



Lakewood Civil Service Commission
Thursday, September 07, 2023
9:30 a.m.
Lakewood City Hall
6000 Main Street SW
Lakewood, WA 98499

Present: Chair Gayle Selden, Commissioner Dennis Roden, Commissioner Eileen Bisson, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Sergeant Tim Borchardt

MINUTES

Call to Order

Chair Gayle Selden called the meeting to order at 9:33 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the August 3, 2023 meeting. The motion carried unanimously.

Cancellation of Eligibility

It was moved and seconded to disqualify James Taylor from the Entry Level Police Officer eligibility list. *The motion carried unanimously.*

It was moved and seconded to move to executive session to discuss Jamanuel Concepcion from the Entry Level Police Officer eligibility list. *The motion carried unanimously.*

Discussion: The Commission asked when a Professional Standards staff asked that on a disqualification form, when applicable, not a good fit for service is the verbiage that should be used on the form vs. the verbiage, not a good fit for Lakewood. Also, a disqualification document should include a valid reason that substantiates the disqualification.

It was moved and seconded to disqualify Jamanuel Concepcion from the Entry Level Police Officer eligibility list. *The motion carried unanimously.*

Certification of Entry Level Police Officer Eligibility List

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Eindrige, Kelsey 9/7/24
2. Smith, Travis 9/7/24
3. Futch, Jeremiah 9/7/24
4. Whaley, James 9/7/24
5. Trujillo, Anthony 9/7/24
6. Rasmussen, Erik 9/7/24

7. KimDugan, Keith 9/7/24
8. Rhodes, Kiel 9/7/24
9. Seig, Stephanie 9/7/24
10. Jeffery, Andrew 9/7/24
11. Dier, Eric 9/7/24
12. Nellenbach, Thomas 9/7/24
13. Bullock, Aaron 9/7/24
14. Nichols, Tanner 9/7/24
15. McCann, Matthew 9/7/24
16. Bartlett, Michael 9/7/24
17. Smith, Isaiah 9/7/24
18. Rodriguez, Ramon 9/7/24
19. Grossguth, Conner 9/7/24
20. Parham, Tayon 9/7/24
21. Camargo, Carlos 9/7/24
22. Visovan, Vasile 9/7/24
23. Crommes, Wyatt 9/7/24
24. Atherton, Kadin 9/7/24
25. Christoph, Austin 9/7/24
26. Oxford, Casey 9/7/24
27. Merrill, Riley 9/7/24
28. Hansen, Chad 9/7/24

25 males: 18 White, 2 Black, 3 Hispanic, 2 - 2 or more races
2 female: White
1 Unknown/Unknown

It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.

Certification of Lateral Level Police Officer Eligibility List

LATERAL LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Gates, Eric 9/7/24
2. Brown, Savannah 9/7/24
3. McGraw, Isaiah 9/7/24
4. Rosario, Albert 9/7/24
5. Crochet, Shawn 3/2/24
6. Kenniv, John 9/7/24

5 Males: 1 Black, 1 Native, 3 White
1 Female: Black

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

Examiner's Report

- The Detectives process closed on 8/21/23. The remaining four steps for this process is still being worked out.

It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 10:05 a.m.

Approved by:

Gayle Selden

10/5/23

Gayle Selden, Commission Chair

Date

Tracey Freeman

10/5/23

Tracey Freeman, Secretary-Chief Examiner

Date

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