



Lakewood Civil Service Commission

Thursday, November 3, 2022

9:30 a.m.

Lakewood City Hall

6000 Main Street SW

Lakewood, WA 98499

Present: Chair Eileen Bisson, Commissioner Dennis Roden, Commissioner Gayle Selden, Civil Service Secretary-Chief Examiner Mary Pandrea, Lt. Chris Lawler, Human Resources Director Mary McDougal, Human Resources Analyst Tracey Freeman

MINUTES

Call to Order

Chair Eileen Bisson called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the September 1, 2022 meeting. The motion carried unanimously.

New Business

Appointment of new Civil Service Secretary- Chief Examiner HR Analyst Tracey Freeman (Mary Pandrea is retiring December 1st).

It was moved and seconded. The motion carried unanimously

Cancellation of Eligibility - Lateral and Entry Level Police Officer

It was moved and seconded to disqualify Greg Blaylock from the Lateral Level Police Officer eligibility list. The motion carried unanimously.

It was moved and seconded to disqualify James Sablan, Kole Kraft, Ismael Dominique, Cassandre Lunsford & Yoslynn Olmos from the Entry Level Police Officer eligibility list. The motion carried unanimously.

Certification of Court Compliance Officer Eligibility List

COURT COMPLIANCE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Court Compliance Officer:

- 1. Sloan, Derek**
- 2. Phelps, Jason**
- 3. Allen, Melvin**
- 4. Hill, Logan**

4 males: 2 White, 1 Black, 1 two or more races

It was moved and seconded to approve the Court Compliance Officer Eligibility List. The motion carried unanimously.

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer:

1. Chacon, Julieta 9-1-23
2. Kimbrough, Jeremy 11-3-24
3. Power, Joshua 9-1-23
4. Sandoval, Juan 11-3-24
5. Phillips, Nathaniel 5-5-23
6. Wangigi, Peter 9-1-23
7. Geros, Christoffer 9-1-23
8. Schniebs, Shelby 6-2-23
9. Benson, Sean 6-2-23
10. Carlin, Robert 9-1-23
11. Koziej, Michael 11-2-24
12. Vatsula, Hunter 11-3-24
13. Jackman, Joshua 11-3-24

12 males: 4 White, 2 Black, 3 Hispanic, 3 - 2 or more races
1 female: Hispanic

It was moved and seconded to approve the Entry Level Police

Certification of Lateral Police Officer Eligibility List
Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Level Police Officer:

1. Screws, Sydney 11-3-23
2. Graham, Richard 6-2-23

Open Continuous

One name was added to the list.

1 WM and 1WF

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

Workforce Profile

Sept. 30 demographics chart for commissioned officers: total number is 1 less than the June 30 count.

Promotions: 4 WM

New Hires: 2 WM, 1WF

Terminations: 3 WM, 1 BF

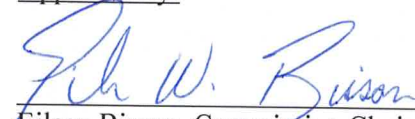
Examiner's Report

- The Entry Police Officer exam bulletin was reposted 11/1. Testing will be on 1/28
- 2 conditional offers for laterals might go out
- In Sept. I reported that 2 Conditional offers were made. One of the candidates accepted employment elsewhere (Miguel Hernandez). The other candidate, Jacob Brewer, starts on 12/6
- Resignations include: Officer Jason Cannon 10/31, & Court Compliance Officer Tyler Melville 11/10

It was moved and seconded to adjourn the meeting. The motion passed unanimously.

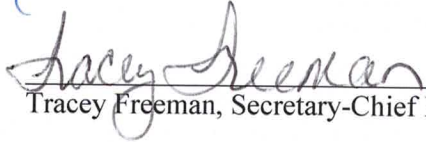
The meeting ended at 9:50 a.m.

Approved by:



Eileen Bisson, Commission Chair

12/1/22
Date



Tracey Freeman, Secretary-Chief Examiner

12/1/2022
Date

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