



Lakewood Civil Service Commission

Thursday, March 3, 2022

9:30 a.m.

Lakewood City Hall

6000 Main Street SW

Lakewood, WA 98499

Present: Commissioner Dennis Roden, Commissioner Gayle Selden, Civil Service Secretary-Chief Examiner Mary Pandrea, City Attorney Heidi Wachter, Lt. Chris Lawler, Sgt. Jeremy Prater
Excused: Chair Eileen Bisson

MINUTES

Call to Order

Commissioner Roden called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the February 3, 2022 meeting. The motion carried unanimously.

City Attorney Wachter commented that the minutes don't show an actual vote on all items moved and seconded because the vote didn't take place. With a three member board she doesn't believe a correction is required. Ms. Wachter noted that the record reflects that there was consideration by the entire board, a motion made by one of three, a second made from a second of three, and no dissent expressed in the discussion. It's very clear what the intent of the board was.

New Business

Cancellation of Eligibility

It was moved and seconded to disqualify Jaryd Garrett from the Entry Level Police Officer eligibility list. The motion carried unanimously.

Certification of Entry Level Police Officer Eligibility List

Fifteen names are added to the February 3rd list for a total of 21 names. The additions include:

19 males: 9 White, 2 Black, 4 Hispanic, 3 Pacific Islander, 1 – 2 or more races; and
2 White females.

It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Silvelio, Robert 7-1-22
2. Johnson, Jack 3-3-23
3. Rivas Cortes, Omar 3-3-23
4. Pierce-Powell, Justin 3-3-23
5. Anderson, Shane 3-3-23

6. Callahan, Timothy 3-3-23
7. Pingul, Aaron 3-3-23
8. Roshan, Iman 3-3-23
9. Zieber, Natalie 3-3-23
10. Acevedo, Joshua 7-1-22
11. Francisco, Salvador 3-3-23
12. Holmes, Hannah 3-3-23
13. Kraft, Kole 3-3-23
14. Chell, Christopher 11-4-22
15. Lents, Thomas 7-1-22
16. Jones, Michael 3-3-23
17. Franquez, Noah 3-3-23
18. Lira, Oscar 11-4-22
19. Allen, Brandon 3-3-23
20. Okonkwo, Chisom 3-3-23
21. Wick, Nathan 7-29-22

Lateral Level Police Officer Eligibility List

The difference from the February list, is the addition of one candidate, #2 Sean Urckfitz. The demographics of the candidates:

7 males: 3 White, 1 Black, 1 Asian, 1 Native American, and 1 Pacific Islander; and
1 White female.

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

LATERAL POLICE OFFICER ELIGIBILITY LIST Lakewood Civil Service Commission Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Police Officer and their dates of expiration from this list:

1. Oleole, James 2-3-23
2. Urckfitz, Sean 3-3-23
3. Feleppa, Gregory 1-7-23
4. Brown, Tony 1-6-23
5. Luchetti, David 2-3-23
6. Olmstead, Matthew 11-4-22
7. Houn, Jethra 1-6-23
8. Fain, Morgan 12-2-22

Workforce Demographics

Demographics for the department's commissioned officers were provided. A glitch was discovered in the supporting spreadsheet of data and has been resolved. The 1st, 2nd, and 3rd quarter of 2021 charts reflect corrections made in the columns for White males, total Officers, and total Detectives. A comparison of the December and September numbers reveals December increases for White males, White females, and Asian females. These categories each increased by one. Males for two or more races decreased by one in December. Commissioner Roden noted the increase of female representation from seven to eleven over the year, a substantial increase, from 7.4% to 12%.

Examiner's Report

- Officer Scott Novasky retired at the end of February.
- Detectives Chris Bowl and Brent Eggleston will retire in May and June respectively.
- There are 50 applicants eligible to take the Entry Police Officer written exam.
- The Detective eligibility list was extended one last time at the Chief's request. The list will now expire October 1st rather than April 1st.
- Ms. Wachter announced that as a result of Covid changes, the commission meeting in April may be an in person meeting with a virtual component to allow for public accessibility. Future meetings will likely be a hybrid of the on-site meeting at city hall and virtual meeting model. More information will be shared as we learn more.

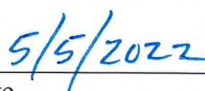
It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:48 a.m.

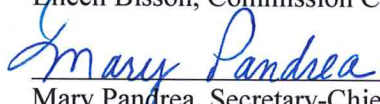
Approved by:



Eileen Bisson, Commission Chair



Date



Mary Pandrea, Secretary-Chief Examiner



Date

City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.