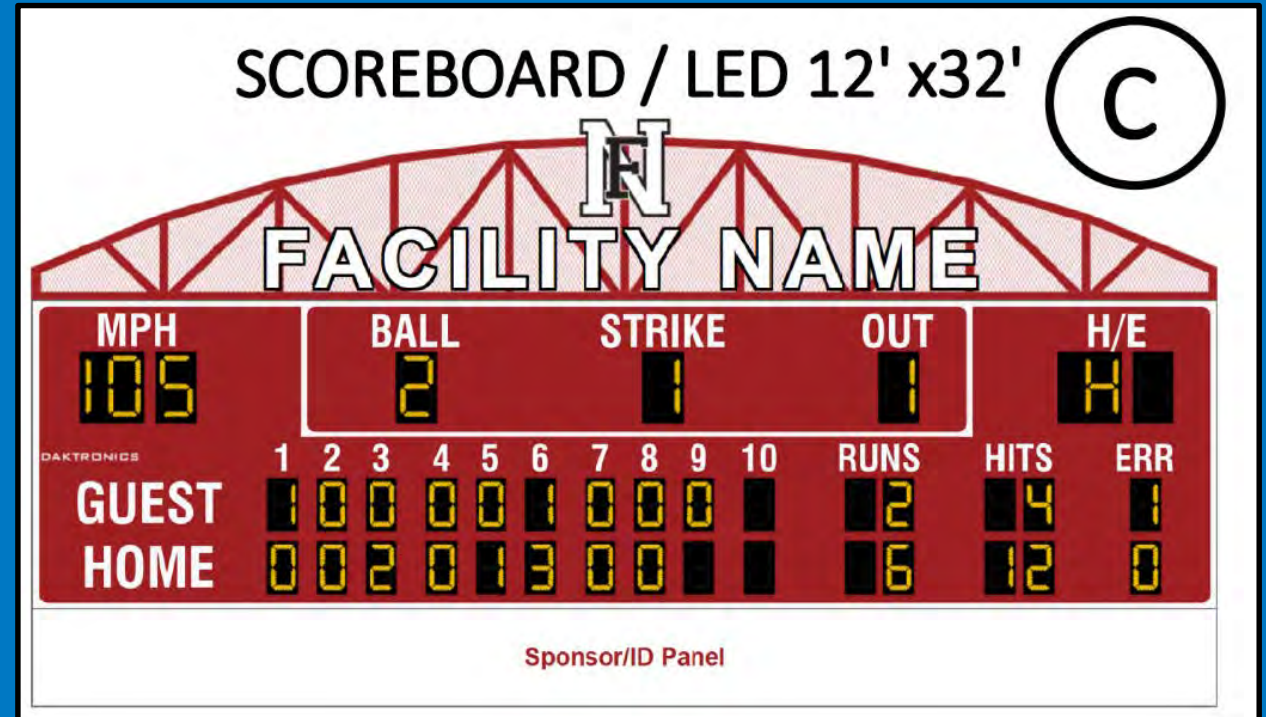




Field 3 Improvements Scoreboard



- 10 Inning LED Display
- Right Field Location
- Arch Truss Scoreboard
- Facility Name TBD
- Potential for Sponsor Panel
- Maroon Color (PC Raiders)





Field 3 Improvements Bleachers and Press Box



- Spectator Seating 250 seats
- 6-Row Wrapped Layout
- Elevated Deck
- ADA Access
- Integrated Press Box behind Home Plate

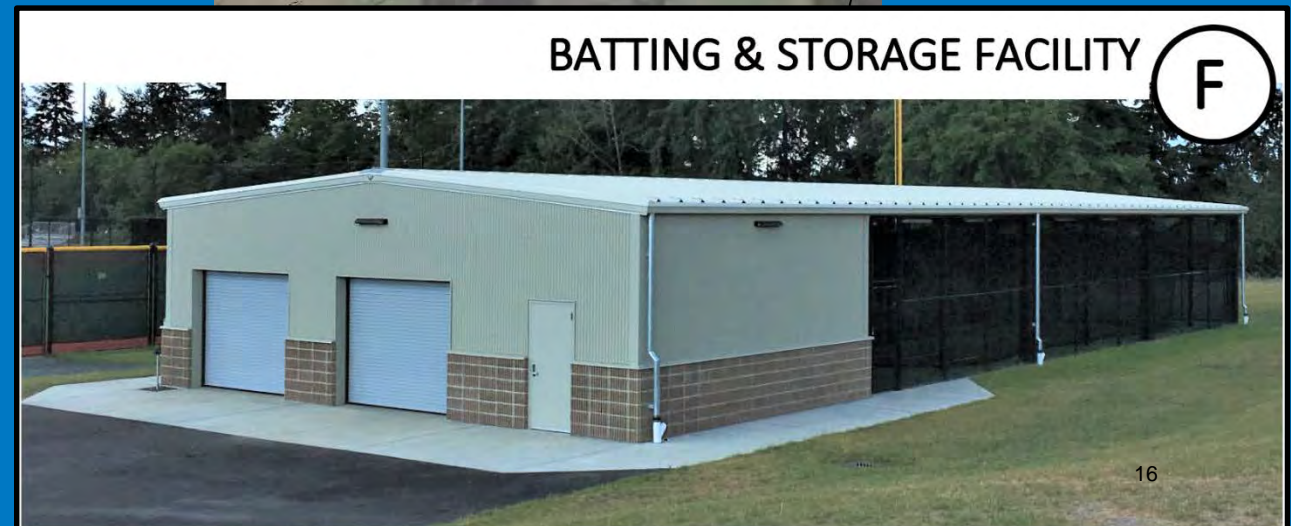
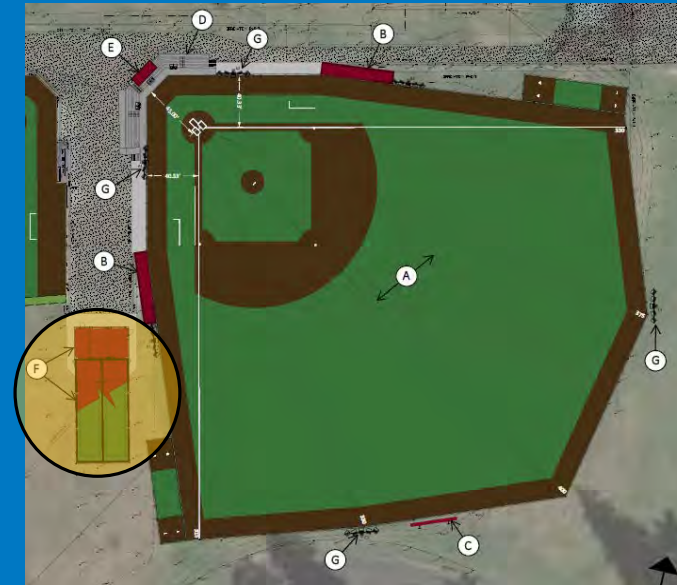




Field 3 Improvements Batting/Storage Facility



- 40'x120' footprint
- Open-air pre-engineered facility
- Steel roof
- Integrated 20'x40' masonry base storage
- 2 net tunnel hitting stations
- Chain link fencing exterior enclosure
- Lower masonry construction storage painted maroon (PC colors)

