



Lakewood Civil Service Commission

Tuesday, May 2, 2023

9:30 a.m.

Lakewood City Hall

6000 Main Street SW

Lakewood, WA 98499

Present: Chair Gayle Selden, Commissioner Dennis Roden, Commissioner Eileen Bisson, Civil Service Secretary-Chief Examiner Tracey Freeman, Associate City Attorney Samantha Johnson, Sergeant Tim Borchardt

MINUTES

Call to Order

Chair Gayle Selden called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the March 2, 2023 meeting. The motion carried unanimously.

New Business

Cancellation of Eligibility - Entry Level Police Officer

It was moved and seconded to disqualify Colby Charbonnet, Shelby Schniebs and Sean Benson from the Entry Level Police Officer eligibility list. The motion carried unanimously.

Certification of Court Compliance Officer Eligibility List

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Court Compliance Officer and their dates of expiration from this list:

1. Robilliard, Jeff 5/2/24
2. Mclaurin-Bowin, Tyiqua 5/2/24
3. Massey, Julian 5/2/24
4. Kidwell, Austin 5/2/24

3 males 1 female: 2 White, 2 Black

It was moved and seconded to approve the Court Compliance Officer Eligibility List. The motion carried unanimously.

Examiner's Report

The Crime Analyst position was filled as of May 1, 2023.

The Sergeants Exam Process update – Six officers applied for the Sergeants promotional opportunity. The written exam is on May 3, 2023.

The Lieutenant's eligibility list expiration date was extended, and three remaining names are on the list.

Entry Level Police Officer Process update- Thirty two applicants applied to test on April 5, 2023, thirteen applicants showed up for the written/PAT, two applicants failed the PAT, and four applicants failed the written. The remaining seven applicants were invited to the oral board on May 15, 2023. PSS is exploring changing the Entry Level Police Officer process because of our low number of candidates. Also, PSS plans to have an officer dedicated to recruiting.

Entry Level Police Officer Eligibility List update – One candidate should have a final offer by next week, four candidates are in the background portion. There are a total of five candidates still on the eligibility list.

Lateral Level Police Officer process update – 5 applicants were invited to an oral board on May 12, 2023.

There are seven Police Officer positions that need to be filled and ten over hire positions.

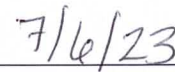
It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:50 a.m.

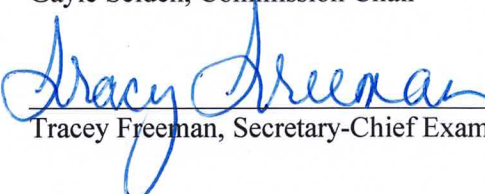
Approved by:



Gayle Selden, Commission Chair



Date



Tracey Freeman, Secretary-Chief Examiner



Date

City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.