

# CITY OF LAKEWOOD



## PROCLAMATION

**WHEREAS**, October 2022 marks the 77<sup>th</sup> anniversary of National Disability Employment Awareness month; and

**WHEREAS**, the theme of this year's month is "Disability: Part of the Equity Equation" and is celebrated to recognize the vital role people with disabilities play in making the nation's workforce diverse and inclusive; and

**WHEREAS**, workplaces welcoming of the talents of all people, including those of all abilities, are a critical part of our efforts to build an inclusive community and strong economy in Lakewood; and

**WHEREAS**, studies have found that Americans with disabilities are especially productive and motivated workers — but they have a harder time getting jobs, promotions, and fair pay and are three times less likely than others to be employed and often earn sub-minimum wages for their work; and

**WHEREAS**, during this month we reinforce the value and talent people of all abilities add to our workplaces and communities and the City of Lakewood affirms its commitment to developing and maintaining an inclusive organization that increases access and opportunities to all internally for city employees and externally for residents; and

**WHEREAS**, the City of Lakewood celebrates the many and varied contributions of people of all abilities.

**NOW, THEREFORE, BE IT RESOLVED**, that the Lakewood City Council hereby recognizes and commemorates the 77<sup>th</sup> anniversary of

## DISABILITY EMPLOYMENT AWARENESS MONTH

in the City of Lakewood and calls upon employers, schools, and other community organizations to recommit to promoting equal opportunity for people of all abilities by continuing to advance equitable recruitment, hiring and retention practices and pursue goals of opportunity, full participation, self-sufficiency and independent living for people with disabilities in our community.

**PROCLAIMED** this 17<sup>th</sup> day of October, 2022.

  
\_\_\_\_\_  
Jason Whalen, Mayor