

Memorandum of Understanding

By and Between

City of Lakewood

And

Washington State Council of County and City Employees, Council 2

AFSCME – AFL-CIO

Local #1938

Re: Contracting for Construction Inspection Services

This Memorandum of Understanding (MOU) is by and between the City of Lakewood (City) and WSCCCE Council 2 Local #1938 (Union), herein referred to as “the Parties.”

Background: In early April, two (2) of the City’s three (3) Construction Inspectors resigned their employment to accept positions in other organizations. The Construction Inspector positions are included in the AFSCME bargaining unit. The City posted the positions as soon as possible once notified of the resignations. Although individuals qualified to fill these positions are in high demand by other cities and counties across the State, it is the City’s intent to take steps necessary to fill these vacant positions as soon as possible, however, anticipates that doing so could take approximately 2 – 6 months. In the meantime, since this is the beginning of construction season, a number of public works construction projects are underway or scheduled to begin, and the City does not have sufficient staff to perform the necessary inspections. So that this important construction work can continue as scheduled, the City has requested the Union to allow the City to contract with a firm with individuals on their staff who can provide construction inspection services.


Agreement: The parties agree as follows:

- Construction inspection services may be contracted out until both the current vacant positions are filled, which is anticipated to take no longer than six (6) months.
- This MOU shall expire on September 30, 2022 unless extended by the parties in writing.
- This MOU shall not establish precedent for the parties hereto, nor for any other collective bargaining units or departments of the City.
- This MOU shall become effective upon the signing of all listed parties below.

Signed at Lakewood, Washington on the date(s) set forth below each party’s signature.

City of Lakewood

WSCCCE Local 1938



John J. Caulfield, City Manager 4/18/2022 Date



Cathi Short, Local 1938 President 4/18/22 Date

Carrie Caffrey 4/14/22
Carrie Caffrey, Council Staff Representative Date

ATTEST:

B. Schumacher April 18, 2022
Briana Schumacher, City Clerk Date

APPROVED AS TO FORM:

Heidi Ann Wachter 4/18/22
Heidi Ann Wachter, City Attorney Date