



Thursday October 1, 2026 @ 9:30 AM

HOW TO ATTEND

- **In-person:** Lakewood City Hall, American Lake Conference Room,
6000 Main St SW Lakewood, WA 98499
- **Virtually:** Online or by phone.
Online: <https://cityoflakewood-us.zoom.us/j/84571934042>
Phone: (253) 215-8782 and enter ID: 845 7193 4042
- **Livestream:** <https://YouTube.com/CityofLakewoodWA>

Persons requesting special accommodations or language interpreters should call 253-983-7719, as soon as possible in advance of the meeting so that an attempt to provide special accommodations can be made.

PUBLIC COMMENT:

Public comments or testimony on public hearings are accepted by mail, email, or by in-person or virtual attendance.

Mail comments to Michelle Godyn, HR Analyst/Civil Service Examiner, 6000 Main Street SW Lakewood, WA, 98499 or email mgodyn@cityoflakewood.us.

Comments received by 8:30am on the day of the meeting will be provided to the commission electronically.

IN-PERSON/VIRTUAL COMMENTS: Those attending in person will be called on by the Chair. Those attending via Zoom should use the “raise hand” function to indicate they wish to speak. Once the Chair calls your name, you will be unmuted. First state your name and city of residence. Each person has 3 minutes. Attendees are allowed to speak during the public comment portion of the agenda only.

CALL TO ORDER

PUBLIC COMMENT

APPROVAL OF MEETING MINUTES

1. July 07, 2026

UNFINISHED BUSINESS

1. Continuous of the CPSM Workforce Analysis – Follow up

NEW BUSINESS

1. Introduction of HR Analyst/ Civil Service Examiner – Michelle Godyn
2. Discussion of Candidates' Names in Eligibility List Removal in compliance with Civil Rules
3. Removal of Names-Entry Level Police Officer Eligibility List
4. Removal of Names-Lateral Level Police Officer Eligibility List
5. Removal of Names-Community Service Officer Eligibility List

6. Certification of Entry Level Police Officer Eligibility List
7. Reinstatement and approval of former Lakewood PD Officer, Zachary Schueller
8. Certification of Lateral Level Police Officer Eligibility List
9. Certification of Community Service Officer Eligibility List

CHIEF EXAMINER'S STAFFING REPORT

ADJOURNMENT



Entry Level Candidate names for removal/disqualification:

Date: 10/01/26

The following individuals have been recommended for disqualification or removal from their respective eligibility lists.

Entry Level:

- | | |
|------------------------|------------|
| 1. Candidate #49592550 | Disqualify |
| 2. Candidate #53062365 | Disqualify |
| 3. Candidate #63264450 | Disqualify |
| 4. Candidate #66263076 | Disqualify |
| 5. Candidate #60674362 | Disqualify |
| 6. Candidate #60527753 | Disqualify |
| 7. Candidate #52972893 | Disqualify |
| 8. Candidate #63859774 | Disqualify |
| 9. Candidate #65639107 | Disqualify |

Entry DQ List:

9 Males
9-W

0 Females



Lateral Police Candidate Name for Removal:

Date: 10/01/2026

The following individuals have been recommended for removal from their respective eligibility lists.

Lateral Police Removal:

1. Candidate #58129797 Withdrew 8/24/2026
2. Candidate #4302520 Disqualify
3. Candidate #47953699 Hired

Entry Removal List:

2 Male
 1-W
 1-H

0 Females



Community Service Officer Candidate name for removal/disqualification:

Date: 10/01/2026

The following individuals have been recommended for removal or disqualification from their respective eligibility lists.

Community Service Officer Removal:

- | | |
|---------------------------|------------------|
| 1. Candidate ID# 46851260 | Withdrew 8/20/26 |
| 2. Candidate ID# 39048489 | Disqualify |

Entry Removal List:

