



**Lakewood Civil Service Commission**

Thursday, March 06, 2025

9:30 a.m.

Lakewood City Hall

6000 Main St SW

Lakewood, WA 98499

Present: Commissioner Eileen Bisson, Commissioner Gayle Selden, Commissioner Larry Woods, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Captain Jeremy Prater, Sergeant Tim Borchardt

---

**MINUTES**

**Call to Order**

Commissioner Larry Woods called the meeting to order at 9:30 a.m.

**Approval of Minutes**

*Commissioner Gayle Selden moved to approve the minutes for the February 6, 2025, meeting; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.*

**Unfinished Business**

2024 Q4 Police Workforce Demographics Report. The updated report reflects one officer who voluntarily resigned.

**New Business**

**Certification of Police Captain**

**POLICE CAPTAIN ELIGIBILITY LIST**

**Lakewood Civil Service Commission.**

**The following is a true and certified list of the final standing of those candidates who qualified for the position of Police Captain and their dates of expiration from this list:**

1. Porche, Charles 3-6-26
2. Markert, Brian 3-6-26
3. Borchardt, Timothy 3-6-26
4. Paynter, Jeff 3-6-26
5. Fitzgerald, Jessica 3-6-26

The demographics of the candidates on the list:

1 black male, 3 white male, 1 white female

*It was moved and seconded to approve the Police Captain Eligibility List. The motion carried unanimously.*

**Chief Examiner's Report**

A Sergeant's promotional recruitment opened on February 18th, 2025, and will close on March 18th, 2025. The Sergeant's written exam is scheduled for March 26th, 2025, the Oral Board is scheduled for April 9th, 2025, and the Work Performance Ranking is planned for April 16th, 2025. The Sergeant eligibility list will be certified at the July or August meeting 2025.

*It was moved and seconded to adjourn the meeting. The motion passed unanimously.*

The meeting ended at 9:41 a.m.

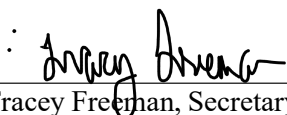
Approved by:



Larry Woods (May 1, 2025 11:19 EDT)

Larry Woods, Commission Chair

Date



Tracey Freeman, Secretary-Chief Examiner

5/1/25

Date

*City Hall is accessible to persons with disabilities. Equipment is available for the hearing impaired. Persons requesting special accommodation should contact the Civil Service Secretary-Chief Examiner at 253-589-2489 as soon as possible in advance of the meeting so that an attempt to provide the special accommodation can be made.*