City of Lakewood

Meeting Agenda
Lakewood Civil Service Commission

REVISED AGENDA - October 30, 2026
Thursday November 5, 2026 @ 9:30 AM

HOW TO ATTEND

- **In-person**: Lakewood City Hall, American Lake Conference Room, 6000 Main St SW Lakewood, WA 98499
- **Virtually**: Online or by phone.
  Online: https://cityoflakewood-us.zoom.us/j/84571934042
  Phone: (253) 215-8782 and enter ID: 845 7193 4042
- **Livestream**: https://YouTube.com/CityofLakewoodWA

Persons requesting special accommodations or language interpreters should call 253-983-7719, as soon as possible in advance of the meeting so that an attempt to provide special accommodations can be made.

PUBLIC COMMENT:
Public comments or testimony on public hearings are accepted by mail, email, or by in-person or virtual attendance.

Mail comments to Michelle Godyn, HR Analyst/Civil Service Examiner, 6000 Main Street SW Lakewood, WA, 98499 or email mgodyn@cityoflakewood.us.

Comments received by 8:30am on the day of the meeting will be provided to the commission electronically.

IN-PERSON/VIRTUAL COMMENTS: Those attending in person will be called on by the Chair. Those attending via Zoom should use the "raise hand" function to indicate they wish to speak. Once the Chair calls your name, you will be unmuted. First state your name and city of residence. Each person has 3 minutes. Attendees are allowed to speak during the public comment portion of the agenda only.

CALL TO ORDER

PUBLIC COMMENT

1. October 23, 2026, Email submission – Public Name Redaction

APPROVAL OF MEETING MINUTES

1. October 01, 2026

UNFINISHED BUSINESS

1. Introduction of Interim Police Chief, S. Davide Claridge
2. CPSM Workforce Analysis Contract and Project Update

NEW BUSINESS

1. Appeal Withdrawal by Dray Kimler – Removal from Police Eligibility List (hearing cancelled)
2. Removal of Names Entry Level Police Officer Eligibility List
3. Removal of Names Lateral Police Officer Eligibility List
4. Removal of Names Community Service Officer Eligibility List
5. Certification of Entry Level Police Officer Eligibility List
6. Certification of Lateral Level Police Officer Eligibility List
7. Certification of Community Service Officer Eligibility List

POLICE CHIEF'S STAFFING REPORT

1. Current Staffing Ratio
2. Acting Assistant Police Chief Update
3. Entry Level and Lateral Police Recruitment and Hiring
4. Police Detective Eligibility List – 2nd Extension expiring November 7, 2026

CHIEF CIVIL SERVICE EXAMINER'S REPORT

1. Quarter 3 - EEO Data Report
2. NEOGov Pilot: Police recruitment approval process and EEO Data Collection
3. Police Chief Recruitment Process and Timeline

ADJOURNMENT

City of Lakewood

Entry Level Candidate names for removal/disqualification:

Date: 11/05/26

The following individuals have been recommended for disqualification or removal from their respective eligibility lists.

Entry Level:

1.	Candidate #66095437	Withdrew 10/17/26
2.	Candidate #68191081	Withdrew 10/14/26
3.	Candidate #65225860	Hired by Another Agency
4.	Candidate #65315388	Disqualify
5.	Candidate #65385576	Disqualify

Entry DQ List:

3 Males
- 1-A
- 1-H
- 2-W

1 Females
- 1-B

City of Lakewood

Lateral Police Candidate Name for Removal:

Date: 11/05/2026

The following individuals have been recommended for removal from their respective eligibility lists.

Lateral Police Removal:

1. Candidate #67004748 Hired by Another Agency
2. Candidate #61082410 Hired by Another Agency

Entry Removal List:

2 Males
- 1-W
- 1-H

0 Females

City of Lakewood

Community Service Officer Candidate name for removal/disqualification:

Date: 11/05/2026

The following individuals have been recommended for removal or disqualification from their respective eligibility lists.

Community Service Officer Removal:

1. Candidate ID# 7859884 Hired

Entry Removal List:

1 Males:
1-W
0 Females:

City of Lakewood

Date Certified: November 5, 2026

Paul Bocchi
Mayor

Patti Belle
Deputy Mayor

Michael D. Brandstetter
Councilmember

Ryan Pearson
Councilmember

J. Trestin Lauricella
Councilmember

Ellen Talbo
Councilmember

Phillip Lindholm
Councilmember

Doug Russell
City Manager

LATERAL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission
Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Lateral Police Officer and their dates of expiration from this list:

1.	Schueller, Zachary	10/01/27
2.	Marble, Gaven Earl	10/01/27
3.	Jankens, Nickolas	05/07/27
4.	Perry, Robbie	07/02/27

Lateral Eligibility List:

4 – Male
1 -2+
2-W
1-A

0 – Female

Larry Woods
Civil Service Commission Chair

Nicole Camus
Civil Service Secretary-
Chief Examiner

City of Lakewood

Date Certified: November 5, 2026

ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission
Open Continuous

The following is a true and certified list of the final standing of those candidates who qualified for the position of Entry Level Police Officer and their dates of expiration from this list:

1.	Padilla, Brad	05/07/27
2.	Greeves, James	10/01/2027
3.	Tozer, John	10/01/2027
4.	Kaile, Brinder	10/01/2027
5.	Kammerzell, Colt	07/02/27
6.	Deckard, Olivia	10/01/27
7.	Mugo, Roy	10/01/27
8.	Morlin, Andrew	10/01/27
9.	Guess, Zachary	1/16/27
10.	Barboza, Luis	05/07/27
11.	Omar, Rashad	07/02/27
12.	Johnson, Matthew	12/04/26
13.	Bjorklund, John	12/04/26
14.	Krebs, Austin	12/04/26
15.	Cruz, Lesha	4/02/27
16.	Causey, Caleb	1/16/27
17.	Showalterjr, Keith	4/02/27
18.	Watson, Christian	1/16/27

Entry Eligibility List:

16 Males
- 1-2+
- 8-W
- 3-A
- 2- B
- 2-H

02 Females
- 1-H
- 1-B

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Larry Woods
Civil Service Commission Chair

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COMMUNITY SERVICE OFFICER ELIGIBILITY LIST
Lakewood Civil Service Commission

The following is a true and certified list of the final standing of those candidates who qualified for the position of Community Service Officer and their dates of expiration from this list:

1.	Mwaniki, Peter	07/02/27
2.	Petersen, Silke	10/01/27
3.	Hildebrandt, Kurt	10/01/27
4.	Bullock, Jeff	10/01/27
5.	Griffin, Caleb	10/01/27
6.	Tarannum, Moshina	10/02/27
7.	Buck, Emmalee	10/02/27

CSO Eligibility List:

04 Males
- 1-2+
- 2-B
- 1-W

03 Females
- 1-A
- 2-W

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Larry Woods
Civil Service Commission Chair

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