

COLLECTIVE BARGAINING

10.1 COLLECTIVE BARGAINING AND CONTRACT MANAGEMENT

The Lakewood Police Department recognizes the rights of its employees to form organized groups to negotiate collective bargaining agreements with the City of Lakewood. The Lakewood Police Department will adhere to all applicable labor laws.

10.1.1 Implementation of Collective Bargaining Agreements

Practice: When a negotiated labor agreement is ratified by all parties, the Chief of Police or designee will ensure the following procedures are completed in a timely manner.

- A. Obtain a signed copy of the labor agreement.
- B. Review and amend, if necessary, all written directives and practices to coincide with the terms of the labor agreement.
- C. Assist the Human Resources Department in the dissemination of information relative to a new labor agreement, including modifications to existing agreements, to managers and supervisors of bargaining unit employees.
- D. Managers and Supervisors will adhere to all active Collective Bargaining Agreements.