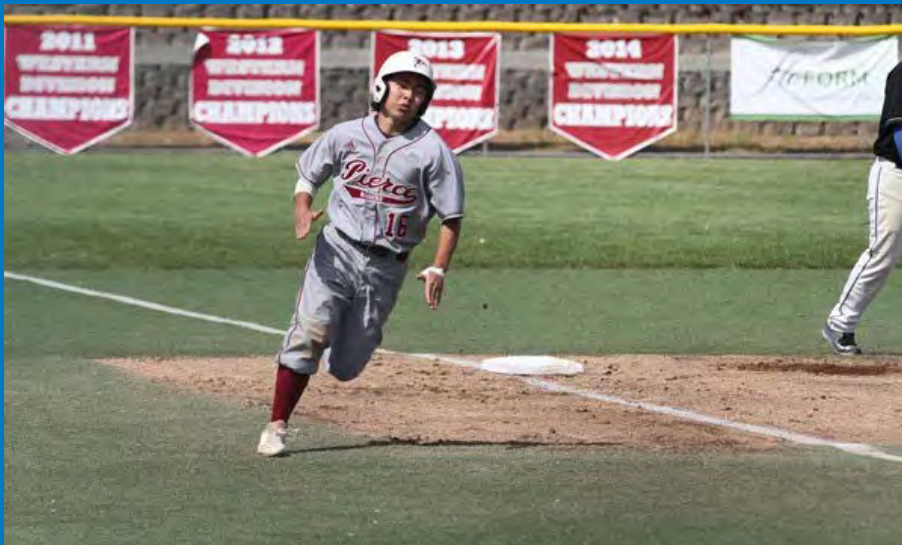




Next Steps / Future Requests

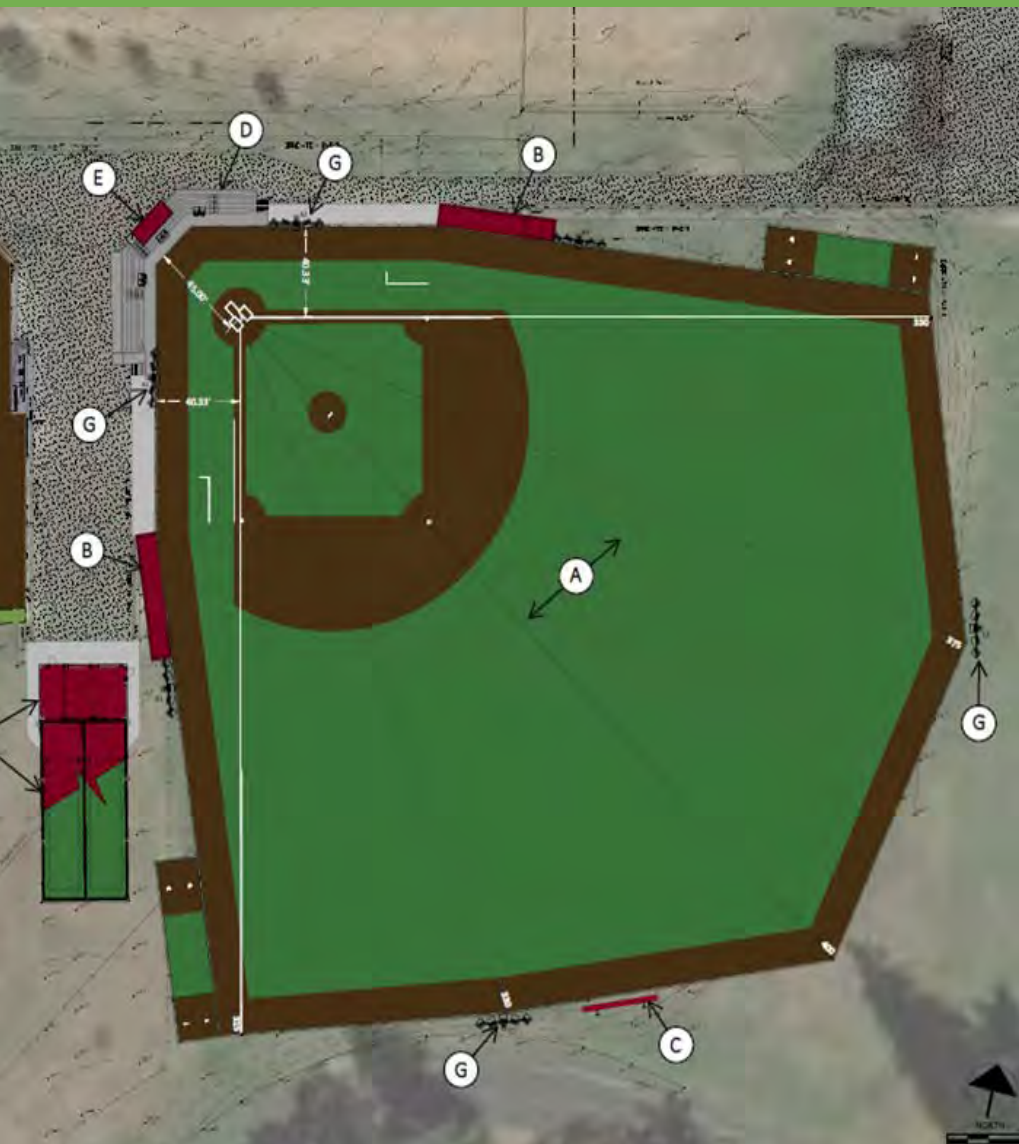


- Council Consensus to move forward
- Design Contract amendment
- ILA #3 – shared use, maintenance long term use agreement
- Naming of Field + Seasonal Advertising





Questions?






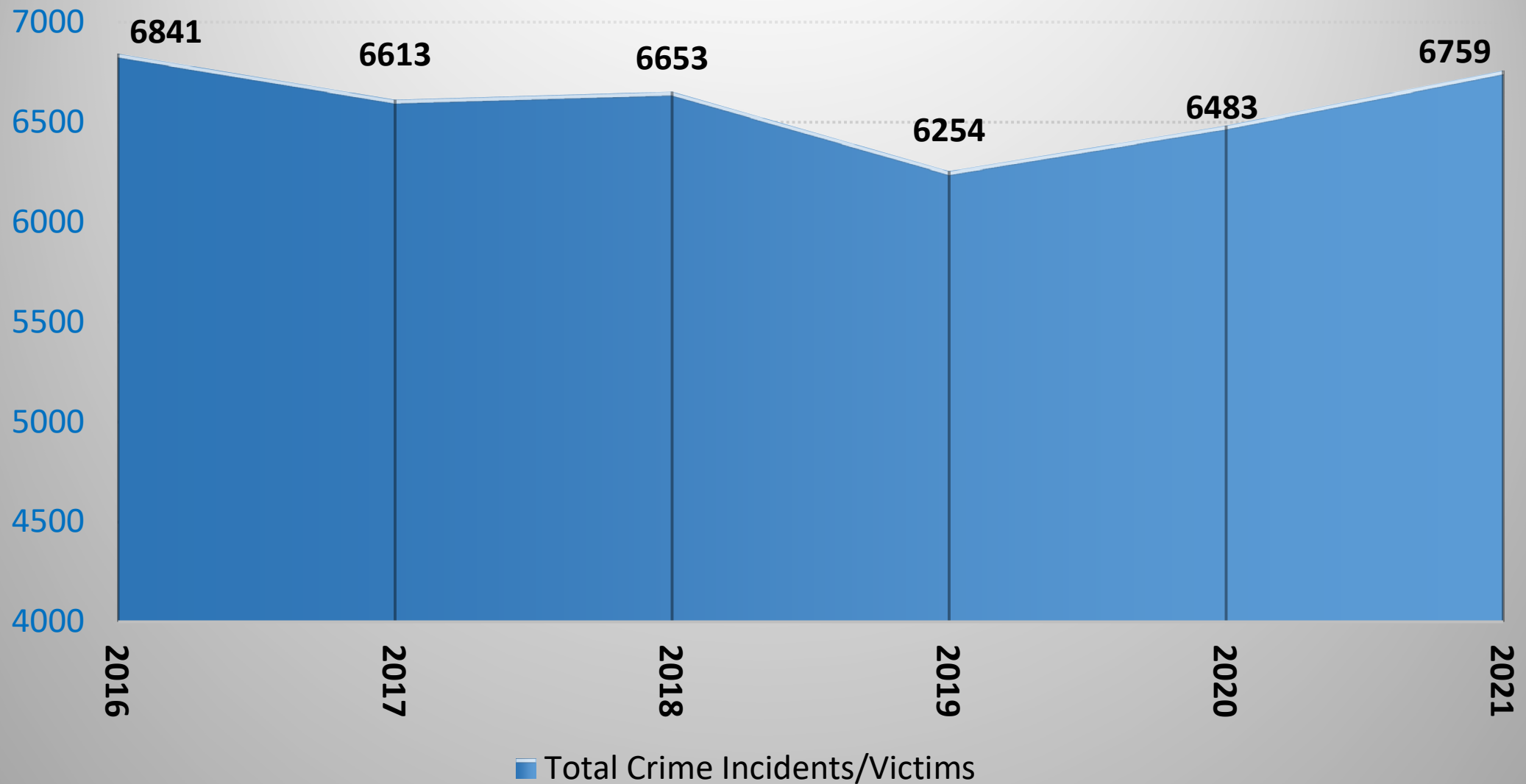
Lakewood Police Department

2021 4th Quarter Report

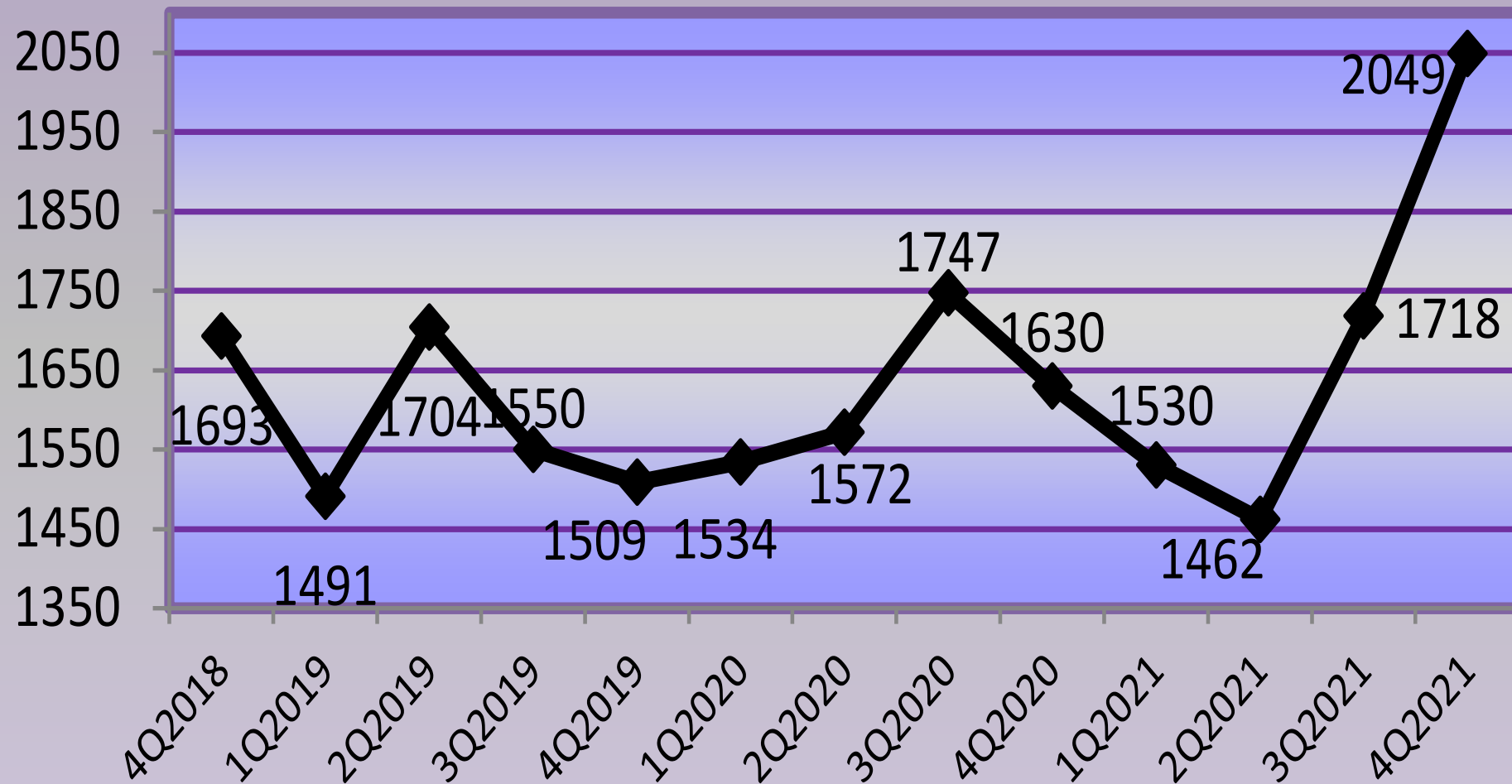
City of Lakewood Incident Report 4Q 2021

