

Non-Represented
(5% Range Adjustment in 2023)
(3.5% Range Adjustment in 2024)

Job Classification	Range	2023		2024		
		Minimum	Maximum	Minimum	Maximum	
<i>*Exempt from FLSA overtime</i>						
Administrative Assistant	30	hr	\$ 30.74	\$ 39.00	\$ 31.82	\$ 40.37
Human Resources Technician		mo	\$ 5,329	\$ 6,760	\$ 5,516	\$ 6,997
		yr	\$ 63,948	\$ 81,116	\$ 66,186	\$ 83,955
Evidence Supervisor	38	hr	\$ 36.02	\$ 45.69	\$ 37.28	\$ 47.29
		mo	\$ 6,244	\$ 7,920	\$ 6,463	\$ 8,197
		yr	\$ 74,925	\$ 95,040	\$ 77,547	\$ 98,366
Assistant to the City Manager/Policy Analyst*	42	hr	\$ 38.99	\$ 49.46	\$ 40.35	\$ 51.19
Human Resources Analyst*		mo	\$ 6,758	\$ 8,573	\$ 6,995	\$ 8,873
		yr	\$ 81,102	\$ 102,874	\$ 83,941	\$ 106,475
Associate City Attorney*	48	hr	\$ 43.91	\$ 55.70	\$ 45.45	\$ 57.65
Finance Supervisor*		mo	\$ 7,611	\$ 9,654	\$ 7,877	\$ 9,992
		yr	\$ 91,334	\$ 115,853	\$ 94,531	\$ 119,908
City Clerk*	50	hr	\$ 45.68	\$ 57.95	\$ 47.28	\$ 59.98
		mo	\$ 7,919	\$ 10,044	\$ 8,196	\$ 10,396
		yr	\$ 95,023	\$ 120,533	\$ 98,349	\$ 124,752
Program Manager*	56	hr	\$ 51.45	\$ 65.26	\$ 53.25	\$ 67.54
Communications Manager*		mo	\$ 8,918	\$ 11,312	\$ 9,230	\$ 11,708
		yr	\$ 107,012	\$ 135,740	\$ 110,757	\$ 140,491
Operations Superintendent*	57	hr	\$ 52.48	\$ 66.56	\$ 54.32	\$ 68.89
		mo	\$ 9,096	\$ 11,538	\$ 9,414	\$ 11,942
		yr	\$ 109,152	\$ 138,455	\$ 112,972	\$ 143,301
Court Administrator*	58	hr	\$ 53.53	\$ 67.90	\$ 55.40	\$ 70.28
Building Official*		mo	\$ 9,278	\$ 11,769	\$ 9,603	\$ 12,181
		yr	\$ 111,335	\$ 141,224	\$ 115,232	\$ 146,167
Assistant Finance Director*	59	hr	\$ 54.60	\$ 69.25	\$ 56.51	\$ 71.67
Assistant City Attorney*		mo	\$ 9,463	\$ 12,004	\$ 9,794	\$ 12,424
		yr	\$ 113,562	\$ 144,049	\$ 117,537	\$ 149,091
Planning Manager*	62	hr	\$ 57.94	\$ 73.49	\$ 59.97	\$ 76.06
Economic Development Mgr*		mo	\$ 10,043	\$ 12,739	\$ 10,395	\$ 13,185
Chief Information Officer*		yr	\$ 120,513	\$ 152,866	\$ 124,731	\$ 158,216
PW Division Mgr*						
Human Resources Director*	68	hr	\$ 65.25	\$ 82.77	\$ 67.53	\$ 85.67
		mo	\$ 11,310	\$ 14,346	\$ 11,706	\$ 14,848
		yr	\$ 135,717	\$ 172,152	\$ 140,467	\$ 178,177
PRCS Director*	72	hr	\$ 70.63	\$ 89.59	\$ 73.10	\$ 92.73
PW Engineering Director*		mo	\$ 12,242	\$ 15,529	\$ 12,670	\$ 16,073
		yr	\$ 146,904	\$ 186,342	\$ 152,046	\$ 192,864
Assistant City Mgr-CED*	73	hr	\$ 72.04	\$ 91.38	\$ 74.56	\$ 94.58
City Attorney*		mo	\$ 12,487	\$ 15,839	\$ 12,924	\$ 16,393
Assistant Police Chief*		yr	\$ 149,842	\$ 190,069	\$ 155,086	\$ 196,721
Police Chief*	76	hr	\$ 76.45	\$ 96.97	\$ 79.13	\$ 100.36
Deputy City Mgr/CFO/COO*		mo	\$ 13,251	\$ 16,809	\$ 13,715	\$ 17,397
		yr	\$ 159,014	\$ 201,703	\$ 164,579	\$ 208,763
Municipal Court Judge*			Employment Agreement	Employment Agreement		
City Manager*			Employment Agreement	Employment Agreement		