



**LAKWOOD CIVIL SERVICE COMMISSION  
MEETING AGENDA**  
Thursday, November 3, 2022  
9:30 a.m.  
City Hall  
6000 Main Street SW  
Lakewood, WA 98499

**MEMBERS**

Eileen Bisson,  
Commission Chair

Dennis Roden,  
Commissioner

Gayle Selden,  
Commissioner

**STAFF**

Mary Pandrea,  
Secretary-Chief Examiner

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<https://www.youtube.com/user/cityoflakewoodwa>

**Those who do not have access to YouTube can call in to listen by telephone via Zoom: Dial +1 (253) 215-8782 and enter Webinar ID: 831 6423 9531 Passcode: 2022**

**Call to Order**

**Approval of Minutes**  
September 1, 2022

**New Business**

Appointment of New Secretary-Chief Examiner  
Cancellation of Eligibility – Lateral and Entry Police Officer  
Certification of Court Compliance Officer Eligibility List  
Certification of Entry Level Police Officer Eligibility List  
Certification of Lateral Level Police Officer Eligibility List  
Workforce Demographics

**Chief Examiner's Report**

Adjourn



**Lakewood Civil Service Commission**

Thursday, September 1, 2022  
9:30 a.m.  
Lakewood City Hall  
6000 Main Street SW  
Lakewood, WA 98499

Present: Commissioner Dennis Roden, Commissioner Gayle Selden, Civil Service Secretary-Chief Examiner Mary Pandrea, City Attorney Heidi Wachter, Lt. Chris Lawler  
Excused: Chair Eileen Bisson

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**MINUTES**

**Call to Order**

Commissioner Roden called the meeting to order at 9:30 a.m.

**Approval of Minutes**

*It was moved and seconded to approve the minutes for the July 7, 2022 meeting. The motion carried unanimously.*

**New Business**

**Cancellation of Eligibility**

*It was moved and seconded to disqualify Patrick Griffin, Mason Potter, Jose Rodriguez, and Justo Jorge from the Entry Level Police Officer eligibility list. The motion carried unanimously.*

**Certification of Entry Level Police Officer Eligibility List**

Seven names are added to the list. The list includes:

- 12 males: 5 White, 2 Black, 3 Hispanic, 2 - 2 or more races
- 3 females: 1 White, 2 Hispanic

*It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.*

**ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST  
Lakewood Civil Service Commission**

**The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:**

1. Chacon, Julieta 9-1-23
2. Lunsford, Cassandre 6-2-23
3. Brewer, Jacob 6-2-23
4. Olmos, Yoslynn 6-2-23
5. Fritts, Nolan 9-1-23
6. Power, Joshua 9-1-23
7. Hernandez, Miguel 6-2-23
8. Wangigi, Peter 9-1-23
9. Dominique, Ismael 9-1-23
10. Sablan, James 6-2-23
11. Geros, Christoffer 9-1-23
12. Schniebs, Shelby 6-2-23

13. Benson, Sean 6-2-23
14. Carlin, Robert 9-1-23
15. Phillips, Nathaniel 5-5-23

**Certification of Lateral Police Officer Eligibility List**

One name is added to the list. The list includes three White males.

*It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.*

**LATERAL POLICE OFFICER ELIGIBILITY LIST  
Lakewood Civil Service Commission  
Open Continuous**

**The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Police Officer and their dates of expiration from this list:**

1. Feleppa, Gregory 1-7-23
2. Blaylock, Greg 9-1-23
3. Graham, Richard 6-2-23

**Workforce Profile**

The second quarter demographics for the department's commissioned officers was provided. The end result of resignations and new hires as reflected in the June 30<sup>th</sup> chart is the addition of one White female.

**Examiner's Report**

- The Entry Police Officer job posting was opened on July 25<sup>th</sup>. Testing will be on October 15<sup>th</sup>.
- Conditional offers were extended to Entry level applicants Jacob Brewer and Miguel Hernandez.
- Three new officers started on August 1<sup>st</sup>: Lateral officer Patrick Lavers; and Entry officers Kayla Dragt and Joseph Walker.
- Officer Savannah Brown resigned effective August 6<sup>th</sup>.

*It was moved and seconded to adjourn the meeting. The motion passed unanimously.*

The meeting ended at 9:37 a.m.

Approved by:

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Eileen Bisson, Commission Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mary Pandrea, Secretary-Chief Examiner

\_\_\_\_\_  
Date

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