												
	4th Quarter 2021 By District						4Q City		Quarterly Percent Change	YTD City		YTD Percent Change
	LD01	LD02	LD03	LD04	LD05	LD06	3Q2021	4Q2021	3Q21-4Q21	YTD2020	YTD2021	4Q2020-2021
Person Crimes												
Aggravated Assault	17	31	25	27	17	12	131	129	-1.53%	372	414	11.29%
Simple Assault	36	46	45	41	44	48	384	260	-32.29%	1057	1155	9.27%
Homicide	0	1	0	0	0	1	2	2	0.00%	7	8	14.29%
Kidnapping	2	1	1	2	0	0	8	6	-25.00%	33	25	-24.24%
Sex (Forcible)	2	2	1	1	0	1	10	7	-30.00%	38	29	-23.68%
Sex (NonForcible)	0	1	4	6	0	5	10	16	60.00%	81	66	-18.52%
Totals and Averages	57	82	76	77	61	67	545	420	-22.94%	1588	1697	6.86%
Property Crimes												
Arson	0	0	0	1	0	0	8	1	-87.50%	9	21	133.33%
Bribery	0	0	0	0	0	0	0	0	NA	0	0	NA
Burglary	20	28	38	34	17	43	102	180	76.47%	501	488	-2.59%
Counterfeiting	2	2	0	6	1	3	7	14	100.00%	42	42	0.00%
Vandalism	40	67	69	97	48	68	307	389	26.71%	1187	1265	6.57%
Embezzlement	0	0	0	0	0	0	0	0	NA	0	0	NA
Extortion	0	0	1	0	2	0	1	3	200.00%	11	10	-9.09%
Fraud	2	3	4	11	5	5	18	30	66.67%	216	149	-31.02%
Larceny	42	88	70	239	64	123	484	626	29.34%	1830	1990	8.74%
Motor Vehicle Theft	27	50	64	62	19	37	144	259	79.86%	481	657	36.59%
Robbery	4	13	6	12	2	1	31	38	22.58%	73	113	54.79%
Stolen Property	1	7	11	12	1	8	0	40	NA	94	111	NA
Totals and Averages	138	258	263	474	159	288	1102	1580	43.38%	4444	4846	9.05%
Society Crimes												
Drug	0	0	3	5	1	2	9	11	22.22%	322	86	-73.29%
Pornography	1	1	0	0	0	0	0	2	200.00%	6	3	-50.00%
Prostitution	0	0	0	0	1	0	1	1	0.00%	21	8	-61.90%
Weapon Law Violations	3	9	8	6	4	4	33	34	3.03%	102	119	16.67%
Totals and Averages	4	10	11	11	6	6	43	48	11.63%	451	216	-52.11%
Grand Totals and Averages	199	350	350	562	226	361	1690	2048	21.18%	6483	6759	4.26%

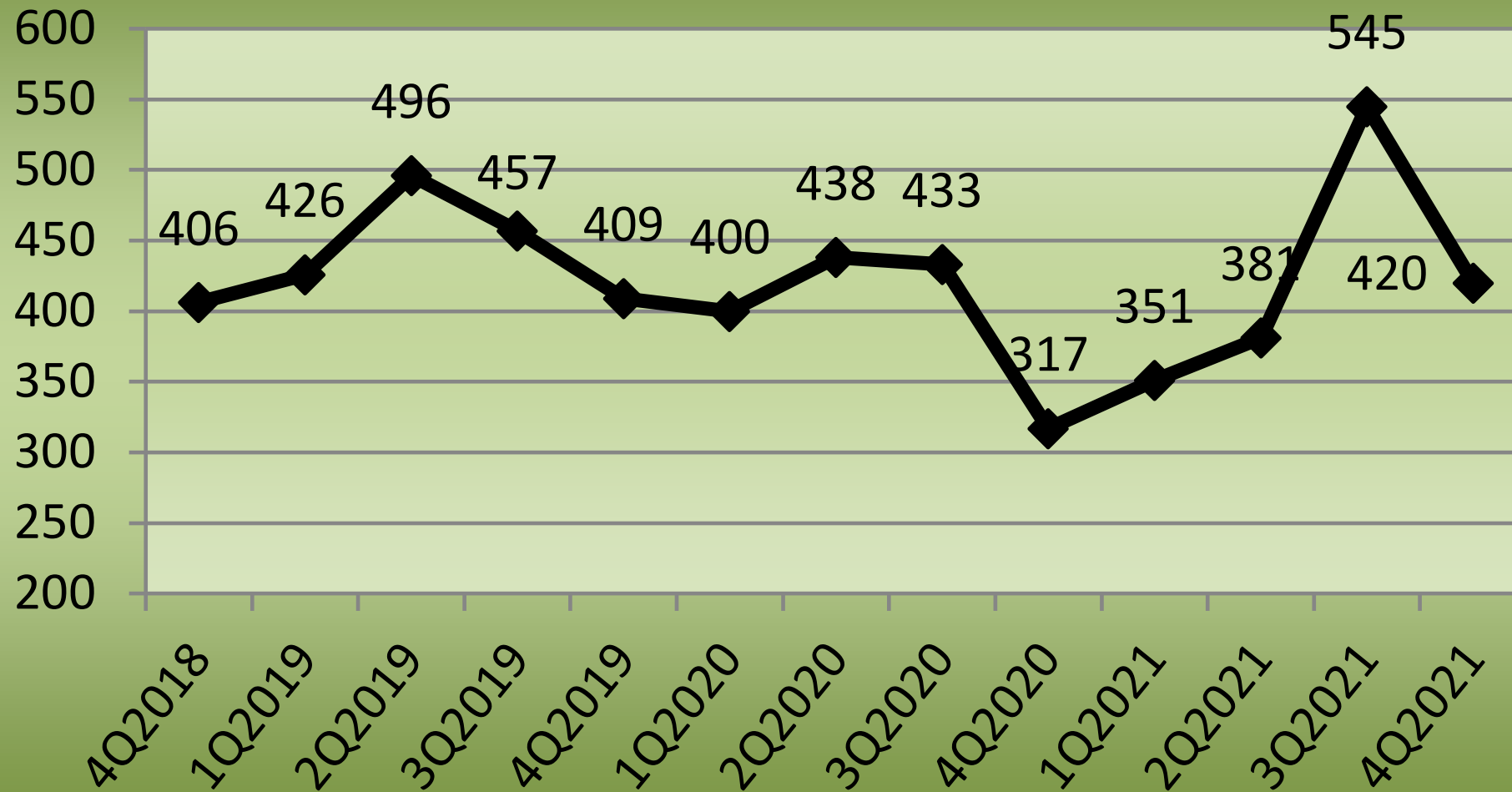
Total Crime 4th Quarters (YTD) 2016-2021