2 Female
2-W

Date Certified: October 1, 2026

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission
Open Continuous

Paul Bocchi
Mayor

Patti Belle
Deputy Mayor

Michael D.
Brandstetter
Councilmember

Ryan Pearson
Councilmember

J. Trestin Lauricella
Councilmember

Ellen Talbo
Councilmember

Phillip Lindholm
Councilmember

Doug Russell
City Manager

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1.	Padilla, Brad	05/07/27
2.	Greeves, James	10/01/2027
3.	Rahman, Mohammed	10/01/2027
4.	Tozer, John	10/01/2027
5.	Kaile, Brinder	10/01/2027
6.	Johnson, Shane	07/02/27
7.	Kammerzell, Colt	07/02/27
8.	Landeis, Quaid	07/02/27
9.	Raskin, Alec	10/01/27
10.	Deckard, Olivia	10/01/27
11.	Mugo, Roy	10/01/27
12.	Kilmer, Dray	07/02/27
13.	Morlin, Andrew	10/01/27
14.	Guess, Zachary	1/16/27
15.	Paganini, Dylan	07/02/27
16.	Seddiki, Zakaria	07/02/27
17.	McGlynn, Shawn	4/02/27
18.	Thrailkill, Hudson	1/16/27
19.	Barboza, Luis	05/07/27
20.	Omar, Rashad	07/02/27
21.	Dickson, Jecorien	11/06/26
22.	Johnson, Matthew	12/04/26
23.	Bjorklund, John	12/04/26
24.	Krebs, Austin	12/04/26
25.	Cruz, Lesha	4/02/27
26.	Causey, Caleb	1/16/27
27.	Showalterjr, Keith	4/02/27
28.	Watson, Christian	1/16/27

Entry Eligibility List:

26 Males

1-2+
18-W
3-A
2- B
2-H

02 Females

1-H
1-B

Larry Woods
Civil Service Commission Chair

Nicole Camus
Civil Service Secretary-
Chief Examiner



Lakewood Police Department Memo

Date: 09-09-2026

To: Civil Service Commission

Cc: Nicole Camus, HR Director/Chief Civil Service Examiner

From: Acting Chief David Claridge

Subject: Return request of former officer

Information has been received that former Lakewood Police Department Officer Zach Schueller is interested in returning to the Lakewood Police Department. Zach resigned from LPD to accept a law enforcement position in Florida but has since returned to Washington State.

Zach's resignation from LPD was effective November 12, 2021. Under Civil Service rules, he initially had until November 2022 to seek reinstatement. However, the rules provide the Civil Service Commission with the authority to extend the reinstatement eligibility period for up to four additional years when doing so is determined to be in the best interest of the City. This extension would allow Zach to be considered for reinstatement prior to November 2026.

After speaking with several members of the command team, I understand that Zach left LPD in good standing and was a valued member of the department. His potential return represents an excellent opportunity to bring back an experienced officer who is already familiar with our department, community, and organizational expectations.

Given our current number of vacancies and ongoing staffing needs, I believe allowing Zach the opportunity to return to LPD would be in the best interest of both the department and the City.

Thank you for your consideration of this request.

Date Certified: October 1, 2026

**Paul Bocchi
Mayor**

**Patti Belle
Deputy Mayor**

**Michael D.
Brandstetter
Councilmember**

**Ryan Pearson
Councilmember**

**J. Trestin Lauricella
Councilmember**

**Ellen Talbo
Councilmember**

**Phillip Lindholm
Councilmember**

**Doug Russell
City Manager**

LATERAL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission
Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Police Officer and their dates of expiration from this list:

- | | |
|-----------------------------|----------|
| 1. Marble, Gaven Earl | 10/01/27 |
| 2. Franco Rodriguez, Miguel | 07/02/27 |
| 3. Gurmeza, Konstantin | 07/02/27 |
| 4. Jankens, Nickolas | 05/07/27 |
| 5. Guillen Alarcon, Ismael | 07/02/27 |
| 6. Perry, Robbie | 07/02/27 |

**Lateral
Eligibility List:**

5 – Male
1 -2+
2-W
1-H
1-A

0 – Female

Larry Woods
Civil Service Commission Chair

Nicole Camus
Civil Service Secretary-
Chief Examiner

Date Certified: October 1, 2026

COMMUNITY SERVICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Community Service Officer and their dates of expiration from this list:

Paul Bocchi
Mayor

Patti Belle
Deputy Mayor

**Michael D.
Brandstetter**
Councilmember

Ryan Pearson
Councilmember

J. Trestin Lauricella
Councilmember

Ellen Talbo
Councilmember

Phillip Lindholm
Councilmember

Doug Russell
City Manager

- | | | |
|----|-----------------------|----------|
| 1. | Mwaniki, Peter | 07/02/27 |
| 2. | Petersen, Silke | 10/01/27 |
| 3. | Hildebrandt, Kurt | 10/01/27 |
| 4. | Bullock, Jeff | 10/01/27 |
| 5. | Griffin, Caleb | 10/01/27 |
| 6. | Edliq, Ashley | 07/02/27 |
| 7. | Tarannum, Moshina | 10/02/27 |
| 8. | Buck, Emmalee | 10/02/27 |
| 9. | Pollard-Myers, Justin | 07/02/27 |

CSO Eligibility List:

05 Males

1-2+

2-B

2-W

04 Females

1-A

3-W

Larry Woods
Civil Service Commission Chair

Nicole Camus
Civil Service Secretary-
Chief Examiner