



Lakewood Civil Service Commission
Thursday, November 07, 2024
9:30 a.m.
Lakewood City Hall
6000 Main St SW
Lakewood, WA 98499

Present: Commissioner Gayle Selden, Commissioner Larry Woods, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Sergeant Tim Borchardt

MINUTES

Call to Order

Commissioner Gayle Selden called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the July 2, 2024, meeting. The motion carried unanimously.

Unfinished Business

N/A

New Business

Cancellation of Eligibility

It was moved and seconded to disqualify Lorenzo Hatcher from the Court Compliance Officer eligibility list. *The motion carried unanimously.*

It was moved and seconded to disqualify Brandon Hopkins from the Court Compliance Officer eligibility list. *The motion carried unanimously.*

It was moved and seconded to disqualify Brandon Hopkins from the Entry Level Police Officer eligibility list. *The motion carried unanimously.*

Certification of Court Compliance Officer

COURT COMPLIANCE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Court Compliance Officer and their dates of expiration from this list:

1. Syler, James 11/7/25
2. Bourbon, Donald 11/7/25
3. Seidenstucker, Albert 11/7/25
4. Boyd, Davin 11/7/25
5. Eperiam, Georgie 11/7/25
6. Lyons, John 11/7/25
7. Thompson, Oran 11/7/25
8. Gilchrist, Andrew 11/7/25

7 Males, 5 White, 2B, 1H

It was moved and seconded to approve the Court Compliance Officer Eligibility List. The motion carried unanimously.

Certification of Police Detective
POLICE DETECTIVE ELIGIBILITY LIST
Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Detective and their dates of expiration from this list:

1. Anderson, Jonathan 11/7/25
2. Petit, Joel 11/7/25
3. Noble, Shawn 11/7/25
4. Dier, Noah 11/7/25
5. Cockle, Radar 11/7/25
6. Leitgeb, Matthew 11/7/25
7. Alexander, Christopher 11/7/25
8. White, John 11/7/25
9. Bentz, Kasey 11/7/25

1-2+F, 7WM, 1HM

It was moved and seconded to approve the Court Complinae Officer Eligibility List. The motion carried unanimously.

Update to the Entry Level Police Officer Eligibility List

There is only one Entry Level Police Officer candidate on the eligibility list.

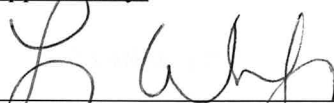
Examiner's Report

- 2024 Q3 Police Workforce Demographics Report:
The Lakewood Police Department is fully staffed; there are 101 full-time employees. The Police WD report reflects no new hires, no terminations, one detective demotion, and one sergeant demotion. The demotions happened pursuant to an internal investigation.
- A Captain's promotional process to create an eligibility list will start this month. Six sergeants have applied for the promotion.
- Police Lateral Eligibility Recruitment is open to qualified candidates on Neogov.

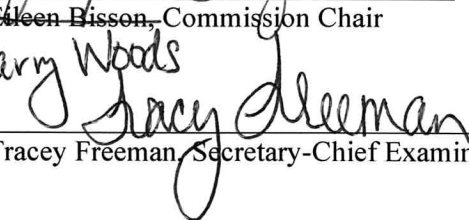
It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:41 a.m.

Approved by:



Eileen Bisson, Commission Chair



Tracey Freeman, Secretary-Chief Examiner



Date



Date

City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.