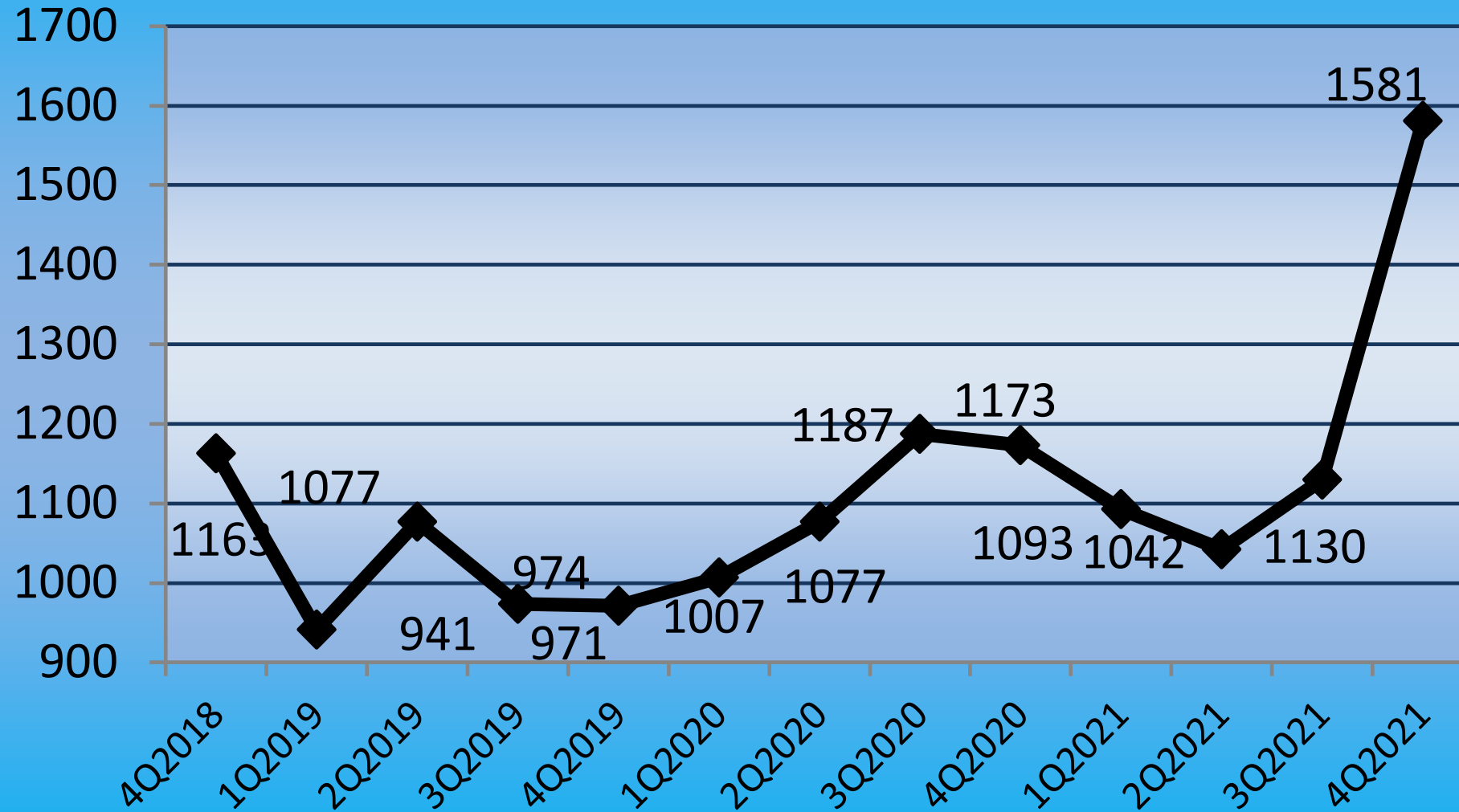
NIBRS Total Crime By Quarter 2018-2021



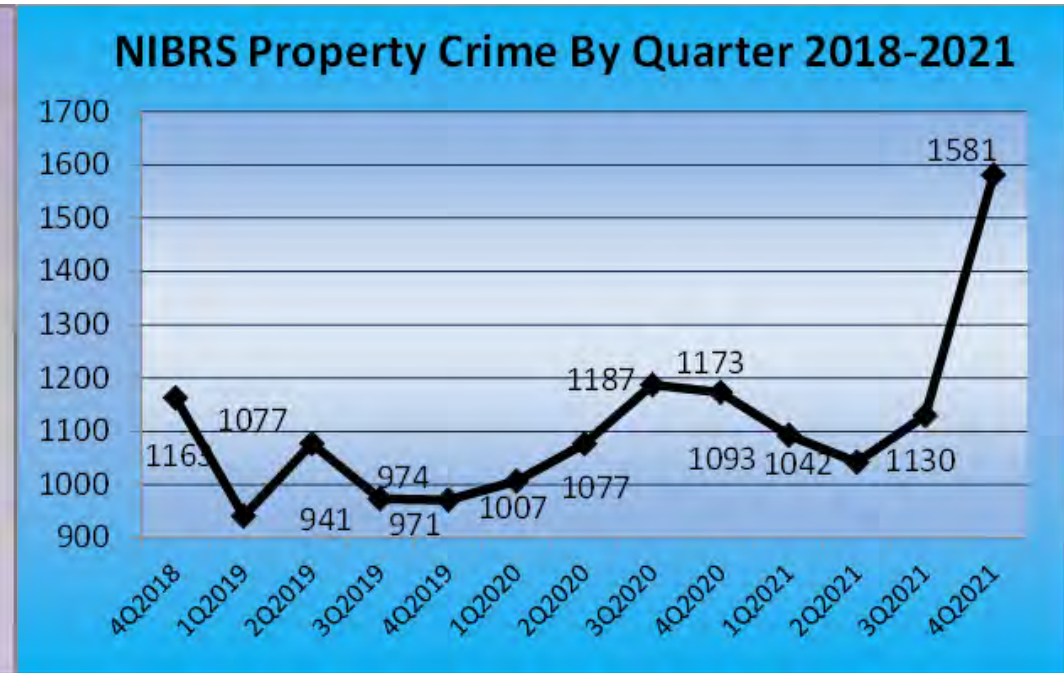
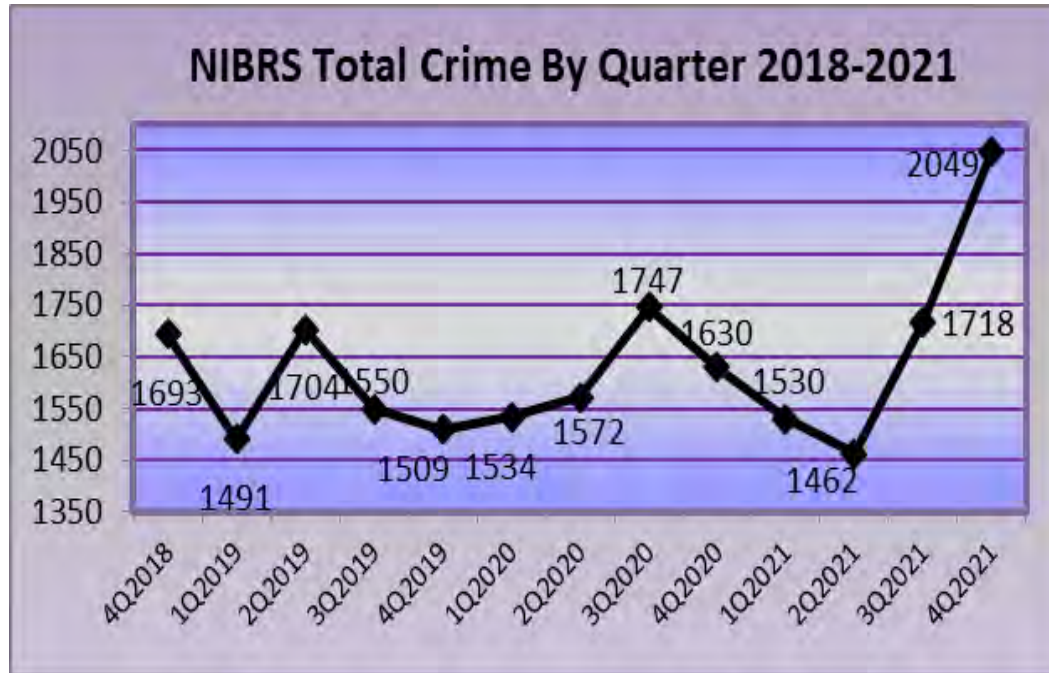
NIBRS Person Crime By Quarter 2018-2021



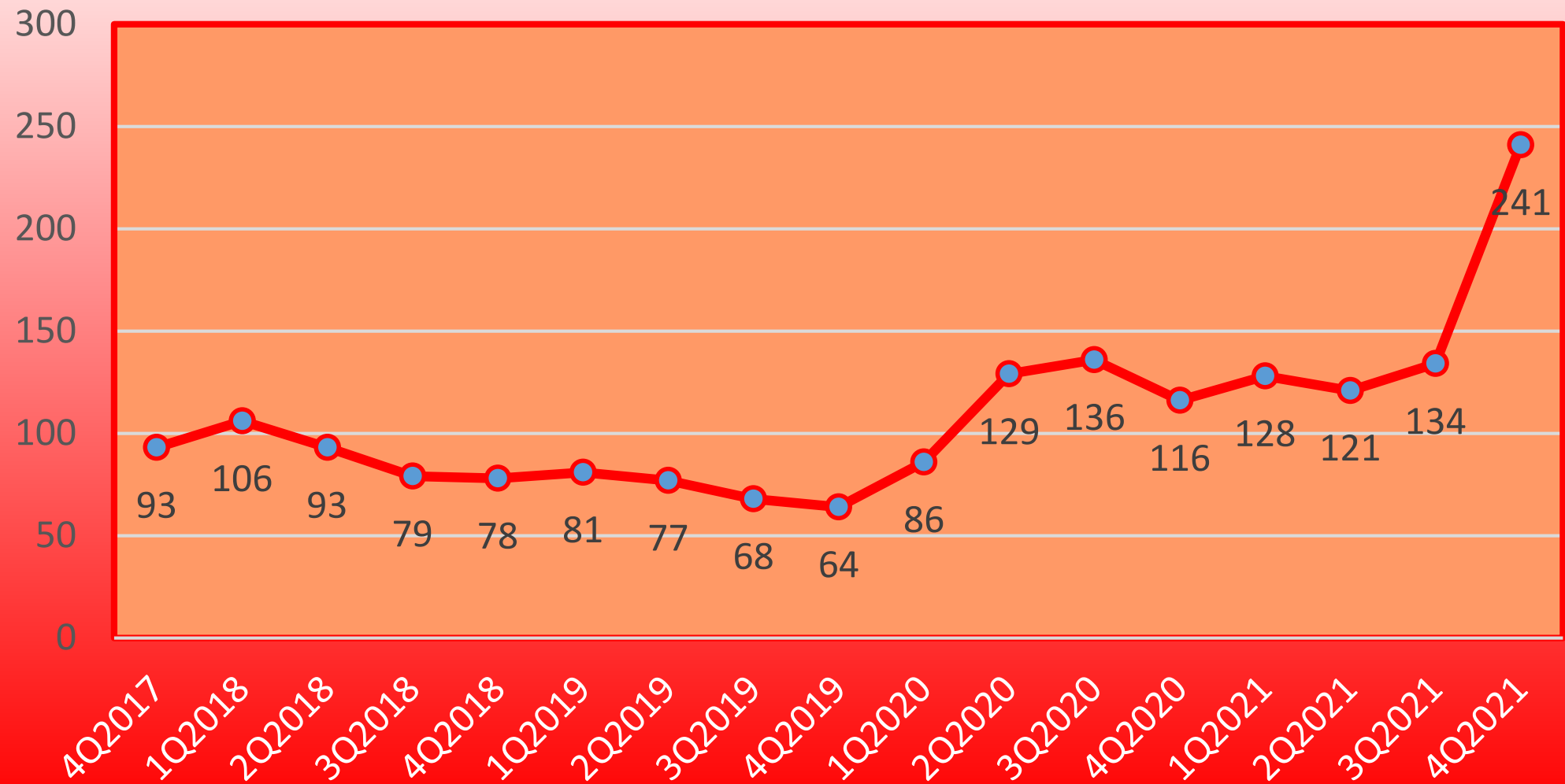
NIBRS Property Crime By Quarter 2018-2021



