



May 1, 2025, at 9:30 a.m.

HOW TO ATTEND

- **In-person:** American Lake Conference Room (First Floor), Lakewood City Hall, 6000 Main St SW.
- **Virtually:** Online or by phone. Online: <https://cityoflakewood-us.zoom.us/j/84571934042?pwd=shkcAutkekQexXMtSA9NBz9mG1L3S1.1>
Or dial (253) 215-8782 and enter participant ID: 831 6423 9531.
- **Livestream:** YouTube.com/CityofLakewoodWA

Persons requesting special accommodations or language interpreters should call 253-983-7719, as soon as possible in advance of the meeting so that an attempt to provide special accommodations can be made.

WELCOME/CALL TO ORDER

APPROVAL OF MEETING MINUTES

March 6, 2025

UNFINISHED BUSINESS

NA

NEW BUSINESS

Cancellation of Police Sergeant Eligibility List
Certification of Police Sergeant Eligibility List
Certification of Lateral Level Police Officer Eligibility
Cancellation of Entry Level Police Officer Eligibility
Certification of Entry Police Eligibility List
2025 Q1 Police Workforce Demographics Report
Chief Examiners Report

ADJOURNMENT



Lakewood Civil Service Commission
Thursday, March 06, 2025
9:30 a.m.
Lakewood City Hall
6000 Main St SW
Lakewood, WA 98499

Present: Commissioner Eileen Bisson, Commissioner Gayle Selden, Commissioner Larry Woods, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Captain Jeremy Prater, Sergeant Tim Borchardt

MINUTES

Call to Order

Commissioner Larry Woods called the meeting to order at 9:30 a.m.

Approval of Minutes

Commissioner Gayle Selden moved to approve the minutes for the February 6, 2025, meeting; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.

Unfinished Business

2024 Q4 Police Workforce Demographics Report. The updated report reflects one officer who voluntarily resigned.

New Business

Certification of Police Captain

POLICE CAPTAIN ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Police Captain and their dates of expiration from this list:

1. **Porche, Charles** 3-6-26
2. **Markert, Brian** 3-6-26
3. **Borchardt, Timothy** 3-6-26
4. **Paynter, Jeff** 3-6-26
5. **Fitzgerald, Jessica** 3-6-26

The demographics of the candidates on the list:

1 black male, 3 white male, 1 white female

It was moved and seconded to approve the Police Captain Eligibility List. The motion carried unanimously.

Chief Examiner's Report

A Sergeant's promotional recruitment opened on February 18th, 2025, and will close on March 18th, 2025. The Sergeant's written exam is scheduled for March 26th, 2025, the Oral Board is scheduled for April 9th, 2025, and the Work Performance Ranking is planned for April 16th, 2025. The Sergeant eligibility list will be certified at the July or August meeting 2025.

It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:41 a.m.

Approved by:

Larry Woods, Commission Chair

Date

Tracey Freeman, Secretary-Chief Examiner

Date

City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.