



City of
Lakewood

Lakewood Civil Service Commission

Thursday, February 06, 2025

9:30 a.m.

Lakewood City Hall

6000 Main St SW

Lakewood, WA 98499

Present: Commissioner Eileen Bisson, Commissioner Gayle Selden, Commissioner Larry Woods, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Captain Jeremy Prater, Sergeant Tim Borchardt

MINUTES

Call to Order

Commissioner Eileen Bisson called the meeting to order at 9:30 a.m.

Approval of Minutes

It was moved and seconded to approve the minutes for the November 7, 2024, meeting. The motion carried unanimously.

Unfinished Business

N/A

New Business

Election of 2025 Chair

Appointment of new Civil Service Chair—Commissioner Larry Woods

It was moved and seconded to appoint Commissioner Larry Woods to the 2025 Civil Service Commission Chair.

The motion carried unanimously.

Certification of Court Compliance Officer

LATERAL LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Level Police Officer and their dates of expiration from this list:

1. Patrick, Joshua 2/6/26
2. Piek, Bryan 2/6/26
3. Cordero, Adam 2/6/26
4. Jackman, Joshua 2/6/26

The demographics of the candidates on the list:

4 Males, 3 White, 1 H,

It was moved and seconded to approve the Lateral Level Police Officer Eligibility List. The motion carried unanimously.

Proposed Civil Service Rule Revision 2.2

It is proposed to revise rule section 2.2. If the revision is approved, the new chair will be appointed at the first meeting of each year instead of the January meeting of each year.

- 2.2 CHAIR. At the first regular meeting ~~in January~~ of each year, the Commission will elect one of its members to serve as Chair. The Chair will serve for a term of one (1) year, unless replaced by a majority vote of all Commissioners. Should a Chair resign or be removed from the position before the expiration of his/her term, the Commission, upon appointment of a new member, will elect a new Chair.

It was moved and seconded to revise Civil Service Rule 2.2. The motion carried unanimously.

Chief Examiner's Report

- A Sergeants promotional recruitment will start on February 18th, 2025.
- A Captain's promotional process is ongoing, yesterday February 5th was the Work Performance Ranking process which accounts for 50% of the score.

It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:42 a.m.

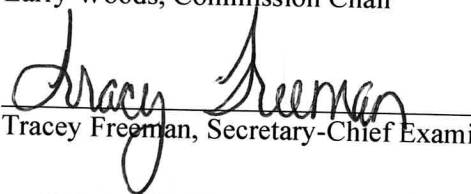
Approved by:



Larry Woods, Commission Chair

Mar 6, 2025

Date



Tracey Freeman, Secretary-Chief Examiner

Mar 6, 2025

Date

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