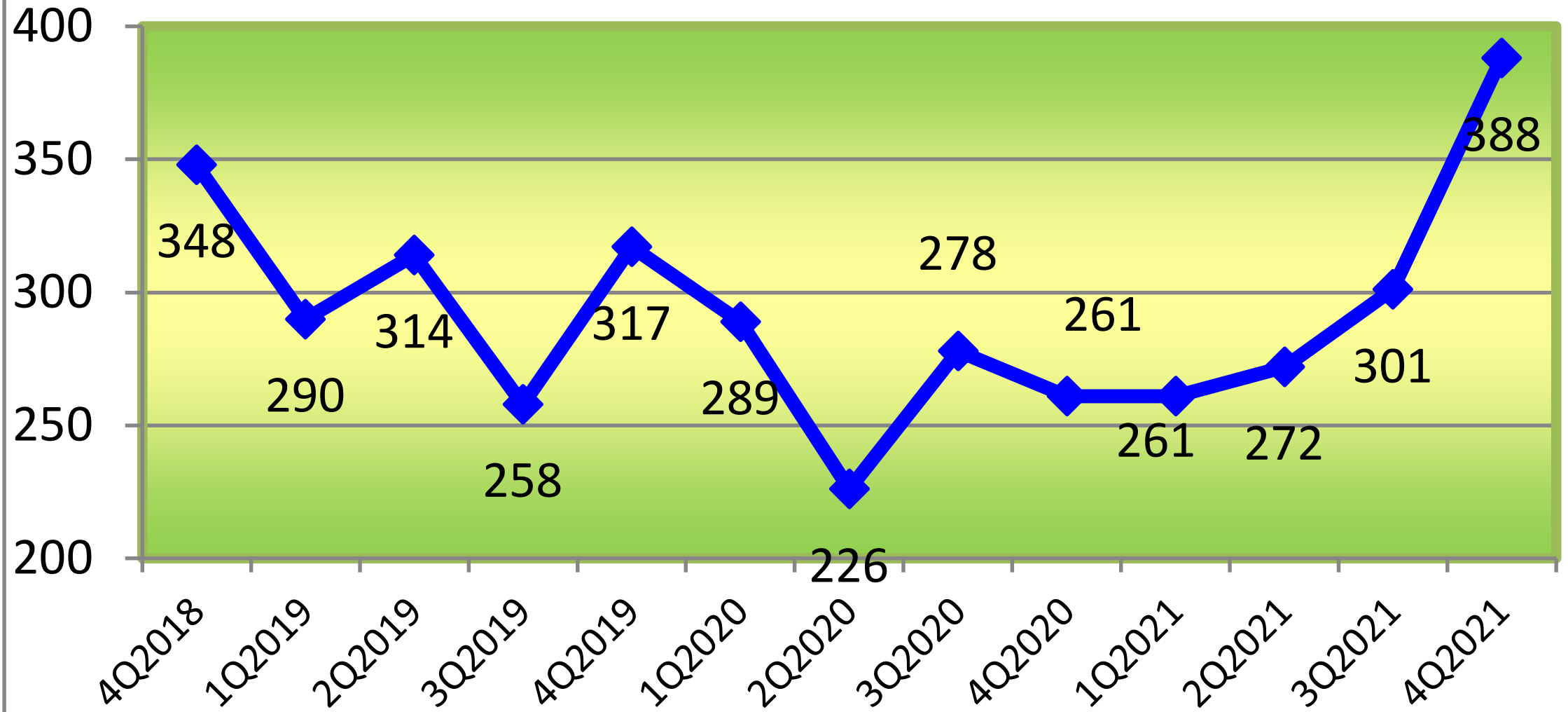
Total Crime Driven By Property Crimes



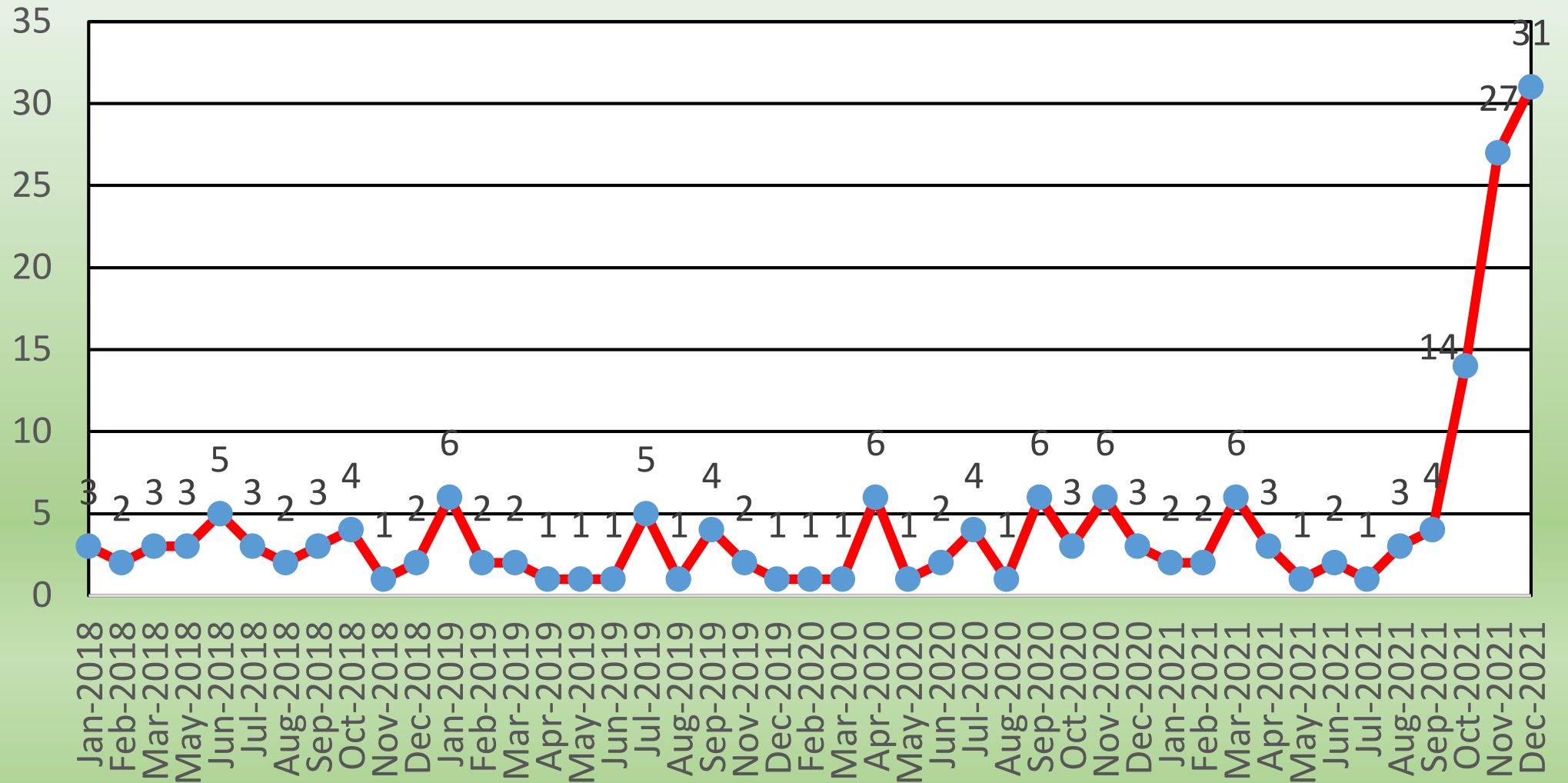
Motor Vehicle Theft 4Q2017-4Q2021



Total Accidents By Quarter (Reports) 2018-2021



Eluding/Pursuit 2018-2021



LAKEWOOD POLICE DEPARTMENT

A WASPC-accredited agency



2021 ANNUAL REPORT

*"Making a
Difference"*





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LETTER FROM THE CHIEF



Another year brought another round of new challenges for law enforcement and the Lakewood Police Department. Even with the adversity of the ongoing COVID-19 pandemic, our biggest challenge came in the form of police reform legislation from our state lawmakers. Legislation that was intended to create a more equitable criminal justice system changed police practices based on case law that had been in place for decades. The changes went into effect almost overnight and all police departments in Washington were forced to adapt. I can say with confidence that the Lakewood Police Department worked diligently to implement the mandated changes, but that wasn't without consequences.

