



Lakewood Civil Service Commission

Thursday, May 01, 2025

9:30 a.m.

Lakewood City Hall

6000 Main St SW

Lakewood, WA 98499

Present: Commissioner Larry Woods, Commissioner Eileen Bisson, Commissioner Gayle Selden, City Attorney Heidi Wachter, Civil Service Secretary-Chief Examiner Tracey Freeman, Captain Jeremy Prater, Sergeant Tim Borchardt, Human Resources Manager Nicole Camus, Legal Intern Isabel King

MINUTES

Call to Order

Commissioner Larry Woods called the meeting to order at 9:30 a.m.

Approval of Minutes

Commissioner Gayle Selden moved to approve the minutes for the March 6, 2025, meeting; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.

Unfinished Business

N/A

New Business

Cancellation of Police Sergeant Eligibility list

The cancellation of the Police Sergeant 2023 eligibility list was moved to the July 3rd, 2025, agenda.

Certification of Police Sergeant Eligibility list

The certification of the Police Sergeant 2025 eligibility list was moved to the July 3rd, 2025, agenda.

Certification of Lateral Level Police Officer Eligibility

LATERAL LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Level Police Officer and their dates of expiration from this list:

1. Patrick, Joshua 2/6/26
2. Hunter, Daniel 5/1/26
3. Cordero, Adam 2/6/26
4. Crandall, Jonathan 5/1/26
5. Phelps, Austin 5/1/26
6. Jackman, Joshua 2/6/26

The demographics of the candidates on the list:

6 white males

Commissioner Gayle Selden moved to approve the certification of the 2025 Lateral Level Police Officer Eligibility list; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.

Cancellation of Entry Level Police Officer Eligibility list

The Entry Level Police officer list of March 7th, 2024, is cancelled. The list had one eligible whose certification expires on May 2nd, 2025.

Commissioner Gayle Selden moved to cancel the March 7th, 2024, Entry Level Police Officer Eligibility list; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.

Certification of Entry Level Police Officer Eligibility

Entry LEVEL POLICE OFFICER ELIGIBILITY LIST

Lakewood Civil Service Commission.

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1. Freund, Nitasa 5/1/26
2. Green, Malcolm 5/1/26
3. Johnson, Micah 5/1/26
4. Hoffman, Tyler 5/1/26
5. Cella Puchalvert, Leonardo 5/1/26
6. Camacho, Julian 5/1/26
7. Parker, Jonathan 5/1/26
8. Boldt, Nile 5/1/26

The demographics of the candidates on the list:

8 males; 2B, 3W, 2H, 1-2+

Commissioner Gayle Selden moved to approve the certification of the 2025 Entry Level Police Officer Eligibility list; Commissioner Eileen Bisson seconded the motion. The motion carried unanimously.

2025 Q1 Police Workforce Demographics Report

The 2025 Q1 Police Workforce Demographics show no changes to the Police workforce.

Chief Examiner's Report

Lakewood is interviewing entry and lateral police candidates on 5/12 and 5/22.

The Secretary/Chief Examiner will not be at the July meeting. Nicole Camus or Carolina Alba will be present at the July Civil Service meeting.

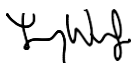
It was moved and seconded to adjourn the meeting. The motion passed unanimously.

The meeting ended at 9:46 a.m.

Approved by:

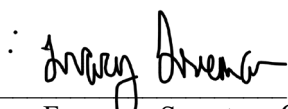
Larry Woods (Jun 5, 2025 11:28 PDT)

Email: woods7771@comcast.net



Larry Woods, Commission Chair

Date

: 

6/5/25

Tracey Freeman, Secretary-Chief Examiner

Date

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