

Teamsters Contract 1/1/2022 - 12/31/2025
(3% COLA for each year)

Job Classification	Grade/Step		2022	
			Minimum	Maximum
Community Service Officer	489	hr	\$ 27.30	\$ 34.11
		mo	\$ 4,732	\$ 5,912
		yr	\$ 56,784	\$ 70,949

Job Classification	Grade/Step		2023	
			Minimum	Maximum
Community Service Officer	489	hr	\$ 28.12	\$ 35.13
		mo	\$ 4,874	\$ 6,090
		yr	\$ 58,488	\$ 73,077

Job Classification	Grade/Step		2024	
			Minimum	Maximum
Community Service Officer	489	hr	\$ 28.96	\$ 36.19
		mo	\$ 5,020	\$ 6,272
		yr	\$ 60,242	\$ 75,269

Job Classification	Grade/Step		2025	
			Minimum	Maximum
Community Service Officer	489	hr	\$ 29.83	\$ 37.27
		mo	\$ 5,171	\$ 6,461
		yr	\$ 62,049	\$ 77,527