We lost almost 20% of our commissioned personnel to retirement or resignation. Most were near retirement and did not think they would be able to be successful working under the new laws, but there were also some who left to be officers in other states or who left the profession altogether. As a result of this significant reduction in staffing, we had to essentially shut down our Special Operations Unit and our Property Crimes Unit in order to staff our basic patrol function. That meant no proactive investigations of vice crimes and little follow up on property crimes. This, along with restrictions placed on us by the new laws, are reflected in some of our crime statistics seen later in this report.

Like any challenge the Lakewood Police Department has faced, we adapted and worked to overcome it. We increased our testing frequency for potential officer recruits, networked to recruit lateral officers, and created incentives for joining and, more importantly, staying with the Department. We also assigned a sergeant and a detective to work full time on processing the background investigations of new applicants. We hired 15 new officers, with more on the way. Most of the new officers still need to complete the academy, but it's a good start to getting our staffing back up to where it should be to meet the service expectations of our community.

I am also optimistic that our Legislature this year will amend some of the laws that restricted our officers' ability to protect our community. Between those changes, the new officers coming on board, and the apparent decline of COVID-19, I fully expect we will see improvements in public safety and our service to the community.

—CHIEF MIKE ZARO

ABOUT LPD



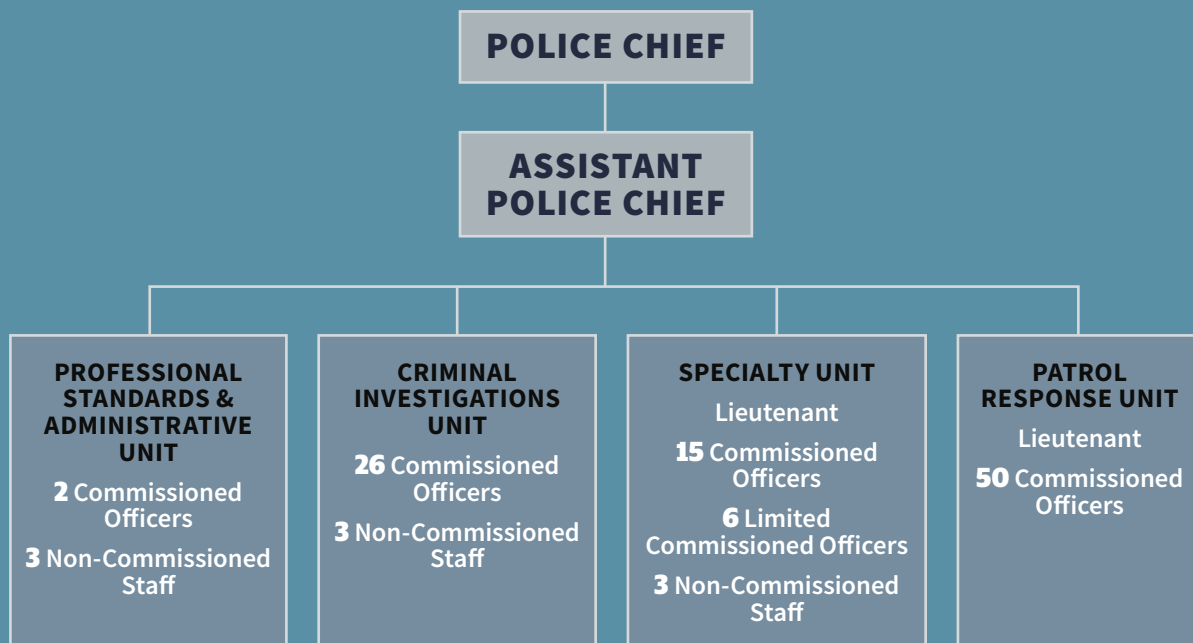
Lakewood's 21st century department consists of 95 commissioned police officers, two Community Service Officers, three Court Compliance Officers, two Animal Control Officers and seven civilian support staff. The Lakewood Police Department is one of the largest departments in the State of Washington. To successfully counter crime challenges, the Department operates a large array of programs and employs modern technology to expand its reach and efficiency.

OUR MISSION

Protect life and property
 Reduce crime
 Build better communities
 Respect and protect individual rights
 Enforce the laws of Lakewood and the State of Washington to achieve the greatest gains from limited resources

OUR CORE VALUES

INTEGRITY
 DEDICATION
 TEAMWORK
 COMPETENCE
 RESPECT



POLICING BY THE NUMBERS

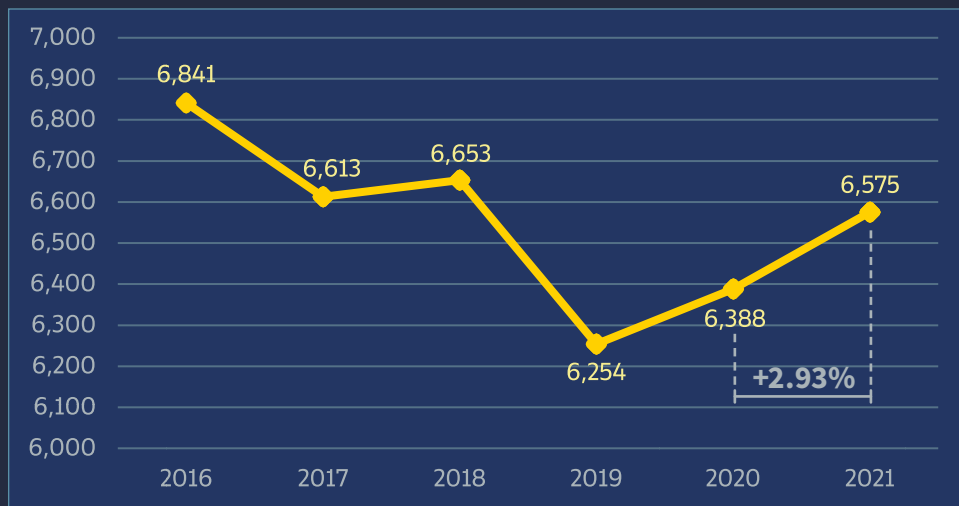
Lakewood's **CRIME RATE** has dropped since the formation of our Department in 2004. However, the last two years have seen a sharp increase in both person crimes, such as assaults and shootings, and property crimes, including vehicle theft and shoplifting. Many of the same COVID-related booking restrictions that plagued us in 2020 continued in 2021.

Restrictions placed on us by the new police reform legislation reduced our ability to catch and jail repeat offenders.

LAKESWOOD TOTAL CRIME RATE PER THOUSAND RESIDENTS (2004-2021)



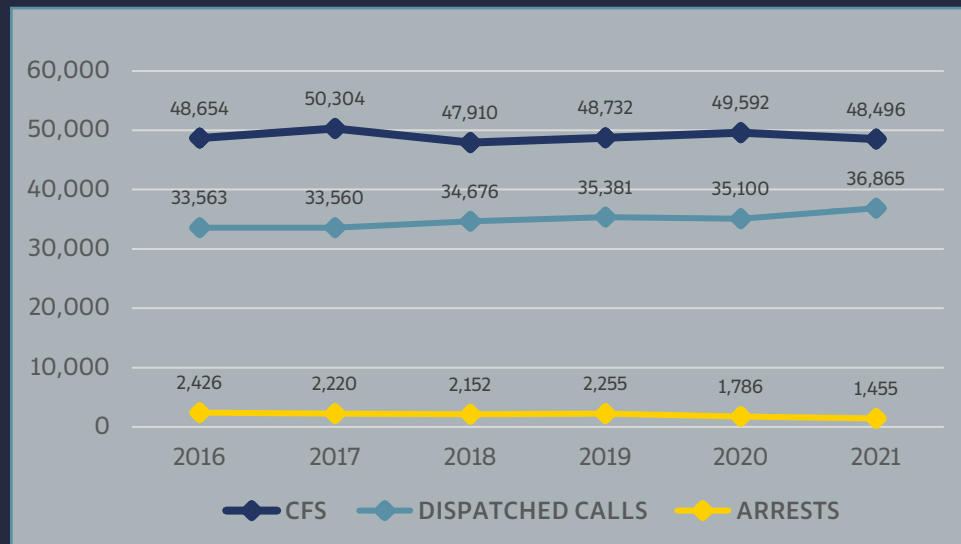
**NATIONAL INCIDENT BASED REPORTING SYSTEM (NIBRS)
TOTAL CRIMES PER YEAR (2016-2021)**



2021 saw an increase in total **CALLS FOR SERVICE (CFS)**, including 911 emergency and non-emergency calls as well as officer-initiated calls. However, the rate of calls requiring arrests decreased because of COVID-19 restrictions on jail bookings along with the new restrictive legislation.

