



May 2, 2024 at 9:30 a.m.

HOW TO ATTEND

- **In-person:** Lakewood City Hall, 6000 Main Street SW. – American Lake Conference Room (1st floor)
- **Virtually:** Online or by phone. Online: <https://us06web.zoom.us/j/83164239531?pwd=SGFJNk1VNkx0WVVmRzc5SjdrWXRmUT09>.
Or dial (253) 215-8782 and enter participant ID: 831 6423 9531.
- **Livestream:** YouTube.com/CityofLakewoodWA

Persons requesting special accommodations or language interpreters should call 253-983-7719, as soon as possible in advance of the meeting so that an attempt to provide special accommodations can be made.

WELCOME/CALL TO ORDER

APPROVAL OF MEETING MINUTES

March 7, 2024

UNFINISHED BUSINESS

N/A

NEW BUSINESS

Cancelation of Eligibility Entry Level Police Officer
Cancelation of Eligibility Lateral Level Police Officer
Certification of Entry Level Police Officer Eligibility List - REVISED
Certification of Court Compliance Officer Eligibility List
Suggested Revision to Civil Service Rule 8.9.1
Update to the Civil Service Oral Board Rating Scale
2024 Q1 Police Workforce Demographics Report
Chief Examiners Report

ADJOURNMENT



Lakewood Civil Service Commission
Thursday, March 7, 2024
9:30 a.m.
Lakewood Police Department
9401 Lakewood Dr SW
Lakewood, WA 98499

Present: Chair Eileen Bisson, Commissioner Gayle Selden, Commissioner Larry Woods, Assistant City Attorney Leis Schumacher, Civil Service Secretary-Chief Examiner Tracey Freeman, Lieutenant Jeremy Prater, Sergeant Tim Borchardt

MINUTES

Call to Order

Chair Eileen Bisson called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the February 1, 2024, meeting. The motion carried unanimously.

Unfinished Business

N/A

New Business

Certification of Entry Level Police Officer Eligibility List

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Lundy, Michael 10/5/24
2. Semeling, Christina 11/2/24
3. Porter, Jonathon 3/7/25
4. Phillips, Zachary 3/7/25
5. Washington, Deon 11/2/24
6. Elena, Joel 11/2/24
7. Hernandez, Frank 11/2/24
8. Johnson, Michael 11/2/24
9. Kaminaga, Benjua 10/5/24
10. Sohi, Jobanprett 11/2/24
11. Atherton, Kadin 9/7/24
12. Christoph, Austin 9/7/24
13. Hopkins, Brandon 3/7/25
14. Oxford, Casey 9/7/24
15. Merrill, Riley 9/7/24
16. Moreno, Erik 10/5/24

1 female, 15 males

It was moved and seconded to approve the Entry Level Police Officer Eligibility List. The motion carried unanimously.

Cancellation of Eligibility

It was moved and seconded to disqualify Rennie Imasa from the Lateral Level Police Officer eligibility list.

The motion carried unanimously.

It was moved and seconded to disqualify Ramon Rodriquez from the Lateral Level Police Officer eligibility list.

The motion carried unanimously.

Title Change

The Lieutenant's title was changed to Captain. The change in title helps with professional progression, career development, education and training, and opportunities to sit on Oral Boards for police promotional processes at other agencies.

Examiner's Report

- Court Compliance Officer Written Exam and Physical Ability test will be held on Saturday April 20th. Those that pass the Written & PAT will be invited to an interview on Wednesday April 24, 2024.

It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:47 a.m.

Approved by:

Eileen Bisson, Commission Chair

Date

Tracey Freeman, Secretary-Chief Examiner

Date

City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.