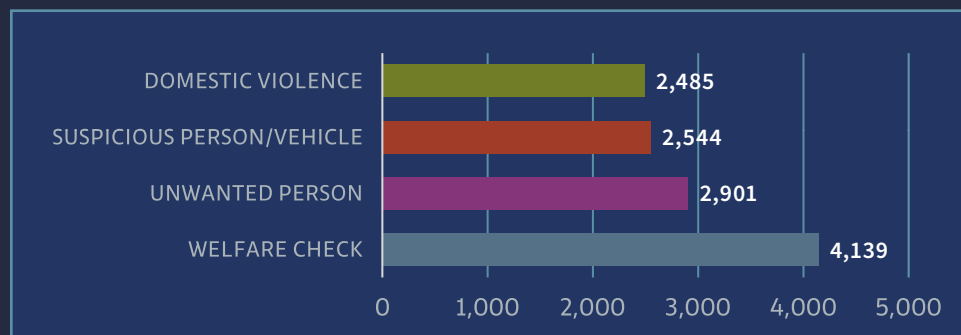
Rates of the three general categories of crime increased in 2021: person crimes, such as physical or sexual assault and murder; property crimes, such as theft, burglary, and vandalism; and society crimes such as narcotics, prostitution, and other vice-related incidents.

CFS, DISPATCHED CALLS, AND ARRESTS (2016-2021)



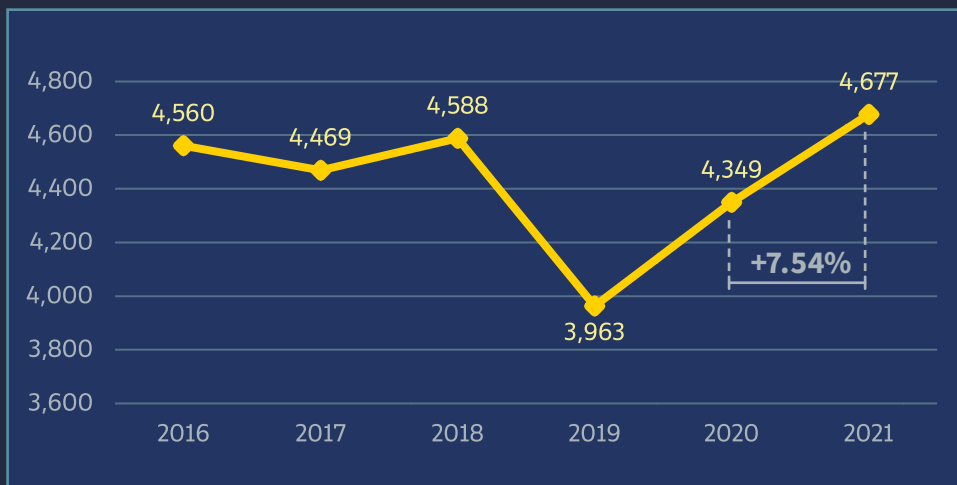
Calls for service include dispatched and officer-initiated activities.

TOP 4 CATEGORIES OF CALLS FOR SERVICE (2021)



Crime rates are divided into three general categories: **PROPERTY CRIMES**, **PERSON CRIMES**, and **SOCIETY CRIMES**. Person crimes include physical or sexual assault and murder. Property crimes include theft, burglary, and vandalism. Society crimes involve narcotics, prostitution, and other vice-related incidents.

NIBRS PROPERTY CRIMES BY YEAR (2016–2021)

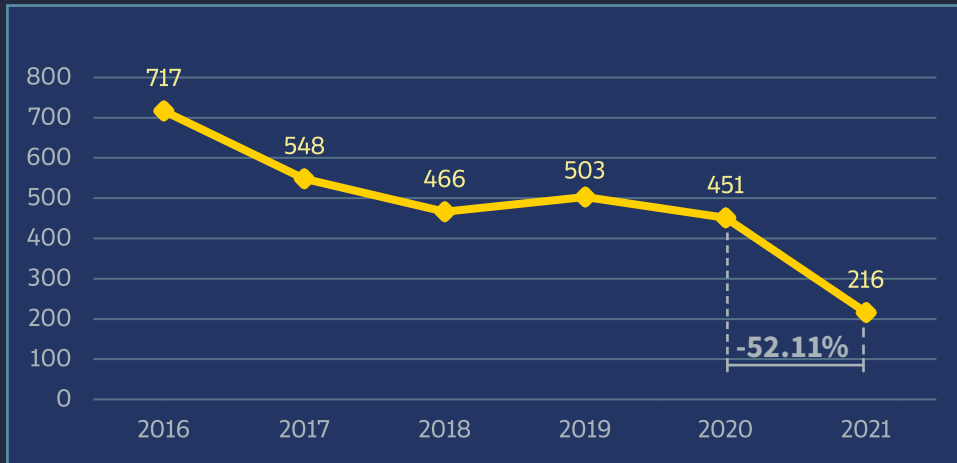


NIBRS PERSON CRIMES BY YEAR (2016–2021)



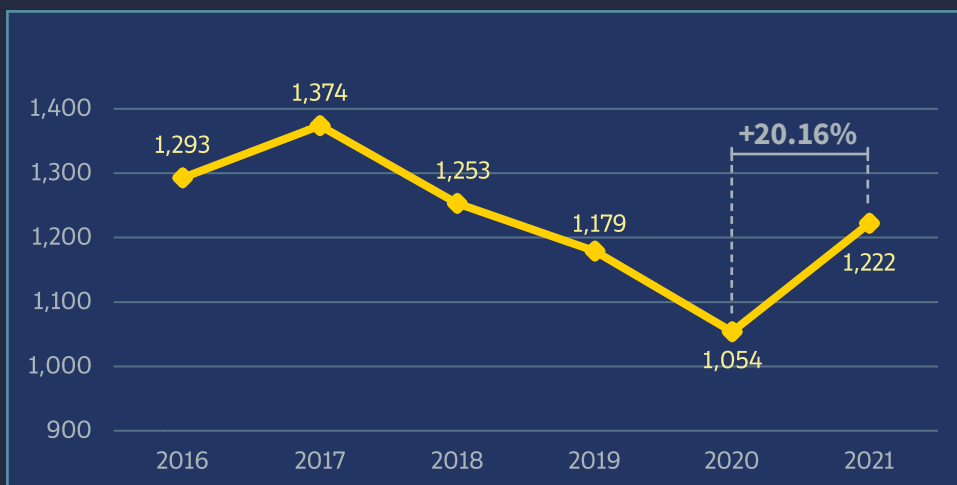
National Incident-Based Reporting System (NIBRS) is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. Local, state, and federal agencies generate NIBRS data from their records management systems.

NIBRS SOCIETY CRIMES BY YEAR (2016-2021)



During the 2020 pandemic, traffic volume dropped significantly along with vehicle accidents. **COLLISIONS** increased in 2021 as drivers re-emerged onto roads that saw increases in speeding and reckless driving.

TOTAL ACCIDENT REPORTS BY YEAR (2016-2021)





PROPERTY/EVIDENCE ROOM

4,057 PIECES OF EVIDENCE
COLLECTED IN 2021

The three staff in the Property/Evidence Room hold, preserve, and document all of the evidence collected from crime scenes and provide it to courts when needed for trial. They also ensure that properties recovered from solved crimes such as burglaries and car prowls are returned to the rightful owners.

LAKEWOOD FRONT DESK

In 2021 Police Station front desk staff took:

14,532 PHONE CALLS

3,789 WALK-INS

196 REPORTS

K-9 UNIT

17 CAPTURES



BEHAVIORAL HEALTH CONTACT TEAM

In 2015, the Lakewood City Council authorized formation of a Behavioral Health Contact Team, making Lakewood the first city in the state to partner one of its officers with a dedicated mental health professional.

This team is a collaborative effort between Lakewood Police and Greater Lakes Mental Health Care. They respond to calls involving individuals experiencing mental health complications. Often these individuals regularly rely on police interventions.

The team works to get people proper help and assistance instead of taking them to jail or sending them to overcrowded emergency rooms. Their work helps people with mental health issues get streamlined mental health and medical care, along with finding housing and solutions to personal needs.



347 CARE RESPONSE EPISODES

185 NEW ADMISSIONS TO BEHAVIORAL HEALTH RESOURCES

65 READMISSIONS TO PROGRAMS FOR FURTHER TREATMENT

MARINE SERVICES UNIT

The Marine Services Unit provides services to lakes in the area. The Department maintains a large boat on American Lake, a rigid inflatable boat on a trailer, and two jet skis. The diversity in marine fleet allows officers to respond quickly to lakes of all sizes in the city.

Officers patrol and provide rescue and recovery services to numerous waterfront homes, businesses, beaches, marinas, and parks that are used by thousands of visitors and residents alike all year long. They are also part of the Metro Dive Team.



131 TOTAL OFFICER ON-WATER PATROL HOURS

298 TOTAL CITATIONS/WARNINGS

245 TOTAL WRITTEN VESSEL INSPECTIONS

2 SEARCH AND RESCUE/RECOVERY CASES

BICYCLE PATROL

28 COMMUNITY EVENTS

23 CALLS FOR SERVICE ORIGINALLY DISPATCHED TO PATROL

61 SELF-INITIATED CALLS FOR SERVICE

3 ARRESTS

2,700 CITIZEN CONTACTS

1,095 MILES PEDALED

400 HOURS OF SADDLE TIME



ANIMAL CONTROL

Animal Control is staffed by two full time officers who work with the communities of Lakewood, Steilacoom, and DuPont. They work with citizens to promote responsible pet ownership and control pet disease and public safety through education, service, and enforcement.

1,366 SERVICE REQUESTS

80 IMPOUNDS

333 TICKETS

7 POTENTIALLY DANGEROUS DOGS

CRIMINAL INVESTIGATIONS UNIT

2021 CASELOAD

FORENSIC SERVICES

Evidence gathering and crime scene processing

344 ASSIGNMENTS

296 ASSIGNMENTS CLEARED

MAJOR CRIMES

Murder and assaults

153 CASES ASSIGNED

87 CASES CLEARED

PROPERTY CRIMES/ROBBERY UNIT

Theft, burglary, or vandalism

126 CASES ASSIGNED

37 CASES CLEARED

SPECIAL ASSAULT

Domestic violence, crimes against children, and sexual assault

148 CASES ASSIGNED

271 CASES CLEARED

356 CHILD PROTECTIVE SERVICES REFERRALS

419 ADULT PROTECTIVE SERVICES REFERRALS

422 FACE-TO-FACE SEX OFFENDER RESIDENCE VERIFICATIONS

19 REFERRALS FROM INTERNET CRIMES AGAINST CHILDREN TASK FORCE

SPECIAL OPERATIONS

Narcotics, prostitution

10 SEARCH WARRANTS

4 GUNS SEIZED

\$37K CASH SEIZED

\$50K REAL PROPERTY SEIZED

61.7 POUNDS OF DRUGS SEIZED

PROFESSIONAL STANDARDS

The Professional Standards Section is staffed by a lieutenant, a sergeant, a training officer, and an administrative assistant. This division handles citizen complaints; conducts internal, hiring, and background investigations; and oversees training and Department administrative functions. It also periodically evaluates the operation of the Department for changes in policy, training, and equipment, and maintains the Department Manual of Standards.

2021 INTERNAL INVESTIGATIONS

5 INVESTIGATIONS WITH
10 ALLEGATIONS

FINDINGS:

2 UNFOUNDED

7 SUSTAINED

1 NOT SUSTAINED

DEFINITIONS

EXONERATED The incident did occur but the conduct or performance of the employee was found to be lawful and proper.

SUSTAINED The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred.

NOT SUSTAINED There is insufficient evidence to either prove or disprove the allegation(s).

UNFOUNDED The investigation revealed that the incident or allegation(s) did not occur.

STANDARDS FAILURE The standards were followed, but resulted in undesired results. A finding of Standards Failure should result in a reassessment of the Standard by the Chain of Command Staff, with consideration given to changing the Standard or modifying or expanding training.

TRAINING HOURS 2021

15,098 HOURS OF OFFICER IN-SERVICE AND ADDITIONAL TRAINING

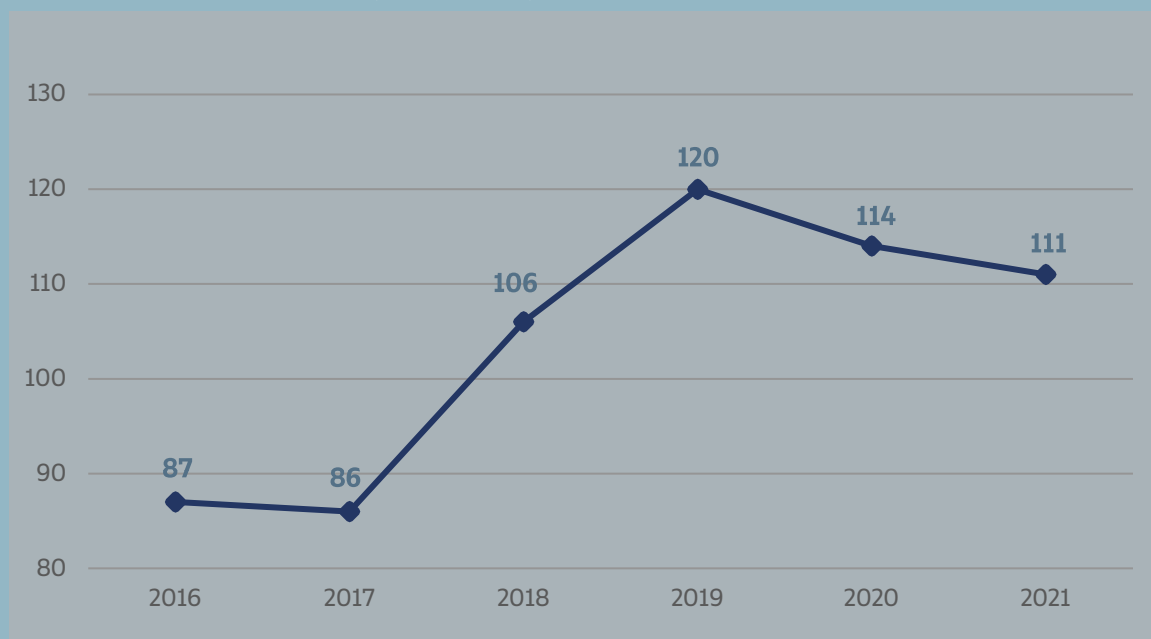
159 AVERAGE HOURS OF TRAINING PER EMPLOYEE

USE OF FORCE

The Department requires officers to report every call where they used force, including: use of a tool like a Taser or baton, incidents when physical force is needed to subdue a suspect, or when an officer causes visible injury or complaint of pain.

Perspective is everything when evaluating use of force. Only 8% of all arrests required any use of force, while 92% were compliant. And when we look at injuries sustained, about two-thirds of the subjects did not sustain any injury at all, and most of those who did were minor, requiring no medical treatment. 84% of our uses of force were during dispatched incidents, not including traffic stops or other investigative activity initiated by the officer.

USE OF FORCE INCIDENTS (2016-2021)



The following incidents must be reported as a use of force:

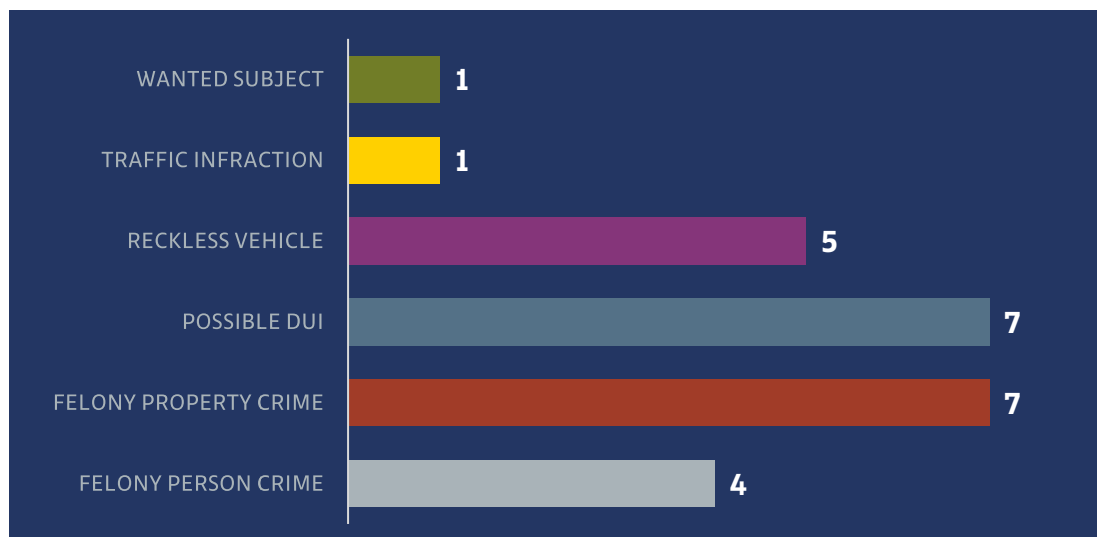
- Any use of physical strength, skill, or pain compliance techniques that result in a visible injury or complaint of injury.
- Any use of physical strikes.
- Any use of a less lethal weapon as described in Standard 1.3.4, such as a Taser, baton, or pepper spray.
- Any discharge of a firearm.
- Any time multiple officers are required to overcome resistance.



PURSUITS

There were 25 pursuits in 2021. Of these, seven were terminated by LPD and one stopped voluntarily.

REASON FOR PURSUIT (2021)



RECOGNITION

13 POLICE CHIEF'S COMMENDATION AWARDS



In 2021 we said goodbye to 10 retiring detectives and officers, and welcomed 15 newly hired officers.

RETIREMENTS

OFC. RALPH ROCCO
OFC. RUSSELL MARTIN
OFC. JAMES LOFLAND
DET. LES BUNTON
DET. RYAN LARSON
OFC. DARRIN LATIMER
OFC. MICHAEL RUSSELL
OFC. PAUL OSNESS
OFC. DAVE BUTTS
DET. BRYAN JOHNSON

NEW HIRES

OFC. KASEY BENTZ
OFC. LESHIA COCKLE
OFC. JOHN BABCOCK
OFC. QUINN RAWSON
OFC. GRANT BOERE
OFC. RADER COCKLE
OFC. SARAH CARTWRIGHT
OFC. COLE CRANER
OFC. DAVID DOUGHERTY
OFC. MICHAEL CERNIAUSKAS
OFC. MOLLY YOSHIKAWA
OFC. LINDA DAWSON
OFC. DUSTIN KIRKHAM
OFC. JULIA WABINGA
OFC. MAX MAHAFFEY



LAKESWOOD POLICE DEPARTMENT

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